

ACADEMIC STAFF SENATE MEETING *MINUTES*

March 14, 2012

MEMBERS PRESENT: Jen Bird (Secretary), Scott Smith, Tom Tu, Sue Holm, Angie Hugdahl, Ryan Kreuser (Chair), Ray Reinertsen, Jenice Meyer, Lynne Williams

MEMBERS ABSENT:

GUESTS:

Meeting called to order at by Chair at 11:05am.

- I. Chancellor's Report
 - a. No report
- II. Provost's Report
 - a. No report
- III. Faculty Chair's Report
 - a. No report
- IV. Retention Committee Document
 - a. Bird presented document. Comments can be forwarded to Bird.
- V. Old Business
 - a. Discussion and Approval of February 22nd meeting minutes (action item)
 - i. Reinertsen motion to approve with changes. Hugdahl second. Approved as amended.
 - b. Reports
 - i. Legislative
 1. Williams previously emailed senators the following updates:
 - a. Posters in the Rotunda event on Wednesday was successful. There was a great turn out from legislators. Note: Our student Kenneth Chong was the keynote speaker.
 - b. Expect an announcement of a few new Regents soon. Leaving are: Regents Spector and Crain. New regents will start in June.
 - c. Rehired annuitants bill – waiting period revised to 75 days. Added amendment for positions NOT funding through GPR. Not sure if bill will go to Governor by end of session.
 - d. Optional retirement plans bill – still out there, not clear if it will get movement.
 - e. Voter ID – asking for changes and clarification to currently enrolled definition. This will become important if recall election happens in summer.
 - ii. PCC
 1. Tabled.
 - iii. AS Reps
 1. Williams previously emailed senators the following updates:
 - a. There is a lot of discussion around UPS. Some campuses are concerned that the general staff don't know what is going on and communication plans are not strong enough. Some concern about where governance groups will be involved and concern they are being purposely left out. Some campuses are getting regular updates in senate meetings from HR, or other individuals on working groups. Please review this website, noting timeline and FAQs: <http://web.uwsa.edu/personnelsystems/>
 - b. Reps also talked about upcoming AS Conference. Suggested theme on "Forward" and focusing on change management, positive progress in the state. Group would like input from campuses and ideas for sessions and speakers. Conference will be hosted by UW System in January 2013.

c. **Notes from Joint Meeting:**

i. Program Planning and Review Working Group Update:

Group looking at all policy and processes for new degree program. Working since January. Ready to go with entitlement phases, Streamlined down to 2 months. Authorization stage close to finalizing and streamlined – should be 5-7 page document (as opposed to 50+ pages previously). Still working to breakdown responsibilities of campus, System Administration and BOR. This is good progress. Input is coming from across the system. More ownership will be put on the institutions themselves. Goal is to drive down process to 4 months.

ii. HR Update from Al Crist:

New UPS will collaborate with new HRS system. Timeline: Before then, work groups will compile very rough initial draft by end of March. Drafts will be sent out to governance groups yet this semester (April?). They understand that timeline is tight. Update on direction to BOR in June 2012. In November 2012 there will be a more detailed review by governance groups and other employee groups (i.e. classified). Someone would be willing to meet with groups on campus to answer questions and collect feedback. Recommendations to BOR will be due December 2012 and JOCER in Feb 2013. Implementation will be in July 2013. Recommend that going forward we (Chancellor) could use our funds anyway they deem appropriate for compensation and (2nd) the board be allowed to approve all pay plans without OSER or JOCER.

2. In the meeting, Williams reported:

- a. Williams looking for someone to attend the May meeting in Madison. Meyer and Bird will look at calendars.
- b. Discussed Personnel Working Groups update listed above. Williams will work with HR to get updates out to campus regarding the Personnel Working Groups progress.
- c. Senate would like to request that Jason Bier come back to campus in the fall to discuss updates and changes.
- d. Kreuser suggested AS Senate host a feedback forum when the draft comes to campus.

iv. CIPT

1. Tabled.

v. Chair

1. Tabled.

vi. Staff Development

1. Tabled.

vii. Newsletter

1. Smith will be getting this out before spring break. Election information will be included in this. Kreuser will email Smith election information.

viii. AS Senate goals

1. Meyer suggested a retreat with Senate after elections to focus on goals and priorities for next year.

c. Flexibilities policy update

- i. Kreuser will communicate update over email.

VI. New Business

- a. Compensation changes
 - i. Discussed potential changes to the compensation for Academic Staff Senate officers.
Senate will wait to hear more information.
- b. AS Senate representation discussion
 - i. Tabled.
- c. AS Senate structure
 - i. Meyer asked if Senate would be okay if she looked at different Senate structures/models.
Senators agreed this was a good idea.
- d. Staff Social
 - i. March 29th at 4:30pm – Yellowjacket Staff Social at Thirsty Pagan
- e. Other new business
 - i. Upcoming Events:
 - 1. Tabled.
 - ii. Questions for Chancellor and Provost – Meyer recommended this be a standing agenda item so that we can engage in dialogue with them about our ideas and concerns.

Bird motioned to adjourn meeting. Reinertsen second. Meeting adjourned at 11:51am.

Respectfully submitted,
Jen Bird