

ACADEMIC STAFF SENATE MEETING *MINUTES*

January 24, 2008

MEMBERS PRESENT: Donna Dahlvang (President), Ryan Kreuser, Joel Peterson, Sue Holm, Tom Fennessey, Jen Bird, Angie Lindberg, Ray Reinertsen

MEMBERS ABSENT: Jen Bird (Secretary)

I. Old Business

- a. Discussion and Approval of 12/20/07 minutes
 - i. Fennessey motion to approve as amended. Peterson second. Approved.
 - ii. Lindberg taking minutes and will give to Bird. Bird will update and send to Dahlvang.
- b. Legislative committee report/discussion
 - i. Holm reported
 1. Committee will meet in early February
 2. Holm will send out info about what committee discusses
- c. By-laws sub committee report/discussion
 - i. Discussion on Section 2. Elections. Reinertsen motion to leave Section 2 as is. Kreuser second. Approved.
 - ii. Lindberg motion to table By-laws to a special session meeting. Peterson 2nd. Meeting to discuss only By-laws approved. Special session will take place February 7th at 10:00am in RSC 21.
- d. Mentoring sub committee report/discussion
 - i. Lindberg reported
 1. Updated Template/brochure introduced to Senate members for questions and comments.
 2. Suggestions for changes to brochure discussed.
 - a. Holm requested to have mentor/mentee info section clarified.
 - b. Dahlvang suggested program run 1 yr from date of hire.
 - c. Reinertsen suggested wording change on heading.
 - d. Intent to have brochures ready for fall.
 - e. Plan to present final copy of brochure at next meeting.
 3. Questions regarding program discussed.
 - a. Where to house mentor program?
 - b. How does HR go about getting new employee lists to mentor committee?
 - c. Who to approach for approval of ideas (HR?)?
- e. Academic Staff Rep Report
 - i. Dahlvang reported.
 1. Shared Governance documents
 - a. Governance groups still meeting about documents
 2. Regarding AS job security, President Reilly suggested to go through HR and then the Chancellor within individual UW schools
 3. Dahlvang will meet with the Chancellor next week.
 4. AS reps meet next month in Madison.
- f. Personnel Compensation Committee
 - i. CUPA data back. Committee needs to review plan and options for moving forward.
 - ii. Committee meets next Tuesday to discuss options.
- g. Voluntary System of Accountability (VSA)
 - i. Faculty committee looking into which tool is best.
 - ii. Discussion regarding VSA
 1. Recommend researcher fill position.
 2. 2 yr. pilot program with 2 study groups.
 3. Questions about focus of assessment posed. Need clarification about concerns listed below:

- a. Holm question: Are we assessing all freshman vs seniors who are left after 4 years?
 - b. Reinertsen questioned consistency pre-post assessment.
 - c. Kreuser question: Why test in April – time of year of assessment?
 - d. Holm concerned with over assessing the incoming freshmen.
 - e. Holm question: is this voluntary or mandatory for students to complete?
 - 4. Kreuser motion for Dahlvang to email Acad. Staff Senate about response to the concerns. Peterson 2nd. Approved.
 - 5. Senate will vote on recommendation upon clarification of concerns raised.
- h. Review of upcoming events
 - i. None to report
- i. Other old business
 - i. Personnel Compensation Committee
 - 1. Got CUPA data back. Committee needs to review plan and options for moving forward.
 - 2. Committee meets next Tuesday to discuss options. Committee requesting a timeline for receiving more data from HR.

II. New Business

- a. Regents Award for Excellence.
 - a. Nominations were discussed.
 - b. New this year will be a program award. Program nomination discussed.
- b. New AS for spring/spring social
 - a. 4 new Academic staff hired this spring.
 - b. Luncheon for new Academic Staff will be Thurs. Jan. 31st at 11:30am.
 - c. Academic Staff Social will be Wednesday, February 6th at 4:30pm at the Thirsty Pagan.
 - i. Lindberg will contact TP to reserve space.
 - ii. Fennessey will contact Foundations about possible funding for event.
 - iii. All Senate members will have a call list to complete by February 4th inviting staff to social.
- c. Elections
 - a. Nominations discussed.
- d. Committee Reduction
 - a. Dahlvang reported
 - i. Each May reassignment of committees takes place
 - ii. Discussion of reducing number of campus committees/committee members
 - iii. Reinertsen motion to accept committee revision/reduction. Peterson 2nd. Approved.
- e. Other new business
 - a. Concerns raised about IAS policy regarding teaching load on other campuses. Discussion to continue at next meeting.
- f. Next meeting February 28, 2008 10:00am-12:00pm RSC 21
 - a. Holm motion to adjourn meeting. Fennessey second. Approved.

Respectfully Submitted: Angie Lindberg and Jennifer Bird (Secretary)
1/29/08