

EMPLOYER INTERVIEW QUESTIONS REGARDING VISA STATUS

AN EMPLOYER IS ENTITLED TO ASK THE FOLLOWING QUESTIONS OF A JOB APPLICANT PRIOR TO OR DURING AN INTERVIEW:

- Q1. ARE YOU LEGALLY AUTHORIZED TO WORK IN THE U.S.?
- Q2. WILL YOU NOW OR IN THE FUTURE REQUIRE SPONSORSHIP FOR EMPLOYMENT VISA STATUS? (E.G. H-1B VISA STATUS)

The Employer must consistently ASK THESE QUESTIONS OF ALL APPLICANTS ACROSS THE BOARD.