

AS Senate Meeting
Thursday, March 27, 2014
11am-1pm
Swenson 3004

Present: Jenice Meyer (Chair), Jen Bird (Secretary), Jordan Appicelli, Allen Shepard, Lisa Mattsson, Renee Wachter, Faith Hensrud, Ryan Kreuser, Lynne Williams, Scott Smith, Ryan Matara (guest)

Absent: Harry Anderson

1. Meyer called the meeting to order at 11:04am
2. Williams motioned to approve February minutes. Mattsson Second. Approved.
3. Chancellor's Report
 - a. New Regents Anicka Purath, Jose Delgado, Eve Hall were appointed by Governor Walker. Also non-traditional student regent Nicolas Harsy was appointed. When they are approved, we will send an official Welcome. Michael Lovell is leaving UW-Milwaukee and going to be President at Marquette University. Majority of Regents are now appointees of the Governor. Originally it was stated that Regents would be appointed from the different regions of WI, this has not been happening. New dynamics will be interesting to watch. Campus has been sharing our positive news stories with our Regent Buddies.
 - b. GPR Work Group – conversation is no longer on rearranging the current base budget, but rather looking at other options for tuition and flexibility. Performance based funding is a hot topic. State Legislature ties base funding to certain performance metrics. There is a debate about whether this is effective or not. GPR Work Group is talking about performance based funding, but not in the way that it's talked about nationwide. Economic Development project was one option committee worked on. This was found to be a possible good model for the "performance based" funding. They are looking at other categories besides Economic Development that universities could apply to in order to get performance money.
 - c. Program Prioritization – deadline is approaching for when everything is due to Cabinet. Wachter is working on crafting a message to campus about the timeline and next steps. This will go out the beginning of next week.
 - d. Positions on campus – update will go out today regarding the status of these searches.
 - e. Meyer asked if EAP benefits continue if a person is released. Hensrud mentioned that it ends with employment, but Peggy Fecker is putting together a packet to help with this type of transition.
4. Provost Report
 - a. Reminder of the "Encouraging the Heart" workshops starting today. Today's topic is "Work Life Balance" provided by EAP. Webinars from EAP also available (particular for supervisors).

- b. Performance Awards – Task Force worked on description and the call went out. We have a number of awards available and want to encourage people to nominate one another. Deadline is April 18th. Task force will be looking at awards structure for the year.
 - c. Academic Review process – there is a seven year review of all academic programs. Process we've used in previous years is the SSCI (Self-Study for Continuous Improvement), but this has been found to be less effective than needed. Faculty Senate sub-group has been asked to review and revise this process so that it is more effective and efficient.
 - d. Representative Voss has asked for a workload report on all faculty and instructional academic staff. Template will be provided to departments On April 4th and they will be required to complete the report. Form does not look at full faculty or IA Staff responsibilities, just the instruction portion. This will only include people who are 100% full time. Department Chairs have instructions on how to complete this. Two semesters of data is due May 23rd. Data for two more years will be due at a later date, yet to be determined. A narrative with explanatory information will be allowed. The unknown is what the information will be used for. Hensrud will send Meyer the template.
 - e. Liz Blue will remain as Interim Dean of Faculties until June 30, 2015. Search will take place summer/fall in order to improve selection timeline. Will be looking for one IA Staff to serve on committee again, looking for a full time, not adjuncts.
5. Chair's Report and Updates
- a. Personnel Committee membership – Williams stepped down due to major time conflicts. Dan Stauber replaced Williams on the committee as he had previously expressed interest. Mattsson reported that she is creating a checklist for the process to help with transparency and awareness around campus.
 - b. Meyer is meeting with the Provost on Monday so if you have any discussion items, please forward thoughts.
 - c. Sub-Committee Chairs – please submit a progress report for committees before April Senate meeting.
 - d. Performance Awards – see Provost's report
6. Old Business
- a. By-Laws – updates and changes reviewed. Shepard motion to approve By-Laws with stated changes. Kreuser second. Approved as amended. Shepard will send revisions and original to Hensrud. By-Laws vote will be included on AS Staff Elections. Mattsson recognized Shepard on all work on the By-Laws.
 - b. Telecommuting Policy – reviewed changes. Bird motions to approve Telecommuting Policy as amended. Williams second. Approved. Bird will forward approved to Hensrud, Fecker, and Mary McCauley.
7. New Business
- a. Flexible Workplace Policy revisions – changes were reviewed. Bird motion to approve policy as changed by CSAC to allow for consistency in policy between AS Staff and

Classified Staff. Williams second. Discussion. Approved with modifications made by Classified Staff.

- b. New UW-Superior Discrimination and Harassment Policy –Tabled
 - c. Pay Plan 2014-2015 – Tabled
8. Bylaws, Policies, Elections
- a. Call went out for elections. Bylaws will be put to vote on election ballot.
9. Communications
- a. Meyer will put in the newsletter to forward any comments/feedback on Peter Shankman presentation to the AS Senate email or to any Senator.
 - b. Shepard finished newsletter, Meyer will send out today.
10. Legislative Liaison/UW-System Representative
- a. Tabled
11. Professional Development & Awards
- a. New Employee Orientation – tabled
 - b. Development Grants – call is out, due April 21st
 - c. Social - Tabled
12. Kreuser motioned to adjourn, Bird second. Meeting adjourned at 12:58pm.

Respectfully Submitted

Jen Bird

AS Senate Secretary