

## ACADEMIC STAFF SENATE MEETING *MINUTES*

April 12, 2010

**MEMBERS PRESENT:** Tom Tu, Sue Holm, Tom Fennessey (Chair), Christina Kline, Ryan Kreuser, Tammy Fanning, Jen Bird (Secretary), Ray Reinertsen

**MEMBERS ABSENT:** Donna Dahlvang

**GUESTS:** Lynne Williams

Meeting called to order at by Chair at 10:06am.

- I. Chancellor's Report: Nothing to report.
- II. Provost's Report: Nothing to report
- III. Faculty Senate Chair Report: Nothing to report
- IV. Old Business
  - i. Discussion and Approval of 3/8/10 minutes
  - ii. Motion by to approve Kline, second by Fanning. Approved as written.
  - iii. Bird will post.
  - b. Reports
    - i. Legislative committee report
      1. Nothing to report.
    - ii. Personnel/compensation Committee report
      1. Fennessey reported. There were four promotion requests, two were requested, two were denied. There are two appeals. Fennessey also discussed that there was discussion on the committee about the guidelines for the committee. Discussion took place that it needs to be made more clear that the TEI plays a large role in certain title series such as Program Managers and Directors in whether a promotion goes through per System. For other title series, the committee discussed that they should be looking more closely at the supporting documentation as well as the TEI.
      2. Fanning asked who had applied for promotions. Fennessey reported that Ann Miller, Tammy Fanning, Allison Gerland and Lon Bagely.
      3. Reinertsen asked if attention is being paid to Rolling Horizon appointments. Fennessey will have some information that will passed along at a later date.
    - iii. Mentoring sub-committee report
      1. Fanning reported. Brochures were given to the three new people. Christina Kline has been paired up with Lynne Williams for the Mentoring Program. The other new people decline.
      2. Committee will be meeting and deciding on some upcoming trainings.
      3. Bird will put the Mentor Handbook on the website.
    - iv. Academic Staff Rep Report
      1. Dahlvang sent information via email in regards to Rolling Term Appointments.
    - v. Chair report
      1. Nothing to report.
  - c. Review of upcoming events
    - i. No Gigs for Pigs (Alumni Social/Etiquette Dinner) – Wednesday, April 14th
    - ii. Speak Out Superior Walk – April 16<sup>th</sup>
    - iii. Markovich Wellness Center renaming celebration – April 16<sup>th</sup> at 5pm
    - iv. End of Campaign Superior social – April 16<sup>th</sup> at 5:30pm
    - v. Academic Service Learning Conference – April 15-16<sup>th</sup>
    - vi. Preview Day – April 17<sup>th</sup> - Majors and Opportunities Fair 3-4pm in HWC
    - vii. Wine and Jazz – April 29<sup>th</sup>
    - viii. Take Back the Night – Thursday, April 29<sup>th</sup> 5-9pm

- ix. TriO Day – April 30th – Noon-2pm in the Multicultural Center
- x. Sociology Conference – April 30<sup>th</sup>
- xi. Native American Art Show – Kruk Gallery – going on now
- xii. Sexual Assault Awareness Month – variety of activities throughout the month of April
- xiii. Superior Achievements – May 4th
- xiv. College Rocks – May 3-7<sup>th</sup>
- d. Collective Bargaining/Unit Clarification update
  - i. Reinertsen reported. Faculty is going forward. They are going to try to vote during finals week or week before. Academic Staff will be asked to sign cards sometime in early fall.
  - ii. Fanning asked if Supervisors of Academic Staff can sign the card and then also vote. Fennessey and Reinertsen said you can sign the cards, but during voting those cards may be sequestered as there is still discussion about the supervisor question concerning who can vote.
  - iii. Reinertsen reported. TAUWP will be doing a climate survey as well regarding collective bargaining.
  - iv. Fanning also suggested that general information not specifically from unions about Collective Bargaining/Unit Clarification be given out. General information should give both sides of the story, what being in a union means, what happens if you are not in, etc. Fennessey will talk to Fecker to see about getting some general information out.
- e. Campus Climate Survey- update on UW-System survey
  - i. Fanning reported. A committee working on this will bring forth information about the Climate Survey and helping people understand why it is important to take. Committee will have an option to brainstorm a few additional questions of our own. Something that came up in discussion is the website [Campuspride.org](http://Campuspride.org). They have some questions/resources to look at. Committee will see if it is a good resource/baseline for helping support our GLBTQ community on campus. Goal is 37% return for the survey. Survey is 20-30 minutes so that is of concern, but very important so we need to encourage people to take it and complete it. Holm asked if it is possible to start then stop and save and go back to it later. Fanning will find out.
- f. 2009-2010 Development Grant carry over funding – key note speaker update
  - i. Fanning reported. Person at SMDC has been contacted about dates, but have not heard back. Also contacted Campus Speaks, a company that contracts speakers. Rick Barnes was suggested. Fanning will speak with him about coming May 19<sup>th</sup> from 1-4pm. He spent 18 years in Higher Education and has background in working staff. He is usually \$4000 for 5 hours, but may be able to negotiate the price or see if Faculty Senate would want to co-sponsor this speaker. Fanning will email information to the Senate members and is open to feedback. Fanning will need help with promoting this event as well as promoting future conversations within departments/units.
  - ii. Reinertsen suggested possibly doing an Academic Staff Social right after the event. Bird suggested possibly a mixed social with Academic Staff and Faculty.
- g. Other Old Business
  - i. None

## V. New Business

- a. Committee Appointments
  - i. Fennessey reported. Call for committees will go out in early May.
- b. Senate Elections
  - i. Fennessey reported. A call for nominations went out. Encourage people to nominate themselves. Also make sure to encourage Instructional Academic Staff to ensure there is a balance on the senate. Voting will be done via the survey tool that Tom Tu presented which will allow people to vote anonymously. Reinertsen had previously brought up a suggestion to require a certain number of IAS on Senate. Such a change would require a change to our By-Laws. Fennessey will put this on our agenda for discussion.

- c. Other new business
  - i. Rolling Terms
    - 1. Fennessey will keep this on the agenda. Personnel Compensation committee will need to discuss this.
  - ii. Faculty and Staff Performance Awards
    - 1. Fennessey sent out information about the awards. Please encourage people to submit nominations.
  - iii. Academic Staff Social
    - 1. Discussed doing this after the speaker in May. Details will be decided later.
  - iv. By-Laws – changes regarding IAS seats on Senate
    - 1. Tabled.
  - v. Website
    - 1. Bird showed Senate members new website. It is not published yet but will be soon.
  
- d. What are people saying on campus?
  - i. Nothing to report.

Reinertsen motioned to adjourn meeting. Kline second. Meeting adjourned at 11:25am.

Respectfully submitted,  
Jen Bird, Secretary