

AS Senate Meeting
Thursday, May 22, 2014
9:30am-11:30am
Swenson 3004

Present: Jenice Meyer (Chair), Jen Bird (Secretary), Jordan Appicelli, Allen Shepard, Lisa Mattsson, Harry Anderson, Lynne Williams, Ryan Kreuser, John McCormick, Olivia Seifert, Rob Waksdahl

Absent: Scott Smith

1. Meyer called the meeting to order at 9:35am
2. Shepard motioned to approve April minutes. Williams second. Approved.
3. Chair's Report and Updates
 - a. Met with Cabinet last week and again yesterday. Yesterday got a break down of Program Prioritization decisions. This is what will be presented today.
 - b. Governance Chairs met with Regent Higgins last week. Good discussion. We were able to talk about some of our unique situation here on campus with our size and population.
 - c. There is a retreat set on the calendar for June. Meyer will get the AS Staff survey results to senate.
 - d. Flex Policy & Telecommuting Policy
 - i. Flex Policy is approved
 - ii. Telecommuting Policy is still waiting on Cabinet approval.
 - e. Senate 2013-14 Accomplishments
 - i. We will review these during the June retreat.
 - f. Senate overload payment – no overload for Chair and Secretary moving forward
 - g. Fall Meetings – bring schedules to the retreat
4. Old Business
 - a. Bird motion to endorse New UW-Superior Discrimination and Harassment Policy. Williams second. Kreuser abstained. Approved.
5. New Business
 - a. Appicelli motion to approved UW-Superior's new Mission Statement. Kreuser second. Approved. Concerns about changes to the values were raised by Seifert and Mattsson. Kreuser suggested we talk about feedback on the values at our retreat.
 - b. UW-Superior's new strategic plan has been received by the AS Senate.
 - c. New senators were seated based on election results. Thank you Alan Shepard, Lynne Williams and Scott Smith for you service on AS Senate. Welcome new Senators Olivia Seifert, John McCormick, and Rob Waksdahl.
 - d. Election of Chair, Secretary, and System Rep
 - i. Chair
 1. Meyer nominated Bird. Meyer motion to elect Bird as Chair. Anderson second. Approved.

- ii. Secretary
 - 1. Seifert self-nominated. Mattsson motion to approve Seifert as Secretary. Anderson second. Approved pending supervisor approval.
 - iii. System Rep
 - 1. Meyer nominated Appicelli. Bird motion to approve Appicelli as System Rep. Kreuser second. Approved pending supervisor approval.
- 6. Personnel Report, Discussion, Action Items
 - a. Promotions and Title Changes were completed and people were notified. There is one appeal so the committee will be pulled back together. Kreuser mentioned the committee will be reviewing the guidelines in particular looking at the “merit” needed to receive promotion as there is inconsistency on how that ranking is used for evaluations.
 - b. Mattsson suggested we continue to do the workshops and trainings so people know the process.
- 7. Professional Development Report, Discussion, Action Items
 - a. New Staff Orientation is moving forward. Williams, Anderson and Maria Cuzzo met to begin the outline.
 - b. AS Grants were decided. Meyer motion to approve. Williams second. Approved.
- 8. Bylaws, Policies and Elections Report, Discussion, Action Items
 - a. Bylaws were passed by constituency. Next step is to send it to the Chancellor, then to the Board of Regents. Shepard did look into the concern raised about the percentage of position needed to run for AS Senate. Shepard motion to hold on to Bylaws to give the incoming Senate the ability to review and change the Bylaws in regards to the percentage of appointment needed to be part of the constituency. Anderson second. Approved.
 - b. Shepard has a document that outlines the election process and will forward it to Meyer.
- 9. Communication Report, Discussion, Action Items
 - a. McCormick will put together the final newsletter for this year and get it out next week.
- 10. Chancellor Updates
 - a. No report.
- 11. Provost Updates
 - a. No report.
- 12. Legislative Liaison Report
 - a. No report
- 13. Bird motioned to adjourn, Kreuser second. Meeting adjourned at 11:09am.