

Academic Staff Senate Meeting

Monday, October 14, 2019 2:00pm-3:50pm

Present: Mike B., Emily R., Jon D., Zach O., Rob W., Angie K., Katelyn B., Taylor W.,

Absent: Kristen J.

Guests: Maria Cuzzo, Cory Kempf, Harry Anderson, Kathleen O'Flanagan

Call to Order: 2:00pm

Revision to Agenda: None

Approval of Minutes: (Jon/Taylor)

Revision to Minutes: None

Chair's Report (Mike)

- Ray Cross Meeting
 - Student concern over travel
 - Pay Plan good but not enough
 - Total and Title Comp Concerns

UW System Representative Updates (Rob)

- Shared Services
 - Split Premium and single payroll – 26 pay periods, would need new HRS (Fall of 2020)
 - High level of standardization. Moving towards the cloud.
- TTC
 - Dissatisfied employee mock exercise
 - Notes discussed, more complex than just titling concerns
- Proposed budget funding came through, strong support

- Water State initiative.

HR Report Updates (Cory)

- TTC
 - Prelim data by Oct 24 HR addressing returned unique titles.
 - At UWS, avoid power struggle
 - Nov 11 -> standard job titles released
 - Title Change and promotion process
 - Business as usual through FEB 1st DEADLINE
 - Future will get guidance from system, no idea on autonomy
 - Nov. disclaimer on job postings title might change
 - Virtual Town Hall
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- Pay Plan
 - Pay plan – budget approved but not fully funded
 - Extraordinary salary range, and merit based pay policy
- Climate Survey
 - What questions?
 - Thoughts on last years
 - Email Emily

Dean of Students Update (Harry)

- The Dean of students updated on us the Food Pantry, Student Behavioral Health board, the proactive approach and the distressed and disruptive student CETL session.

Sub-Committee Updates (postponed)

Old Business

- Promotion and Title Change Documentation Revamp (Jon, Taylor)
 - Approved with language including merit AND satisfactory.

Report from Provost (Maria)

- Update on moving forward with program suspensions
 - Process outline
 - Vision of shared Governance
- Work on Promotion and Title Change
 - Questions about expectations for applications and campus impact

New Business

- Academic Staff Professional Development Day

Adjourned: 3:55pm (Rob/Taylor)

Next Meeting: Monday, November 18, 2019; 2:00-3:30pm

Motions/Votes Passed: Academic Staff Promotion and Title Change Policy Updated

Notes submitted by Mike