

AS Senate Meeting
Thursday, October 17, 2013
11am-1pm
Swenson 3004

Present: Jenice Meyer (Chair), Jen Bird (Secretary), Allen Shepard, Orv Clark (guest/Faculty Senate Rep), Lisa Mattsson, Faith Hensrud, Harry Anderson, Lynne Williams, Scott Smith, Ryan Kreuser

Absent: Jordan Appicelli

1. Meyer called the meeting to order at 11:07am
2. Shepard motioned to approve September minutes with changes. Smith second. Approved with changes.
3. 2013-2014 Priorities
 - a. Many new initiatives are taking place, discussion about possible need for re-prioritization. Agreed that most items will be delayed until after the December due date pertaining to strategic planning. Promotion information session will be planned still, Personnel Sub-Committee will be point for this. Smith will get the constituent lists out to senators via email. Meyer will be point person for sending communications out to academic staff.
 - b. AS Staff Social – being planned for October 30th 4:30-7pm at Thirsty Pagan.
 - c. Need to decide utilizing the funds for development grants. Discussion during sub-committee updates.
 - d. Academic Staff Conference discussion. Due to multiple priorities of the campus this year, we would like to be put on the agenda to host the conference in 2015. Williams will bring this to Reps.
4. Chair's Report and Updates
 - a. No report.
5. Legislative Liaison/UW System Rep Report, Discussion, Action Items
 - a. President search is under way.
 - b. State legislator says we need to give away from WISNet to give private company's ability to bid for this. Will be a change over in internet provider, prices will go up.
 - c. Executive Pay ranges were increased. Average about 4%. Justifications included: haven't been adjusted since 2008, having trouble getting Chancellor's from a competitive pool. Information is available on UW-System website.
 - d. Williams cannot go to next reps meeting November 15th.
 - e. UW-Superior needs to come up with plan to reach required 10% reserve.
 - f. UW-Whitewater Chancellor has been named Interim President.
 - g. Pay calendar, trying to simplify the process system wide.
6. Personnel Report, Discussion, Action Items
 - a. See above under priorities.

7. Professional Development Report, Discussion, Action Items
 - a. No report.
8. Bylaws, Policies and Elections Report, Discussion, Action Items
 - a. No report.
9. Communication Report, Discussion, Action Items
 - a. No report.
10. Provost Updates
 - a. Hensrud discussed revised strategic planning process and program prioritization process.
 - b. UW-System took a budget cut in last biennium. Each campus needed to absorb to assist with the budget cut. UW-Superior and UW-Parkside were given a reprieve for this year due to size and inability to absorb cuts like larger institutions, Chancellor Wachter is working to extended reprieve. President Reilly and System wants us to work hard to work as lean and efficient as we can. We have challenge of strategic planning and budget reduction exercises at the same time. Incorporated timeline was dispersed. Hensrud defined program: academic programs (majors, minors, certificates, concentrations), administrative programs, academic service and academic support programs – Defined by Dickison as “any activity or collection of activity that consumes resources.” Process is meant to define strategies and processes that will make long term impact instead of short term results.
 - c. There will be an extended strategic planning steering committee to include an Academic Staff member and Classified Staff member. Criteria will be developed and once program reviews completed, ruberics of programs will be scored. Recommendations for prioritization will go to cabinet based on scoring.
 - d. Asking governance groups to think of areas of service that are non-essential and can be suspended until next semester or at least late December. Ideas include reviewing necessity of committee meetings in the near future.
 - e. A “Rumor Hotline” is being developed to help stop rumors and ensure accurate information is being reported.
11. Governance Liaison Report
 - a. No report.
12. Old Business
 - a. Workshop training sessions planned for this fall, the first one had to be cancelled due to family emergency of the presenters. Discussion on how to proceed with making up missed date. Decision to stay with two dates already scheduled and presenters will re-organize two sessions to include additional competencies planned for third session. Participants will still receive the certificate if they attend both sessions. Mattsson will follow up with presenters and will draft email to academic staff.
13. New Business
 - a. Overload Policy

- i. New policy about limit (being \$18,000 or 20%) and we will need to vote on how we handle this. Vote will take place in a future meeting. Meyer will send out information to review to senators.
 - b. Morale
 - i. What can we do as senators to help improve the morale on campus? Think about this and bring ideas to next meeting or share via email.
- 14. Kreuser motioned to adjourn, Anderson second. Meeting adjourned at 1:00pm