

4 GOVERNANCE

4.1. FACULTY ROLE IN GOVERNANCE

The faculty of the University of Wisconsin-Superior is responsible to the Chancellor of the University through the Department Chairs, the Dean of Faculties, and the Provost/Vice Chancellor for Academic Affairs. Chapter 36 of the Wisconsin Statutes and the Wisconsin Administrative Code: Rules of the Board of Regents of the University of Wisconsin System states:

The faculty of each institution, subject to the responsibilities and powers of the Board, the president and the chancellor of such institution, shall be vested with the responsibility for the immediate governance of such institution and shall actively participate in institutional policy development. As such, the faculty shall have the primary responsibility for academic and educational activities and personnel matters. The faculty of each institution shall have the right to determine their own faculty organizational structure and to select representatives to participate in institutional governance. [UWS 36.09(4)]

Faculty participate in these academic, educational and personnel matters through individual initiative, service on departmental and University committees, and the Faculty Senate.

Authority for policy governing Graduate Studies is vested in the Graduate Faculty. Membership in the Graduate Faculty is based on the recommendation of the Department Chair and requires the approval of the Graduate Council. Graduate Faculty membership is not an appointment status related to rank, tenure, or salary; it is related to academic accomplishment within the academic discipline. Courses offered at the graduate level must be taught by a member of the Graduate Faculty.

4.2. ACADEMIC STAFF ROLE IN GOVERNANCE

The academic staff members of each institution, subject to the responsibilities and powers of the board, the president, the chancellor and the faculty of the institution, shall be active participants in the immediate governance of and policy development for the institution. The academic staff members shall have primary responsibility for the formulation and review, and shall be represented in the development, of all policies and procedures concerning academic staff members, including academic staff personnel matters. The academic staff members of each institution shall have the right to organize themselves in a manner they determine and to select their representatives to participate in institutional governance.

Academic staff participate in the institutional governance through individual initiative, service on University committees, and the Academic Staff Senate.

4.3. STUDENT ROLE IN GOVERNANCE

The University Student Senate (USS) is the official, fully representative student governing body charged with the duty of representing student interests and promoting the general welfare of the University students. Student Senators serve on and have voting privileges on a variety of University committees. As an administrative link, USS serves all students who have complaints or suggestions but are uncertain about the proper channels for action.

4.4. FACULTY SENATE

The Faculty Senate is the representative body through which the faculty exercises its governance rights and responsibilities. The Faculty Senate is composed of one representative from each academic department and three members elected at-large. The business of the Faculty Senate is conducted through three Councils and several standing committees, referred to as 'faculty committees'. The three Councils are: the Academic Affairs Council, the Personnel Council, and the Planning, Budgeting and Review Council. (See Appendix B for Faculty Senate Charter.)

4.4.1 The Academic Affairs Council

The Academic Affairs Council reviews, develops, and recommends policies and guidelines regarding curriculum and approves or disapproves requests for new courses, course revisions, new programs, program revisions, major and sub-major academic programs, minors, concentrations, specializations, and other academic policies (e.g., admissions standards, academic calendar, academic reinstatement, decisions on academic credits, class size, grading, issues related to attendance, student concerns related to curriculum and instruction and other responsibilities as directed by the Faculty Senate). Standing committees of the Academic Affairs Council submit recommendations to the Council. The Council in turn submits recommendations to the Faculty Senate for approval. The Academic Affairs Council consists of one member from each academic department and two teaching academic staff members.

4.4.2 The Personnel Council

The Personnel Council is responsible for reviewing and making recommendations on personnel matters, including personnel rules, salary guidelines, promotion/tenure/post-tenure review guidelines, workload, Affirmative Action and Diversity policies, and faculty/staff development. The Council forwards its recommendations to the Faculty Senate. The Council also appoints a faculty hearing committee to deal with complaints and grievances, and forwards its report to the Chancellor. The Council consists of six faculty members.

4.4.3 The Planning, Budgeting, and Review Council

The Planning, Budgeting, and Review Council reviews the procedures and policies in the program audit and review process. The Council conducts and supervises the program audit and review process and audits all university programs on a regular basis. The Council forwards its findings, stipulations, suggestions, and observations to the Faculty Senate for approval. The Council consists of six faculty members and one academic staff member.

4.5. GRADUATE COUNCIL

The Graduate Council is the representative body of the graduate faculty. The Graduate council reviews and proposes graduate program policies, approves the graduate curriculum and new graduate program proposals, approves candidates for graduate faculty status and recommends resource allocations for graduate programs. See Appendix C for the Graduate Council By-Laws.

4.6. FACULTY COMMITTEES

The following are standing committees of the faculty. The Faculty Senate determines the duties, responsibilities and membership of these committees.

4.6.1 Academic Computing Advisory Committee

The purpose of this committee is to review and make recommendations concerning technology based instructional services focusing on both the use of classroom technology as well as computer facilities. The Academic Computing Advisory Committee reviews the availability and adequacy of academic computing facilities. Based on this review the Committee makes recommendations to the Chief Information Officer (and reports to the Academic Affairs Council) regarding equipment acquisition, facilities maintenance and operating procedures. The Committee membership consists of four (4) faculty, two (2) students, and one (1) member of the classified staff. The Faculty Development Specialist and the Chief Information Officer are ex officio members of the Committee. The committee elects its chair.

4.6.2 Assessment Committee

The Assessment Committee reviews assessment methodologies used to measure the quality of academic majors and the General Education program. Based on these reviews, the committee makes recommendations to the Coordinator of Assessment and reports to the Academic Affairs Council. The Committee membership consists of four (4) faculty and one (1) student. The Coordinator of Assessment is an ex officio member of the Committee. The Committee elects its chair.

4.6.3 Continuing Education Committee

The Continuing Education Committee reviews Continuing Education/Extension offerings and activities. Based on this review, the Committee makes recommendations to the Director of Continuing

Education/Extension and reports to the Academic Affairs Council. The committee membership consists of four (4) faculty members, two (2) members of the academic staff, and one (1) student. The Director of Continuing Education/Extension is an ex officio member of the committee. The committee elects its chair.

4.6.4 Credits Committee

The Credits Committee is empowered by the Academic Affairs Council to act on petitions from students for deviations from the prescribed curriculum and to resolve problems arising because of curricular changes. The Committee membership consists of four (4) faculty and two (2) non-voting students. Appointment of faculty should be on a rotating basis. The Registrar and the Director of the Extended Degree Program are ex officio non-voting members. The committee elects its chair.

4.6.5 Honors Committee

The Honors Committee reviews the offerings and policies of the Honors Program. Based on these reviews, the Committee makes recommendations to the Coordinator of the Honors Program and reports to the Academic Affairs council. The Committee membership consists of four (4) faculty and two (2) students. The Coordinator of the Honors Program is an ex officio member of the Committee. The Committee elects its chair.

4.6.6 International Education Committee

The International Education Committee focus includes: expansion of the "international dimension" in the curriculum; policy recommendations and administration of study-abroad programs; encouragement of community outreach activities devoted to international affairs; promotion of student participation in conferences and organizations such as the intercollegiate Model United Nations; the interests and welfare of international students attending UW-S; and recommendations for faculty and student exchange programs involving universities and other institutions abroad. With this focus, the Committee makes recommendations to the Coordinator of International Education and reports to the Academic Affairs Council. The Committee membership consists of six (6) faculty members representing a broad spectrum of disciplines and international experience; and two (2) students, one (1) of whom is a U.S. student while the other is an international student. The Coordinator of International Education and the Coordinator of International Student Services are ex officio members of the Committee. The Committee elects its chair.

4.6.7 Library Advisory Committee

The Library Advisory Committee reviews the holdings, operations and services of the Jim Dan Hill Library. Based on this review, the Committee makes recommendations to the Director of the Library and reports to the Academic Affairs Council. The Committee membership consists of four (4) faculty and one (1) member of the academic staff. The Director of the Library is an ex officio member of the Committee. The Committee elects its chair.

4.6.8 Sabbatical Committee

The Sabbatical Committee reviews faculty proposals for sabbatical leaves and forwards recommendations for these leaves to the Vice Chancellor, consistent with provisions of the UW-Superior Faculty Sabbatical Program. In addition, the Committee reviews faculty development project proposals and makes funding recommendations to the Vice Chancellor. The membership of the committee consists of four (4) tenured faculty members serving staggered three-year terms appointed by the Faculty Senate, and one (1) additional faculty member appointed annually by the Vice Chancellor. The committee elects its chair and reports to the Senate Executive Committee.

4.6.9 Student Reinstatement Committee

The Student Reinstatement Committee reviews and acts upon all petitions for readmission to the University submitted by students who have been suspended for academic reasons. The Committee also hears appeals from students who complete a petition for reinstatement following an unsuccessful petition for readmission. The Committee membership consists of six (6) faculty, two (2) academic staff, two (2) students, and the Director of Student Support Services. The Registrar and the Coordinator of Academic Advisement are ex officio members of the Committee. The Committee elects its chair and reports to the Academic Affairs Council.

4.6.10 Teacher Education Committee

The mission of the Teacher Education Committee is to: (1) establish programmatic objectives, policies, and procedures, (2) provide leadership and guidance to academic programs in the development of teacher education curricula, (3) review and act on University curriculum matters that pertain to teacher education, (4) act on all applications for admission to the Teacher Education Department and the professional education courses, (5) review and act upon petitions relative to teacher education rules and regulations, and (6) review and act on recommendations of the Student Review Board. The Committee membership consists of four (4) faculty members, the Chair of the Teacher Education Department, representatives from three other academic departments, and one (1) student. The committee is chaired by the Chair of the Teacher Education Department and reports to the Academic Affairs Council.

4.6.11 Terminations Committee

The Committee on Terminations functions as (1) the standing faculty committee charged with hearing dismissal cases and making recommendations as detailed in Section 4.03 of Chapter, UWS 4 (Procedures for Dismissal) of the Wisconsin Administrative Code; and (2) the faculty hearing committee described in Section 5.11 of UWS 5 (Layoff and Termination for Reasons of Financial Emergency) of the Wisconsin Administrative Code. The Committee membership consists of four (4) faculty members. The Committee elects its chair.

4.6.12 Undergraduate Academic Advisement Committee

The Undergraduate Academic Advisement Committee reviews the programs and procedures used for academic advisement. Based on this review, the Committee makes recommendations to the Coordinator of Undergraduate Advisement regarding the advisement process and faculty in-service programs. The Committee membership consists of four (4) faculty, two (2) academic staff, and one (1) student. The Committee reports to the Academic Affairs Council and is chaired by the Coordinator of Undergraduate Advisement.

4.7. ACADEMIC STAFF SENATE

The Academic Staff Senate consists of nine (9) members, elected on a rotating basis. It is the duty of the Academic Staff Senate to appoint members to ad hoc committees for purposes of review of personnel matters and hearing of grievances, as stipulated in the local Academic Staff Personnel rules and Procedures. The Academic Staff Senate may initiate amendments to the local Academic Staff Personnel Rules and Procedures. The Senate also serves as a consultative body for the Chancellor. (See 6.032.) Academic Staff Senate By-Laws are found in Appendix F.

4.8. ACADEMIC STAFF COMMITTEES**4.8.1 Academic Staff Personnel/Compensation Committee**

The Academic Staff Personnel/Compensation Committee shall review all requests and policies for promotion, title changes, and/or career progression requests; make recommendation to the Vice Chancellor based on the review of requests. Reviews academic staff compensation issues and policies and informs the academic staff constituency of current issues.

Composition of the membership is five (5) members: two academic staff senators elected from the Academic Staff Senate, two academic staff nominated and elected from the academic staff constituency, and Director of Human Resources. Chairperson is selected by members of the Personnel/Compensation Committee.

4.8.2 Academic Staff Senate Legislative Committee

The Academic Staff Senate Legislative Committee shall keep abreast of legislative issues and trends which may affect academic staff and inform the Senate of bills or legislative trends which may require action.

Composition of the membership shall consist of at least three (3) academic staff members nominated and elected from the academic staff constituency. Additional members, if appropriate, shall be nominated and elected by the Senate. Chairperson is selected by members of the Legislative Committee.

4.9. UNIVERSITY COMMITTEES

The following committees serve in an advisory capacity to one or more members of the administration.

4.9.1 Academic Misconduct Hearing Committee

The Academic Misconduct Committee serves as the hearing committee for alleged cases of student academic misconduct as specified in Chapter 14 of the UW Administrative Code. Faculty who suspect academic misconduct in a student's class work may refer the case of alleged misconduct to the Committee. In these cases, the Committee, acting under the procedures set forth in Chapter 14, reviews the case and may recommend a number of disciplinary sanctions. The committee's findings and recommendations are reported to the Chancellor for action. The Committee membership consists of four (4) faculty and three (3) students. The Committee elects its chair.

4.9.2 Affirmative Action and Educational Opportunity Committee

The AA/EO Committee advises the Chancellor, the Affirmative Action Officer/Title IX Coordinator, the University community and the broader community in all matters concerning equal employment and educational opportunities. The committee reviews and evaluates information and statistics concerning persons of color and women in the University work force and student body; monitors retention, promotion and tenure policies and practices; reviews recruitment and hiring policies and practices; reviews the current Affirmative Action Plan for the University; continuously monitors the operation of the Plan; implements the procedures for investigating any claims of discrimination or sexual harassment of employees or students; monitors, advises and recommends policies to insure that educational opportunities are available to all students regardless of race, sex, religion and disability; and monitors the procedures used in investigating complaints of discrimination. It makes such recommendations to the Chancellor as it deems necessary to give effect to the letter and spirit of the Equal Employment Opportunity/Affirmative Action Plan and Title IX regulations. The Committee is composed of four (4) faculty members, two (2) academic staff, one (1) classified staff member, one (1) student, the Affirmative Action/Title IX Coordinator (ex officio), and the Women and Gender Issues Coordinator (ex-officio). The committee elects its chair at the beginning of each academic year and submits an annual report to the Chancellor at the conclusion of that year.

4.9.3 Arena Committee

The Arena Committee is a joint university-city committee that advises the Vice Chancellor for Administration and Finance on strategic positioning and planning for the Wessman Arena operation. The Committee meets at least once each semester to review Arena operations, update strategic goals, and make operational and capital budget recommendations. The Committee membership consists of two (2) faculty members, two (2) members of the academic staff, two (2) members of the classified staff, one (1) student, two (2) representatives appointed by the Mayor of Superior, two (2) members of the City Council, the Athletic Director (ex officio), the Arena Director (ex officio), and the Vice Chancellor for Administration and Finance who serves as chair. The terms of appointments will have staggering end dates.

4.9.4 Athletics Committee

The Athletics Committee continually reviews athletic programs and practices in an effort to promote student athletics as an integral part of a liberal education. Items reviewed include such issues as the array of sports offered, resources necessary for individual sports, university policies affecting student athletes and all matters pertaining to the strengthening of athletics. The committee makes recommendations and reports to the Chancellor through the Dean of Students.

The committee membership consists of four(4) faculty, three (3) academic staff, two (2) students and the Athletic Director who serves as the chair in an ex officio capacity. The Athletic Director will call for meetings at least once each semester and will prepare an agenda. Other Committee members may add items to agendas.

4.9.5 Campus Physical Development Committee

The Campus Physical Development Committee surveys and reviews physical development needs of campus programs. The surveys and reviews are usually conducted in response to a charge issued by the Vice Chancellor for Administration and Finance. The Committee recommends a prioritized list of projects

and potential solutions to the Vice Chancellor. The Committee membership consists of three (3) faculty, two (2) members of the academic staff, one (1) member of the classified staff, two (2) students, one (1) representative from Student Services, one (1) representative from Student Life and the Director of Facilities Management (ex officio). The Committee elects its chair.

4.9.6 Enrollment Management and Retention Committee

This committee has been abolished. See 4.9.14 Student Retention and Enrollment Committee.

4.9.7 Environmental Health and Safety Committee

The Environmental Health and Safety Committee reviews, develops and promotes safety and environmental health plans. Environmental health and safety issues or concerns that come to any campus office are directed to the Committee for review. Committee recommendations are forwarded to the Vice Chancellor for Administration and Finance for action. The Committee membership consists of three (3) faculty (the chemical safety officers from Biology, Chemistry and Fine Arts), one (1) representative from the Lake Superior Research Institute, one (1) representative of the academic staff, one (1) representative from Student Life, the Risk Manager, the Worker's Compensation Coordinator, the WSEU Local Safety Officer, the Director of Human Resources, a Physical Plant representative, and the following ex officio members: Director of Environmental Health/Safety and the campus Safety Officer. The Committee elects its chair.

4.9.8 Housing Appeals Committee

The Housing Appeals Committee considers individual student appeals of the Board of Regent policy that all Freshmen and Sophomores live on campus. These appeals come to the Committee through a petition filed with the Residence Life Office. The Committee forwards recommendations to the Dean of Students who hears any student appeals of a Committee decisions. The Committee membership consists of one (1) faculty member, two (2) members of the Academic Staff, three (3) students and the Director of Residence Life (ex officio). The Committee elects its chair.

4.9.9 Information and Instructional Technologies Committee

The Information and Instructional Technologies Committee advises the Chief Information Officer activities and strategies to be used in implementing the campus Information Technology plan. This advice includes recommendations on new software and technologies as well as recommendations on various technology usage policies and procedures. The Committee membership consists of six (6) faculty members, three (3) members of the academic staff, one (1) member of the classified staff, one (1) student and the Chief Information Officer (ex officio). The Committee elects its chair.

4.9.10 Institutional Review Board

The Institutional Review Board (IRB) reviews all research protocols for any UW-Superior project involving human subjects. Such projects can be conducted only after they are approved by the IRB. The IRB works to assure that the rights and welfare of human subjects are protected and that appropriate methods of obtaining informed consent are utilized in projects involving human subjects, consistent with the Code of Federal Regulations, 45 CFR 46 (June 18, 1991). The membership of the committee consists of five (5) faculty members and one community member who is not otherwise affiliated with UW-Superior. The faculty membership includes at least one member whose primary concerns are scientific areas, at least one member whose primary concerns are in non-scientific areas and members representing graduate programs likely to generate research with human subjects. The Committee elects its chair and reports its recommendations to the Dean of Faculties.

4.9.11 Parking Appeals Committee

The Parking Appeals Committee reviews appeals of on-campus parking violations (allegedly) committed by students, faculty and staff, as well as non-university individuals. Appeals are made to the Parking Office and come to the Committee without the name of the appellant. Committee decisions are communicated to the Dean of Students and the Parking Office. The Parking Office notified the petitioner of the Committee decision. The Committee membership consists of two (2) faculty members, two (2) members of the Academic Staff, one (1) member of the classified staff, two (2) students, and the Parking Office program assistant (ex officio). The Committee elects its chair.

4.9.12 Promotion Committee

Faculty promotion in rank is granted by the Board of Regents based on the positive recommendations of a candidate's department and the Chancellor. The Promotion Committee serves in an advisory capacity to the Chancellor. The Promotion Committee reviews promotion recommendations advanced by departments, and gives fair and full consideration to all relevant materials that are presented on a candidate's behalf. Using the general performance and achievement expectations for the various ranks (See section 7.1.1.2 of the Staff Handbook), and specific departmental criteria, the Committee evaluates a candidate's accomplishments and makes its promotion recommendations to the Chancellor.

The Committee membership consists of the Provost/Vice Chancellor (Committee chair), the Dean of Faculties, and six (6) professors, representing the range of academic fields, selected by the Faculty Senate. Terms of service for the faculty members shall be three years, with two faculty members being replaced each year.

Early in the fall semester, the Committee holds an informational meeting to describe its review process to potential promotion candidates and other interested parties. Departmental recommendations for promotion are submitted to the Committee (in care of the Provost) by December 1 each year.

With each candidate's file the department submits a copy of the departmental definitions and expectations for teaching, scholarship and service. During December and January the committee members read each file and evaluate the work done in each of the areas of faculty responsibility, based on the department's definitions. During Opening Week of the spring Semester the Committee meets as a group and reviews each candidate's teaching, scholarship and service accomplishments. This review is lead by a presenter for each candidate, assigned by the Provost in advance of the meeting. Within a week of the close of this meeting, each committee member submits a vote (yes or no) on a motion to promote each candidate. In the case of a no vote, reasons are included for later Committee discussion.

The Provost tallies the votes, collates reasons associated with negative votes and shares this information with the Committee at its second meeting held in early February. Those candidates earning a majority of yes votes (at least five (5) of the eight (8) Committee members) will be recommended to the Chancellor for promotion. A list of reasons for those candidates not recommended for promotion by the Committee will be prepared at this meeting.

Within seven working days of the Committee's recommendations, the Provost/Vice Chancellor shall communicate these recommendations in writing to the candidate and to the appropriate department chair. A candidate denied recommendation for promotion may file a written request with the Provost/Vice Chancellor asking for the reasons for denial. A department, or candidate, may file a written request with the Provost/Vice Chancellor for committee reconsideration of a denied promotion recommendation within 30 days of written notification of the recommendation. Requests for reconsideration shall be based upon violations of specified procedures or failure to consider pertinent evidence. The Committee shall reconvene, with adequate notice, and it shall fairly reconsider all relevant materials based on the department's, or candidate's, request. The Committee shall then provide written notice and explanation of its reconsideration decision to the department, the candidate and the Chancellor.

As in all matters, faculty members who believe their case was not fairly considered may file a complaint or grievance under the provisions of UWS 6.01 or UWS 6.02.

Later in the spring semester, the Committee meets to review its operating procedures. This review may lead to change in these procedures, or a recommendation to the Faculty Senate on qualifications and standards.

4.9.13 Standing Committee on Women's Issues

The Standing Committee on Women's Issues reviews student and staff concerns and develops recommendations to the Provost/Vice Chancellor for ways to improve the campus climate for women. The Committee works to identify gender issues and parts of the institution's educational and business processes that work against equity, and recommends changes to remove potential discriminatory practices from these processes. The Committee will report its work each year to the Provost/Vice Chancellor, the Faculty Senate, and other representative groups. The Committee membership consists of two (2) faculty, two (2) members of the academic staff, two (2) members of the classified staff, two (2)

students, and the Coordinator of Women's and Gender Issues (ex-officio). The Committee elects its own chair. There will be annual rotation of one member from each classification.

4.9.14 Student Retention and Enrollment Committee

Develop and implement a coordinated program of activities with campus-wide impact which will attract and retain a maximum number of qualified students who are integral to the vitality and maintenance of the University, renew recruitment plans for the new first year students, undergraduate transfer students, extended degree students, develop and assist in implementing plans activities that increase UW-Superior's persistence rate and graduation rate.

The SR&E Committee will submit a final report at the end of each academic year to the Chancellor for circulation among the Cabinet.

Members consist of two (2) faculty, the Director of Academic and Career Advising, the Director of Continuing Education/Distance Learning, the Director of Admissions, the Dean of Students, and the Provost.

Faculty (2)

Director, Academic and Career Advising

Director, Continuing Education/Distance Learning

Director, Admissions

Dean of Students

Provost and Dean of Faculties

4.9.15 Student Technology Fee Committee

The Student Technology Fee Committee establishes priorities for the expenditure of revenues generated from the student technology fee. The Committee issues a call for proposals for projects that are consistent with the established priorities, reviews the proposals and makes funding recommendations to the Chief Information Officer. The Committee annually reviews the established proposal review process and makes adjustments as needed. The Committee membership consists of two (2) faculty members, one (1) member of the academic staff, five (5) students and the Chief Information Officer (ex officio). The Committee elects its chair.

4.10. STUDENT COMMITTEES

4.10.1 Day Care Advisory Board

The Day Care Advisory Board assists the Director of the Children's Center by cooperatively evaluating the Children's Centers policies and its educational and developmental programs. The Board is composed of four (4) faculty/staff representatives, three (3) or four (4) students, and interested parents. The Dean of Students convenes the committee and is an ex officio member.

4.10.2 Disciplinary Appeals Committee

The Disciplinary Appeals Committee consists of four (4) faculty and/or academic staff members and three (3) students. The committee hears appeals on the record of decisions made by the hearing examiner or Student Conduct Hearing Committee and suspension or expulsion decisions made by the Academic Misconduct Hearing Committee. The Dean of Students convenes the committee.

4.10.3 International Student Services Committee

The duties and responsibilities of the International Student Services Committee cover the range of problems and concerns of the international students on the campus. The committee consists of five (5) faculty/staff and three (3) students. The coordinator of International Student Services convenes the committee.

4.10.4 Rothwell Student Center Policy Board

The Rothwell Student Center Policy Board formulates policies in matters relating to the use of Rothwell Student Center and serves in an advisory manner to the director of the center. The Board is composed of

two (2) faculty/staff members and three (3) students. The Student Center Director convenes the committee.

4.10.5 Segregated University Fee Allocations Committee (SUFAC)

SUFAC recommends the proration of the allocable portion of the segregated University fee to various campus activities. SUFAC is composed of two (2) faculty or staff members. Ex officio members include the Chancellor and Student Senate President.

4.10.6 Student Affairs Council

The Student Affairs Council is a student majority council chaired by the Assistant Vice Chancellor for Enrollment and Student Services. It functions primarily in the areas of student life services and interests. Policy recommendations concerning the above areas are reviewed by the Council and forwarded to the University Senate for their approval.

4.10.7 Student Affairs Hearing Committee

The Student Affairs Hearing Committee consists of two (2) faculty and/or academic staff members and three (3) students, and acts in cases of nonacademic misconduct by a student when the investigating officer concludes that a sanction less than suspension or expulsion should be sought and when the student selects a committee hearing as the means of informal adjudication. The Dean of Students convenes the committee.

4.10.8 Student Conduct Hearing Committee

The Student Conduct Hearing Committee acts as a tribunal for cases in which suspension or expulsion of a student is requested by the University's investigating officer. The committee consists of two (2) faculty or academic staff members and three (3) students. The chair, appointed from the committee by the Chancellor, constitutes a quorum, in any hearing pursuant to due notice. Proceedings of the committee shall comply with procedures adopted by UW-Superior pursuant to Chapter UWS 17, Wisconsin Administrative Code, Section 17.09(4) Hearing Procedures.

4.10.9 Student Financial Aids Committee

The Student Financial Aids Committee reviews and recommends policy changes regarding the financial aid programs. Information is provided for all committee members so that policies may be revised for the benefit of the greatest number of financial aid recipients in the student body. Reports of the committee actions are approved by the Student Affairs Council and the Faculty Senate. An additional duty of the Student Financial Aids Committee is to act as an appeals body for students who wish to appeal the decisions of the Director of Financial Aids as regards the student's personal aid evaluation and awards. The committee includes the Director of Financial Aids, who chairs the committee, at least three (3) other faculty members and at least four (4) student members. Every effort will be made to include a minority student as one of the student members if one expresses interest to serve.

4.10.10 University Health and Counseling Services Committee

The University Health and Counseling Services Committee is composed of two (2) students, the Health Service Nurse (ex: officio), and two (2) faculty. Its primary function is to advise the University Health and Counseling Service. The Health Care Director convenes the committee.