

University of Wisconsin-Superior

**Statistical Report on Search Conclusion**

The information supplied on this report is used to justify personnel needs to UW System, the Board of Regents, and others.

1. Department or Unit: \_\_\_\_\_ Search Number:

2. Title/Rank of Position: \_\_\_\_\_

3. Status of Search:  Position filled  Position unfilled/search ended \_\_\_\_\_  
(date)

4. Number of applicants: \_\_\_\_\_ Number of candidates interviewed: \_\_\_\_\_ Number of offers tendered: \_\_\_\_\_

5. Did qualified semi-finalist/finalist candidates withdraw?  Yes  No

6. If an offer was accepted, was it necessary to make a major salary or resource increase or other concessions (e.g. laboratory upgrade, start-up) to obtain acceptance? (If yes, explain briefly, with an amount of expenditure if possible.)

7. Number of offers rejected: \_\_\_\_\_ If none, skip item 8 below and go to item 9.

8. For each rejected offer, please indicate reasons. Check all that apply.

Offer

#1 #2 #3

- Preference for another geographic location or climate
- Difficulty in relocation of partner/spouse
- Salary offer inadequate
- Salary offer matched or exceeded by another institution
- Dissatisfaction with teaching load expectation
- Dissatisfaction with physical facilities (office/classrooms/labs/computer/technology support)
- Concern about lack of diversity on campus
- Concern about diversity in the community

Other reasons (specify):

9. \_\_\_\_\_ Date: \_\_\_\_\_  
Signature of Chair, Search and Screen Committee: