

# Academic Senate Minutes: 2/11/13

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Attending: Ryan Kreuser, Harry Anderson, Scott Smith, Lynne Williams, Ray Reinertson, Angie Hugdahl. \*Minutes submitted by Angie H. Attending Guests: Toni B, Jordan A, Joe K (Faculty Senate Rep), Guest Speaker Jeff K.- Budgets Absent-Lisa M. Allen S.

- Approve minutes from last meeting, 1/25/13:
  - Ray R. moved to approve the minutes.
  - Lynne W. seconds.
  - Moved.
  - Minutes approved. Ayes unanimous
  
- HLC Self-Study:
  - Sessions for open meeting and one for just Academic staff Senate. No meeting dates or times yet.
  
- Winter Meeting Follow-Up:
  - Bylaws: Allen out sick-NONE
  - Enhance outreach: Lynne W. reports- Rescheduled Sub Committee's. Newsletter went out.
    - New staff lunch: Angie reports-sent out e-mail to all 26 new staff, dates for lunch Feb 18 and March 1<sup>st</sup> 11:30-1:30 RSVP 1 week before lunch to Angie.
  - Mentoring: Harry reports-meet with Maria C-(see handout)
    - Lynne: Can we combine with Faculty and do 1 meeting for all?
    - Ryan: Invite others in to speak?
    - Lynne: Classified staff Rep? Can this include info on UWS?
    - Ray: Can campus safety educate
    - Ryan: Promo info?
      - Guest Jordan was asked what she was educated on when she first came to UWS. Jordan paid attention to only what she felt applied to her at the time.
      - Guest Toni replied, came 1 day before the flood and did not get much due to the mass chaos.
      - Guest Joe (Faculty rep) mentioned adding Tech info too .
  - Harry-(conclusion) will revise Agenda and send out to Acad Staff Senate. Then send to Cabinet to get approval. Next mentoring update will include new members to add to the constituent list, and those new members will be asked if they want a mentor.
  - Telecommute: Lynne reports-Paid over 30 million for overpay benefits, and recouped 20 mill. The other 10 mill we are asking health care providers to credit us for future services.
    - Pay plan: - (Lynne) Gov reports (+) outlook for increase pay plan (state)
    - UW doesn't abuse overload pay.
    - Flex option education-UW Extension
    - Board of regency meeting- Renee Presented
    - Academic Staff Conference-July 25, 26<sup>th</sup> in Madison
  - Conflict Resolution workshops: Lisa has asked the trainers for August availability for three consecutive days, ideally the week of August 19<sup>th</sup>.
  - Goals:

- Morale: Huron group to assess
  - Job security:
    - Can we advocate for increased Fixed Term Renewable positions? Rolling horizons', Mark Nook talked – possibly doing away with them.
    - Topics to be focus on at Superior days in Madison include: Education and funding.
  - Campus connection with peers:
  - Focus group to provide guidance on what constituents want us to do:
    - Way to provide anonymous input: Online. Lisa worked with Mike Twining to make the feedback link truly anonymous.
  - Socials: Angie and Harry reported-social went well, but numbers were down, weather concerns. Discussion about who does PR for the future events. All send note to constituent list, President send to Staff Digest. Sponsor of the event also does invites and PR.
  - Climate Study: A committee was formed; Mickey was nominated to serve. Lynnee will check status. Huron group to assess. Ryan discussed details...
- Fiscal Issues: Jeff K.
 

Jeff discussed 128, 131, 102, 136, 150 144 102 106, 103, 402, 105 funds and their purposes on the campus. Restricted vs unrestricted. 14.5 mil generated and state funds, overages vs shortages. Undergrad and retention funds, facility. Who decides where what funds go. Seg fees, rental, community, distance learning tuition, developmental grants.

  - Learn more about the funding process:
    - Step 1: Educate ourselves.
  - Review SPBC report (Strategic Planning and Budgetary Council)
    - Read it before next meeting (Dave will re-send to us)

Gov rep confirmed for next meeting

Please send agenda in the future to Faculty Senate President ahead of meeting for review and discussion points.

- Sub-Committee Reports
  - Communications Committee:
  - Bylaws/elections/policies:
  - Personnel:
  - Professional development:

Lynne W. Questions timing for the STRAP plan.

- Ray R. moved to adjourn. Lynne seconds. Meeting adjourned at 12:59pm

Respectfully submitted in Lisa M's absence,  
Angie Hugdahl