

Monday, March 02, 2015

Academic Staff Senate Meeting

Ryan, John, Nick, Jon, Lisa, Emily, Robert, Jen, Jenice

Renee, Faith

8:03 call to order

February Minutes (Ryan/Nick) passed

Monday morning 8am

New Business:

-Budget – How to respond? Comparison to Faculty Senate.

Motion: Create a response from Academic Staff Senate to Governor's Budget Proposal (Jenice/Ryan) passes

Agreement on Budget's negative impact on our ability to serve our students. Uncertainty on speculation of what Public Authority would really look like. Employee benefits? Similar effects in other states?

-Academic Staff Development Grants

Call out on Monday. Then the group will convene (working on timeline to properly assess and approve).

\$1000 from Grant – Subgroup – sending ideas soon.

-Faculty Executive Letter to Chancellor and Provost. How to deal with divisive language within the letter? Dialogue needed. Take action against "Devil take the hindmost" attitude

<http://idioms.thefreedictionary.com/devil+take+the+hindmost>

Administration Updates:

Chancellor: Upcoming Board of Regents - Faculty workload on agenda again. Certainly will discuss the budget. Harder look at numbers. Jen- IF cuts, we want to be involved as part of process. Ryan/Jen – thanks for response to Faculty Executive. Public Authority is complicated – flexibilities are attractive as is more stable funding, but other aspects are confusing. Dean of Students nearing completion. Enrollment Management advancing. Director Advising/Career Services advancing. Admissions – as Enrollment Management is wrapping up. Outreach nearing end of call for applications.

Provost: Focus needs to be in retention – recruit and retain. Ahead of previous years for new students.

Jen- New committee? Academic programs have been asked to take a greater focus. Retention committee hasn't met. Probation/Suspension should be a focus, especially for Junior/Senior.

Updates:

AS Senate -Nothing new from Cabinet Plus. Don't know size of cuts or percentage – show work we've done and potential impacts. Waiting and informing. Too much of a mythical number – anticipation and what if analysis is tricky. Carrying on from Program Prioritization. Different campuses have different enrollment/reserves. Campuses also want to continue present distribution processes.

Brent – Regretfully did not craft a particularly good message. Not intent but sorry for that reception and entire executive group feels bad for that. Fighting larger trends across nation of moving to adjunct labor. Other executives open to larger discussions. Tenure Density – make up between academic staff and faculty; seems to embrace a percentage balance. Should have specified adjunct labor rather than phrasing as all academic staff. In context of larger discussion with Administration about process of Program Prioritization. Have been successful in opening clarity of process. Open to discussion and for meeting more broadly. – Look for shared concerns. Draft a budget document from all groups.

Group Updates – send to Jen and she will send to all.

Academic Staff Senate Social – updates. Focus on camaraderie and communication.

Adjourn – 10:15