

ACADEMIC STAFF SENATE MEETING *MINUTES*

December 14, 2009

MEMBERS PRESENT: Tom Tu, Sue Holm, Donna Dahlvang, Tom Fennessey (Chair), Christina Kline, Ryan Kreuser, Tammy Fanning

MEMBERS ABSENT: Jen Bird (Secretary), Joel Peterson

GUESTS: Peggy Fecker, Joel Sipress, Chancellor Erlenbach

Meeting called to order at 10:00am by Chair.

I. Chancellor's Report

- a. Student referendum for differential tuition were all defeated (Natural Sciences, Inclusive Advocacy, Technology Services). Chancellor will not bring these to the BOR without student support.
- b. Letter from Pres. Reilly regarding Growth Agenda Educational Attainment Goals: UW-Superior's enrollments have held flat over the years, and with the intention of System to gain more bachelor's degree earners, we'll need to work on enrollment and retention here, to contribute to that goal. System has proposed that we increase our graduations by 21 in 2012, and double each year after that. We are hoping to craft an alternative that is more reasonable for our campus.
- c. Michael Falbo, regent, will be on campus this Friday

II. Provost's Report: No report

III. Faculty Senate Chair Report

- a. Joel will attempt to make our meetings in spring term, if office hours and class does not conflict.
- b. Report to HLC by mid-February: committee is working on report and we have a site visit scheduled for March of 2010. Report will require review by this body.

IV. Old Business

- i. Discussion and Approval of 11/09/09 minutes
 - ii. Motion by Kline to approve as amended, second by Holm. Approved.
 - iii. Dahlvang will amend and post.
- b. Discussion and Approval of 11/16/09 minutes (development grants and compensation personnel committee)
 - i. Motion by Kreuser to approve, second by Kline. Approved.
 - ii. Dahlvang will post.
- c. Discussion and Approval of 11/18/09 minutes (development grants and compensation personnel committee)
 - i. Motion by Fanning to approve as amended, second by Tu. Approved.
 - ii. Dahlvang will post.
- d. Reports
 - i. Legislative committee report
 1. Dahlvang reported. Working on intro letter to Jauch and Milroy.
 - ii. Personnel/compensation Committee report
 1. Kreuser reported.
 - a. Hopeful of final approval of new policy and procedures, including Distinguished.
 - b. Motion to approve Distinguished as amended, Fanning. 2nd Kline. Passed.
 - c. Dahlvang will take out track changes and forward to Fecker, and full Academic Staff Senate. This will move to Cabinet and out to Academic Staff before the Holidays.
 - iii. Mentoring sub-committee report
 1. Fanning reported.
 - a. Evaluations still need to be sent out.

- iv. Academic Staff Rep Report
 - 1. Dahlvang reported.
 - a. Instructional Academic Staff 80% rule, varies by campus.
 - b. UWM indefinite appointee given notice.
 - c. Unit Clarification, furloughs, Competitive University Workforce Initiative were all discussed.
- v. Chair report
 - 1. Fennessey reported.
 - a. Cabinet meeting comprised of general discussion, including differential tuition.
 - b. Meeting today with student and faculty senate chairs.
 - c. Met with Jim Miller on Great Colleges to work For Survey (on agenda later).
- e. Review of upcoming events
 - i. 12/19 at 1pm commencement, HWC.
 - ii. YU grand opening, 1/19, 4pm “lighting the lantern” (bookstore open 1/4/09 to public, food service open 1/11/09).
 - iii. Surplus sale planned in January
 - iv. Furlough day 12/30
 - v. Holiday dessert holiday party tomorrow
 - vi. FYE expo, ballroom tomorrow
 - vii. Feeding frenzy (breakfast served) Weds, concourse 9-11pm
- f. Collective Bargaining/Unit Clarification update
 - i. TAUWP increased union dues. It will be 1% of salary.
 - ii. Supervisor training was cancelled due to campus closures, will be rescheduled.
- g. Campus Climate Survey
 - i. Review of Chronicle of Higher Ed survey: Tom sent link to results. 43% of AS and faculty responded. Cabinet was pretty non-responsive; we have some issues to work on. We have an opportunity to have campus take it again in February, to compare responses. Tom F. will talk to cabinet and request we do another round, with a commitment for funding for the details. Ask Jim Miller to come to next meeting and talk about Survey.

V. New Business

- a. Carry over from 08-09 professional development grant \$3277. What to do with these funds: another round of grants, or campus-wide speaker? Solicit ideas from others for topics, speakers. Fanning will send survey to AS with questions soliciting topic areas and scheduling preferences. Table until January meeting.
- b. Meeting Schedule for 2nd semester: 2nd Monday of Month 10-12pm (except January 26) through May 10th.
- c. Provost met with Tom F, Vick H, and Ann Miller regarding a staff development center (for AS and classified staff). Funded and positioned program – similar to CETL.
- d. Joel Peterson has resigned. Position needs to be filled for AS Senate; election will ensue.

Holm motioned to adjourn meeting. Fanning second. Meeting adjourned.

Respectfully submitted,
Donna Dahlvang (for Jen Bird, secretary)