

ACADEMIC STAFF SENATE MEETING *MINUTES*

September 14, 2009

MEMBERS PRESENT: Tom Fennessey (President), Jen Bird (Secretary), Sue Holm, Christina Kline, Tom Tu, Chip Beal (guest), Maria Cuzzo (guest), Jen Christensen (guest), Eri Fujieda (guest)

MEMBERS ABSENT: Tammy Fanning, Ryan Kreuser, Joel Peterson, Donna Dahlvang

I. Old Business

- a. Discussion and Approval of 8/10/09 minutes (action item)
 - i. Motion by Kline to approve as amended, second by Holm. Approved.
 - ii. Bird will post as printed.
- b. Reports
 - i. Legislative committee report
 1. Nothing to report at this time.
 - ii. Personnel/compensation Committee report
 1. Committee has not met yet. Main agenda is to finalize promotion processes.
 - iii. Mentoring sub-committee report
 1. Mentor training took place on August 28th. Bird will work with Fanning to get Mentors matched with Mentees.
 - iv. Academic Staff Rep Report
 1. Reps put together a powerpoint about Collective Bargaining. Informational sessions for campus will be set for the upcoming weeks.
 - v. Chairs update
 1. Chairs have not yet met. Nothing to report at this time.
- c. Review of upcoming events
 - i. Academic Staff Social – Thursday, Sept. 17th 4:30pm at Thirsty Pagan.
 - ii. Map-Works Early Alert system (freshmen pilot program) is launching September 21, 2009.
 - iii. Alumni Activities/Reunion – October 8-10th
 - iv. JDHL Grand Opening – Saturday, October 10th
 - v. McNair Poster Session, October 1st in Multicultural Center 3-5pm
 - vi. Majors and Opportunities Market – October 15th
- d. Collective Bargaining/Unit Clarification
 - i. Informational sessions will be planned for campus this fall to help educate the campus on what Collective Bargaining is and the choices involved. It will also help update and educate people on Unit Clarification.
- e. Campus Climate Survey
 - i. Fennessey reported, he is still working with Jim Miller in Institutional Research to get the information collected from the survey done through the Chronicle of Higher Education. UWS is also slotted to participate in the Phase III of the UW System Campus Climate Survey.
- f. Other Old Business

II. New Business

- a. UPG 3.05
 - a. Reps are still working on this issue. Dahlvang is working with System to find out what other campuses are doing with this.
- b. Unclassified handbook
 - a. Fennessey reported that work will begin on this, but Fennessey is waiting for direction from the Provost at this time. It is to be a collaborative effort between Faculty Senate and Academic Staff Senate.
- c. Salary Review

- a. Fennessey reported that committee will be looking at continuing this process. Personnel Compensation Committee will be working on this as well as compression issues.
- d. A/S Social and new staff lunch
 - a. Social is planned for Thursday, September 17th at Thirsty Pagan.
 - b. Bird will work with A'viands to get this set up.
- e. Inclusive Excellence
 - a. Pre-Planning Team for Inclusive Excellence attended as guests to explain and discuss the UW-System Inclusive Excellence Initiative that is to be implemented on campus this year. Senate members were given an outline of the approved plan for moving forward.
- f. Other new business
 - a. Holm asked if it is possible to do a Garden Club in which different people or departments will adopt a garden/area on campus and agree to keep up (weed, water, etc.) particular garden/area. Fennessey mentioned that this may be an option that could be looked into and discussed. Fennessey mentioned this would need to be coordinated through Facilities.
- g. What are people saying on campus
 - a. Furlough days discussed. Holm reported that some staff members are not over concerned and are taking them early on. Fennessey and Kline have heard some concerns over the paperwork being complicated. Bird reported hearing that some academic staff members have concerns about the service level to students going down since the work still keeps coming regardless of days away. In addition, some academic staff members have voiced concern about trying to take vacation on top of furloughs with the amount of work taking place due to people taking on more with positions not being filled.
 - b. Holm reported that there is a lot of excitement on campus with the new buildings and with the record enrollment.
 - c. Kline motioned to adjourn meeting. Holm second. Meeting adjourned at 11:23am.

Respectfully Submitted: Jennifer Bird (Secretary)