

ACADEMIC STAFF SENATE MEETING *MINUTES*

February 8, 2010

MEMBERS PRESENT: Tom Tu, Donna Dahlvang, Tom Fennessey (Chair), Christina Kline, Ryan Kreuser, Tammy Fanning, Jen Bird (Secretary), Ray Reinertsen

MEMBERS ABSENT: Sue Holm

GUESTS: Chancellor Erlenbach

Meeting called to order at 10:02am by Chair.

I. Chancellor's Report

- a. First major event in the YU Great Room took place Friday, February 5th – Chamber's Annual Meeting Dinner. Event went very well.
- b. UW-System Board of Regents meeting – the board approved four different differential tuition proposals – 1 at UW-LaCrosse, 2 at UW-Stout, and 1 at UW-Eau Claire. Intense discussion took place and was passed 14-2. Will result in significant increases over the next few years particularly at UW-Eau Claire. UW-Superior may need to look at this as an option in the future for things such as salary increases that we are unable to do at this point. We will need to work with students on this to help them understand the need for such increases. Kreuser brought up that he heard that there was a report that the UW-Eau Claire proposal was not detailed enough. Erlenbach discussed that this is true and that this proposal will need to be resubmitted with more detail about what the additional funds would be used for. The updated proposal will be submitted by May 2010. Erlenbach will be talking to Logan Campa about his impressions of the meeting and the vote outcome.

- c. Bachelor's of Fine Arts Degree at the UW Colleges – Colleges have been given the entitlement to plan such a change for six campuses: UW-Baraboo/Sauk County, UW-Barron County, UW-Marshfield/Wood County, UW-Richland, UW-Rock County, and UW-Waukesha.

UWC Request for Entitlement to Plan BAAS (February 2010) states the following:

These campuses were selected using the following criteria, which appear here in non-ranked order: (1) the campuses are located in sections of the state where bachelor degree attainment is below the state average; (2) the campuses provide a particularly welcoming environment for returning adults; and (3) the campuses are poised to offer an applied bachelor's degree to displaced workers that will offer these returning adults an opportunity to attain knowledge and skills that are necessary to re-entering the local job market. (p. 2)

Each of the campuses in this plan will have a designated partner with a four-year institution.

There is concern about Colleges being able to move forward with this proposal as it could have a negative effect on the recruiting of students at different four year institutions around the state.

Academic Staff Senate discussed questions and concerns regarding this proposal.

- d. Fennessey had to leave at this time. Dahlvang took over chairing the meeting.

II. Provost's Report: None

III. Faculty Senate Chair Report

IV. Old Business

- i. Discussion and Approval of 1/25/10 minutes
- ii. Motion by to approve Kline, second by Tu. One abstention. Approved.
- iii. Bird will post with changes.

b. Reports

- i. Legislative committee report

1. Nothing new to report. Group will be meeting after Superior Days.

- ii. Personnel/compensation Committee report

1. Kreuser reported. Promotion requests were due Friday. Fanning interjected mentioning that there may be an extension until Wednesday based on discussions

with Peggy Fecker. Fanning will follow up with Fennessey to see who is sending out the extension information.

- iii. Mentoring sub-committee report
 1. Evaluations went out to mentors and mentees. Overall, evaluations were positive. A couple suggestions for improvement were noted. Mentors are encouraged to personally contact mentees to invite them to upcoming social.
- iv. Academic Staff Rep Report
 1. Nothing to report. Reps will meet next week. Dahlvang will email out the UW-Colleges proposal.
- v. Chair report
 1. Nothing to report.
- c. Review of upcoming events
 - i. Networking Social – Career Services – March 16th
 - ii. Head of the Lakes Career Fair – March 10th at UWS
 - iii. College Bowl Sunday – February 21st at Superior Senior High – help with answering Financial Aid/FAFSA questions
 - iv. Native American Storytelling – February 20th
- d. Collective Bargaining/Unit Clarification update
 - i. Reinertsen reported. AFT/TAUWP surveys were being done around campus to try to find out campus climate regarding collective bargaining and what people would want to see. According to surveys it looks like faculty will be going forward, they are up to about 90% in agreement. Academic Staff is strong towards, but not for certain at this point. Cards to vote for whether or not a union comes to UW-Superior should be out within the next couple weeks.
 - ii. Discussion regarding questions about Collective Bargaining and upcoming votes took place. Fanning suggested inviting in Gloria Toivola and Peggy Fecker into our next meeting to help answer questions about Collective Bargaining, unions, and TAUWP. Fanning suggested that the Chair of Academic Staff Senate send out an update as to where we are in the process of Collective Bargaining at UW-Superior as well as resources for researching the process. Kreuser suggested discussing what will be in the email update during our next meeting.
- e. Campus Climate Survey- update on UW-System survey
 - i. Dahlvang reported. Per our discussion during our last meeting, we forwarded our response on saying that we do want to participate. We are waiting for System’s response.
- f. 2009-2010 Development Grand carry over funding – key note speaker update
 - i. Fanning reported. Fanning, Fennessey, and Kienzle need to meet again to discuss. Dr. Patnoe (Leadership Development –Servant Leadership- speaker from SMDC) is not available in March, but is available in April. Fanning, Fennessey, and Kienzle were hoping to have keynote in March and workshops in April/May as follow ups. Fanning will look into options.
- g. Old Business
 - i. None.

V. New Business

- a. Vacant Senate seat
 - i. Ray Reinertsen has been elected. Welcome Ray.
- b. New Website for Academic Staff Senate
 - i. Bird reported. New format has been discussed. Mike Twining is working on the shell and will notify Bird when it’s ready. New URL will be “academicsenate” instead of “acss.”
- c. Lunch for new Academic Staff
 - i. Dahlvang reported. There is only one new academic staff this semester. Bird reported that A’viands will again sponsor the lunch for the new academic staff member.

- d. Other new business
 - i. Reinertsen would like to propose that there is proportional composition of the Academic Staff Senate between Instructional Academic Staff and Non-Instructional Academic Staff. This will need to be put on the agenda for next meeting as it will affect the By-Laws.
- e. What are people saying on campus?
 - i. Dahlvang reported that some people were upset that the TAUWP survey that was done was not anonymous.
 - ii. Bird reported that the Promotion timeline was very short, and some people were frustrated. Reinertsen and Kreuser asked that Academic Senate make a request that the process be extended until next Monday, February 15, 2010. Bird also suggested that either Academic Staff Senate request that Human Resources put out educational information about the promotion process or that Academic Staff Senate put out such educational information. Dahlvang will make a note for Fennessey.

Kreuser motioned to adjourn meeting. Reinertsen second. Meeting adjourned at 11:58am.

Respectfully submitted,
Jen Bird, Secretary