

## ACADEMIC STAFF SENATE MEETING *MINUTES*

April 13, 2009

**MEMBERS PRESENT:** Tom Fennessey (President), Jen Bird (Secretary), Sue Holm, Donna Dahlvang, Tammy Fanning, Christina Kline, Ryan Kreuser, Joel Peterson, Chancellor Julius Erlenbach (guest)

**MEMBERS ABSENT:** Ray Reinertsen

### I. Old Business

- a. Discussion and Approval of 3/09/09 minutes (action item)
  - i. Motion by Fanning to approve as amended, second by Peterson. Approved.
  - ii. Bird will update and post.
- b. Reports
  - i. Legislative committee report
    1. Kreuser reported that a group of people from UW- Superior including Jim Miller and Jan Hanson went to one of the budget meetings. Fennessey had given Miller information regarding collective bargaining and updated him on what Senate was working on.
    2. Committee will have another meeting in the near future to get updates regarding budget and collective bargaining.
    3. Erlenbach reported that the Joint Finance Committee is looking at the budget and what items can be removed. Collective Bargaining is still in the budget at this point.
  - ii. Personnel/compensation Committee report
    1. Kreuser reported. Committee is meeting regularly and discussing the language in the guidelines and defining items and terms more clearly. Dahlvang will send Peggy Fecker the most recent draft of the Distinguished Guidelines.
  - iii. Mentoring sub-committee report
    1. Bird reported. The program is ready to go. Bird will send out final draft for Senate to review prior to May meeting so it can be approved.
  - iv. Academic Staff Rep Report
    1. Dahlvang reported. Met last week. Discussed UPG 3.05 and President Reilly's response to the Reps Group recommendations. Reilly suggested a re-write of portions of UPG 3.05. Reps discussed this with Al Crist. Convener of Reps Group asked for timeline of what's happened with UPG 3.05 on each campus. Dahlvang has already sent this.
    2. Reps Group also discussed Collective Bargaining. TAUWP and ASPRO have discussed this together for the first time to possibly come up with some alternative language.
    3. Discussed some updates about the textbook rental program and where that is at.
    4. Dahlvang, Fennessey, Peggy Fecker and Jan Hanson discussed the option of using overload to pay staff taking on extra responsibilities due to positions being left vacant. Salary savings could be used to fund this option. Hanson said that this is the current practice on our campus.
- c. Chairs update
  - i. Fennessey reported. Fennessey attended the Collective Bargaining Q & A. Discussed the history of Collective Bargaining. Fennessey has information about it if anyone wants to see it.
  - ii. CIPT is going to continue to meet and start discussing budget in the near future.
  - iii. Chancellor's Cabinet meeting was cancelled. Nothing new to report.
  - iv. Meeting with Senate Chairs – cancelled. Joel Sipress and Fennessey still met to finish the joint resolution about Collective Bargaining.
- d. Review of upcoming events

- i. Swenson Hall Groundbreaking- Friday, April 17<sup>th</sup> – 10am. Senator Jauch, Congressman Obey, and Representative Milroy will be present.
- ii. Earth Day events -April 21<sup>st</sup> at 11am in the RSC Concourse
- iii. TRiO Day – Friday, April 17<sup>th</sup> – Multicultural Center -Senator Jauch and Representative Milroy will be attending.
- iv. Open forum regarding the campus's Five Year Plan – Thursday, April 16<sup>th</sup> – Alumni Room
- v. Spring Preview Days – Saturday, April 18<sup>th</sup>
- vi. Award nominations for staff are due May 1<sup>st</sup>
- vii. HIVE Night – April 28<sup>th</sup> – in the residence halls – 6pm – Pizza party- Faculty, staff and students will make pizza together.
- viii. Student Employment Week – April 13-17<sup>th</sup>
- e. FERPA training follow up
  - i. Email went out to everyone with the dates. Sessions are limited to 15 people.
- f. Campus Climate Survey follow-up
  - i. Survey went out over email. Fennessey asked that we encourage everyone in our area to participate in the survey.
- g. Collective Bargaining update
  - i. Fennessey reported. The final draft of the joint resolution with Faculty Senate was emailed to all Senate members. Faculty Senate passed it in their meeting. Resolution will be sent to appropriate place by Fennessey.
- h. Other old business
  - i. None.

## II. New Business

- a. Senate Elections
  - a. Fennessey reported. Three positions open. Requests are due April 17<sup>th</sup>.
- b. Call for committee assignments 2009-2010
  - a. Fennessey will put out the call in the near future.
  - b. Fennessey continue working with Joel Sipress on the issue brought up about UAAC and the academic staff members being non-voting members.
- c. Other new business
  - a. Fennessey sent out the Student Retention and Enrollment Committee report via email.
  - b. Fennessey reported. Grant applications were due April 10<sup>th</sup>. Senate will set up a special meeting to discuss grant applications. Bird will post the meeting notice.
  - c. Peterson reported that HWC is looking into some software that would enable us to do campus-wide scheduling.
  - d. Dahlvang requested a few items be put on the agenda for the May meeting. 1) Election of Senate Chair and Secretary 2) UPG 3.05 at UW-Superior 3) Update on Salary Review and how things are going since its completion.
  - e. Fanning reported. A group is meeting to discuss how to incorporate more cultural celebrations into our campus culture via the calendar, events, and food service.
  - f. What are people saying on campus?
    - i. Fennessey reported that people like the weekly budget updates.
    - ii. Holm reported. Based on a meeting in Washington, it seems that we are doing well here in comparison to other places. There was encouraging news from economists that things are going to start looking up.
    - iii. HIVE Night in March, prior to spring break – many people were talking about how bad things were and that they were transferring. In April on HIVE Night atmosphere was great. Students reported things were going great, liked the campus, people wanting to stay here.

- iv. Kline reported that it has been positive that our campus has not overreacted to the budget/economy situation i.e. talking about lay-offs. Looking at other options instead and by keeping everyone in the loop via the budget updates has helped in not building fear on campus.
- g. Kreuser motioned to adjourn meeting. Peterson second. Meeting adjourned at 11:15am.

Respectfully Submitted: Jennifer Bird (Secretary)