

AS Senate Meeting
Thursday, April 24, 2014
11am-1pm
Swenson 3004

Present: Jenice Meyer (Chair), Jen Bird (Secretary), Jordan Appicelli, Allen Shepard, Harry Anderson, Lisa Mattsson, Renee Wachter, Faith Hensrud, Lynne Williams, Scott Smith, John McCormick (Guest), Joe Kmiech (Guest), Olivia Seifert (Guest), Beth Grbavcich (Guest), Mary McCauley (Guest)

Absent: Ryan Kreuser

1. Meyer called the meeting to order at 11:06am
2. Williams motioned to approve March minutes. Appicelli second. Discussion. Approved.
3. WLS IAS Policies and Procedures discussion
 - i. McCormick and Grbavcich discussed WLS is looking at the IAS contract and evaluation process and working to align it in appropriate ways with faculty contract as well as outline different areas pertaining to IAS and not faculty. They wanted the department to recognize that the additional tasks outside of teaching and service are additional not the new norm. Another difference is the process for evaluation. IAS have asked to have same open process as faculty where they would be able to receive comments and feedback from the rest of the department instead of just the AS Staff A&B forms used for evaluation. They are looking at other tools used with faculty that might be beneficial for evaluation of the IAS staff. Overall this process of review is to help differentiate between faculty, IAS and AS so the lines are clear. Will be looking for approval in the fall.
 - ii. Smith mentioned his department uses the expanded evaluation and how to approach this with the department. Many benefits of the meeting with the department versus just the Chair. Great ideas and support are generated. The entire department votes on retention and rating for faculty as well as IAS.
4. Website Re-Design
 - i. Williams and Kmiech presented the goals and outline of process for the re-design project. Contracted with Fig Leaf as a vendor. Fall is slotted for content migration. Plan is to launch January 2015.
 - ii. Advisory with broad membership was created to help with re-design but is planned to continue once re-design is done.
 - iii. Working on Web Governance Policy to help define ownership and oversight, standards, content, etc. This policy will come to AS Senate for approval as well as Cabinet.
5. Chancellor's Report
 - a. No report

6. Provost Report
 - a. No report
7. Chair's Report and Updates
 - a. Meyer, Bird and Williams met with Provost Hensrud yesterday to discuss the proposed cut to the S&E budget and stipend for AS Senate Chair and Secretary. After discussion about equity across classified, AS, and faculty in how this is being handled. Hensrud is still planning on proposing to maintain the faculty release time for senate and cut stipends for AS Senate. Smith will be working on a resolution to address this concern if it is indeed cut.
 - b. Rolling Term and 3 Year Fixed Term contracts are beginning to sunset as of this time. Mark our calendars from one year from now to ensure we continue to look at this.
8. Old Business
 - a. Vote on Pay Plan for FY2014-2015
 - i. Bird motion the Academic Staff pay-plan be distributed equally to those who received a satisfactory or better on their performance review and 0% will go in to the Chancellor's discretionary fund. Shepard second. Discussion. Approved.
 - b. UW-Superior Discrimination and Harassment Policy
 - i. Tabled for vote next meeting.
 - c. Flex Policy & Telecommuting Policy
 - i. Peggy Fecker submitted both to Cabinet for review and approval.
9. New Business
 - a. Nothing to report.
10. Professional Development & Awards
 - a. Tabled
11. Bylaws, Policies, Elections
 - a. Tabled
12. Communications
 - a. Tabled
13. Legislative Liaison/UW-System Representative
 - a. Tabled
14. Meyer motioned to adjourn, Williams second. Meeting adjourned at 1:02pm.

Respectfully Submitted
Jen Bird
AS Senate Secretary