

ACADEMIC STAFF SENATE MEETING *MINUTES*

November 29, 2007

MEMBERS PRESENT: Donna Dahlvang (President), Stephanie Wainionpaa (Secretary), Ryan Kreuser, Joel Peterson, Sue Holm, Tom Fennessey, Jen Bird, Angie Lindberg, Ray Reinertsen

I. Old Business

- a. Discussion and Approval of 10/18/07 & 10/29/07 minutes
 - i. TF motion to approve as amended/AL second. Approved with amendments as discussed.
SW will update and send to DD.
- b. Legislative committee update 2007-2008
 - i. No report; meeting in December
- c. By-laws sub committee report
 - i. Tabled until December meeting
 - ii. TF motion/JB second to have full discussion/everyone read and be prepared to discuss
- d. Mentoring sub committee report
 - i. Discussion tabled until December meeting
 - ii. TF motion/SH second to have options presented at December meeting
- e. Academic Staff Rep Report
 - i. DD shared letter that Reps will be sending to President Kevin Reilly regarding Personnel Policies
 1. Audit re: UPG 3.05(3)
 - ii. DD shared "Governance Principles and Guidelines"
 1. Guidelines include "Faculty and Academic Staff governance should be included in the development of Regent and UW System policies...."
 2. Action needed by Feb 15, 2008
 3. JB motion to table to December 20th; JP Second.
 4. Pay Plan approved by JCOER; 2% retro to July 2007; 2% July 2008; 1% April 2009
 - a. 1/3 of increase has been designated for Academic Staff Salary Review
- f. Salary Review Committee Report
 - i. Process is slowly moving forward
- g. Review of upcoming events
 - i. Chancellors Ball
 - ii. Winterfest
 - iii. Residence Life Feeding Frenzy
 - iv. Tuesday Night of Finals week
 - v. Trio Programs Food Drive

II. New Business

- a. AS Regents Award for Excellence
 - i. Two Categories
 1. Individual and Program
 2. February 1, 2008 Deadline
- b. Staff Development Grants, Round 2
 - i. Concerns were expressed about the accuracy and consistency in the grant paperwork received from the Provost's Office
 - ii. Heather Kahler not eligible
 - iii. Stephanie Wainionpaa withdrew
 - iv. \$8476 of requests and only \$4550 to spend
 1. JB questioned Don Mulhern and Dave Buchanen and the impact on the whole
 2. SH Past grant Recipients and priorities
 - a. Steve Nelson, Tammi Reijo and Lisa Larson
 3. JP Regional/state...department; National serves the whole

4. RK questioned Lisa Larson's request
 5. AL re: past recipients/Prior Funding (Lisa Larson, Tammy Reijo, Steve Nelson)
 6. TF questioned Tammy Fanning and Ann Miller; same department
 7. SW nothing further
 8. RR nothing further
 9. DD summarized
 - a. Prior Funding
 - b. National Vs Regional
 - c. Impact on larger number of individuals
 - d. Multiple department requests
 - v. Lon Bagley TASS Conference (National) **FULL FUNDING \$1000**
 - vi. Dave Buchanen Basketball Specific Conference (National) (impact) **FUNDED \$564**
 - vii. Tammy Fanning (National) ACPA Conference (multiple departmental request) **FUNDED \$1000**
 - viii. Peggy Fecker (Regional) CUPA conference **FULL FUNDING \$1000**
 - ix. Lisa Larson (Training) (prior funding) **NOT FUNDED...prior funding/departmental funding**
 - x. Ann Miller NASPA (National) (multiple departmental request) **FUNDED \$986**
 - xi. Don Mulhern Basketball Coaching clinic (National) (multiple departmental request) **NOT FUNDED...insufficient information/impact**
 - xii. Steve Nelson NCAA convention (National) (multiple departmental request) **NOT FUNDED...should be departmentally funded**
 - xiii. Tammi Reijo Alliance/Image Now Training (National) (prior funding) **NOT FUNDED..prior funding**
- c. SH motion/RR Second. Approved.
- d. Voluntary System of Accountability (Provost Markwood @ 11:15)
- i. Provost Markwood led discussion
 1. Provided VSA Reporting Timetable for College Portrait Data Elements
 2. Background Information
 - a. Public Education Price increases
 - i. Where is the money going?
 - b. Federalization of Accreditation
 - i. Outcomes/test (no child left behind)
 - c. How do we evaluate success?
 - i. Goals/expectations measured
 - d. American Council on Education
 - i. Display outcomes
 - ii. Voluntary System of Accountability
 1. Not if; but how
 2. WI system (President Reilly and Chancellors)
 - a. NSSE, ETC reports
 3. Much of the VSA UW-Superior already does
 - a. Data mining and publicizing
 - b. VSA will standardize how/what/when
 - c. Efficient
 4. Controversy
 - a. Student Learning Outcomes
 - i. What Standardized test of student learning?
 1. CAAP, CLA (College Learning Assessment) or MAPP
 2. What test will UW-Superior Benefit from
 3. Six months to make decision on what test
 5. Provost very supportive of VSA

- a. Concern with Standardized Testing
 - b. No reporting for 4 years; cautious approach
- 6. RR Suggested that Teaching Academic Staff be involved with Faculty/committee to discuss elements
 - a. DD paraphrased;
 - i. Will talk to Martha Einerson re: committee formed
 - 1. Share resources
 - 2. Who? DD send out note to ALL teaching Academic Staff
 - b. SW motion for DD to talk with Martha Einerson about committee to see if they can include Academic Staff; if not, Academic Staff Senate will form own. RK Second. Approved.
- e. Other New Business
 - i. FYE Advisory Committee
 - 1. Tammy Fanning and Ryan Kreuser serve as Academic Staff
 - a. Amended to add 3rd Academic Staff
 - i. Suggested Teaching Academic Staff
 - ii. DD will put out a call to teaching Academic Staff to serve
 - 1. JB motion/RR second. Approved

JB motion to adjourn/JP second. Meeting Adjourned.

Next Meeting December 20, 2007 at 10:00AM RSC 21

Respectfully Submitted: Stephanie Wainionpaa, Secretary
11/29/07