

ACADEMIC STAFF SENATE MEETING *MINUTES*

May 10, 2010

MEMBERS PRESENT: Tom Tu, Sue Holm, Tom Fennessey (Chair), Christina Kline, Ryan Kreuser, Tammy Fanning, Jen Bird (Secretary), Ray Reinertsen, Donna Dahlvang, Trisha Skajewski

MEMBERS ABSENT: None

GUESTS: Jim Miller, Susie Isakson

Meeting called to order at by Chair at 10:06am.

- I. Chancellor's Report: Nothing to report.
- II. Provost's Report: Nothing to report
- III. Faculty Senate Chair Report:
 - a. Steve Rosenberg is the new Faculty Senate Chair.
- IV. Old Business
 - i. Discussion and Approval of 4/12/10 minutes
 - ii. Minutes were not sent ahead of time, Bird will send and be approved at the next meeting.
 - b. Reports
 - i. Legislative committee report
 1. Nothing new to report.
 - ii. Personnel/compensation Committee report
 1. Kreuser reported.
 - a. Reviewed appeals. Human Resources was going to send out the letters to those who appealed with the outcomes.
 - b. Kreuser would like to do some work during the summer, including work on Instructional Academic Staff promotion policy/process. Committee would need to work with Chris Markwood on this.
 - iii. Mentoring sub-committee report
 1. Nothing new to report.
 - iv. Academic Staff Rep Report
 1. Dahlvang reported. Reps met on Friday as a joint Academic Staff and Faculty Reps group.
 - a. UW-Parkside, Stevens Point, Stout and UW-System have automatic Rolling Term appointments. Staff do not need to apply it just automatically is handled by Human Resources.
 - b. Al Crist gave an update on the UPG 3.05 audit taking place.
 - c. Reinertsen motioned to have Academic Staff Senate put out a memo to Academic Staff that the University has granted multi-year appointments in 2009-2010. Kreuser second. Discussion about the topic took place. Fanning suggested amending the motion to having the Academic Staff Senate Chair research through Human Resources to see if it is appropriate to notify campus that there has been a multi-year appointment granted. Dahlvang suggested that the memo include information from the Academic Staff handbook about the process for applying for a multi-year contract. Reinertsen and Kreuser accepted amendment. Motion approved.
 - d. Dahlvang mentioned that there was an update about Inclusive Excellence.
 - e. Dahlvang forwarded the Academic Staff Senate a benefits calculator that is available for UW employees and those applying to work in our system.
 - f. Unit Clarification – petitions have been filed for those units being targeted by Unit Clarification, but no decisions have been made. UW-System has said that they will go to court over this if petitions are denied.

- g. Competitive University Workforce Commission update – what is happening with this. Discussed what is taking place with the Compensation Advisory Committee, a sub-committee of this group.
- v. Chair report
 - 1. Fennessey reported.
 - a. Did not meet with Chancellor’s Cabinet. Provost has been sending information about University Committees. There is work being done to reconfigure the University Committees, possibly combine some.
- c. Review of upcoming events
 - i. Performance Awards Ceremony – Thursday, May 13th in Multicultural Center
 - ii. Graduation – Saturday, May 15th
 - iii. Academic Staff Conference – Fox Cities, WI- August 4-6th
 - iv. Faculty Members are voting on Collective Bargaining – May 13-14th
 - v. Feeding Frenzy – MWC – May 10th 9-11pm
 - vi. SOAR 7-8th, 14-15th, 28-29th, July 7-8th, August 2-3rd
- d. Equity Scorecard Presentation
 - i. Jim Miller presented findings about retention from the Equity Scorecard.
- e. Collective Bargaining/Unit Clarification update
 - i. Reinertsen reported.
 - 1. Faculty will be voting this week. There will be work to try to have a vote for Academic Staff in the fall of 2010. Reinertsen will send the updated TAUWP constitution to the Academic Staff Senate.
- f. Campus Climate Survey- update on UW-System survey
 - i. Nothing new to report.
- g. 2009-2010 Development Grant carry over funding – key note speaker update
 - i. Fanning reported.
 - 1. Rick Barnes will be coming in on May 19th from 1-3pm.
 - 2. Fennessey will send out a call list for Senators to help promote the event.
 - 3. This event is open to all faculty and staff on campus.
- h. Academic Staff Social
 - i. Fennessey discussed.
 - 1. In the past we had discussed doing a social in collaboration with the faculty. It was suggested to do a social after the presentation. Skajewski will work on setting up a location.
 - 2. Reinertsen suggested we open it up to all faculty and staff on campus. Skajewski will check into this option with our sponsors.
- i. Other Old Business
 - i. None

V. New Business

- a. Committee Appointments
 - i. Fennessey will be putting information out as soon as decisions are made about the committee structures.
- b. Senate Election results for 2010-2011
 - i. Fennessey reported.
 - 1. Need to elect a chair and secretary for 2010-2011. Bird put her name in for Secretary. Fanning suggested Fennessey continue as Chair. Fennessey agreed unless others are interested. Skajewski motion to have Fennessey as Chair and Bird as Secretary. Kreuser second. 10 yes. 0 against. 1 abstention. Approved.
 - 2. Ryan Kreuser and Trisha Skajewski have been elected. Donna Dahlvang it outgoing. There was a tie twice between Ray Reinertsen and Scott Smith. Fennessey asked for suggestions about how to have a decision made. Kreuser motioned that we ask both candidates to resubmit a more in depth narrative

- explaining their stance on Academic Staff issues and put it to a vote again. Bird second. Discussion took place. Dahlvang suggested adding in information about the history of the voting/ties and why it is important to vote. Motion passed. 9 in favor. 0 against. 1 abstention. Approved.
3. Discussion took place about leaving Dahlvang as the System Rep until her term is up even though she is longer a Senator. Kreuser motioned to have her stay System Rep. Reinertsen second. Discussion took place. Motion passed. Approved.
- c. Other new business
- i. Teaching Academic Staff teaching loads – resolution from Writing, Reading and Library Science Department
 1. Dahlvang gave an overview of concerns raised in the past regarding Teaching Academic Staff teaching loads.
 2. Reinertsen reported that loads are determined person by person not by an overall policy.
 3. Susie Isaken from Writing, Reading and Library Science Department gave an overview of the history and purpose behind the resolution.
 4. Reinertsen motioned to endorse our current policy about Teaching Academic Staff teaching load as outlined in the Academic Staff Handbook as well as the resolution put for the by Writing, Reading, and Library Science Department. Kline second. Discussion took place. Dahlvang brought up issue that we should not have to make a motion to follow our policy. Dahlvang suggested going a step further and mentioning that this policy has been inconsistently applied in the past and therefore we need to ensure that this policy is being followed. Reinertsen withdrew his motion. Dahlvang motioned that we endorse our current policies and enforcement of the Teaching Load policy found in the Unclassified Staff Handbook under Academic Policies and Procedures number 21 “Teaching Load” and recognize the need for, and encourage future discussions to take place regarding Teaching Academic Staff teaching load, scholarship and service to ensure consistent and equitable application. Fanning second. Motion passed. Approved.
 - ii. Educational Attainment Goals
 1. Fennessey reported. CIPT is dealing with the targets associated with Educational Attainment.
- d. Special Meeting for Development Grants
- i. Fennessey will set up a special meeting to discuss the Development Grants that were due Friday, May 7th.
- e. What are people saying on campus?
- i. Nothing to report.

Dahlvang motioned to adjourn meeting. Kreuser second. Meeting adjourned at 12:17pm.

Respectfully submitted,
Jen Bird, Secretary