

July 31, 2009

MEMORANDUM

TO: Faculty and Academic Staff Members

FROM: Alan N. Crist

Associate Vice President for Human Resources and Workforce Diversity

RE: Frequently Asked Questions Regarding Collective Bargaining Legislation for
UW Faculty and Academic Staff

As a result of enabling legislation included in the 2009-11 Budget Bill, UW faculty and academic staff now have the right to organize and join a labor organization (union) of their own choosing. There is now a separate subchapter of the state employment relations statutes for faculty and academic staff in the UW System which provides:

Employees [faculty and academic staff] shall have the right to self-organization and the right to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing under this subchapter, and to engage in lawful, concerted activities for the purpose of collective bargaining or other mutual aid or protection. Employees shall also have the right to refrain from such activities.

We have developed some informational material and a document answering frequently asked questions for your reference and posted them on our website at:
<http://www.uwsa.edu/hr/barglegis.html>. I welcome your submission of other questions that you would like addressed. Please send questions to your institution's Human Resources Office.

Thank you.

cc: Board of Regents

UW System President & Cabinet Officers

Chancellors

Provosts

Chief Business Officers

Chief Student Affairs Officers

Human Resource Directors

Academic Personnel Officers

Academic Staff Representatives

Faculty Representatives

Office of State Employment Relations