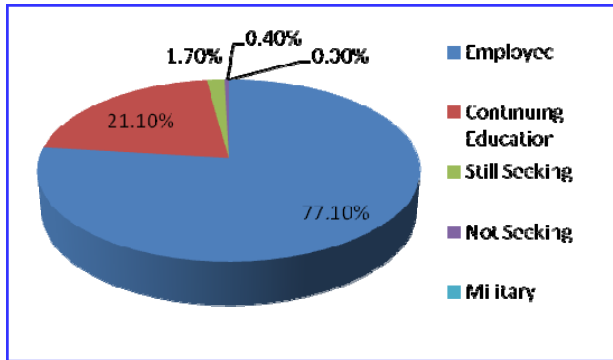
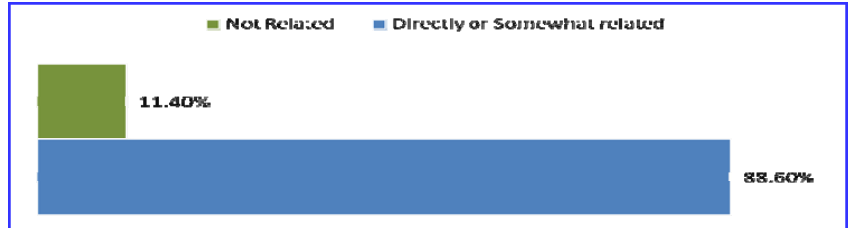


Non-Teaching Follow-Up Summary



For the purpose of this report, the Educational Leadership Department will not be included in this section.

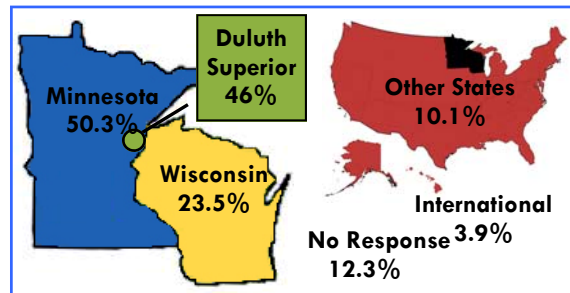
Current Work Related to Major*



(*) Analyzed and interpreted by Career Services staff

Total Undergraduates..... 303
 Total Respondents..... 232
 Response Rate76.9%
 Employed.....76.8%
 Continuing Education21%
 Military0%
 Still Seeking.....1.7%
 Not Seeking Employment0.4%

Employment By State



Non-Teaching Graduate Salary Range by Department

<p>Business and Economics \$19,000-\$89,000 Avg. Salary = \$38,708</p> <p>Communicating Arts \$4,000-\$42,000 Avg. Salary = \$29,833</p> <p>Human Behavior, Justice & Diversity \$6,000-\$45,000 Avg. Salary = \$30,853</p>	<p>Math & Computer Science \$30,000 Avg. Salary = \$30,000</p> <p>Natural Sciences \$20,384-\$45,000 Avg. Salary = \$31,096</p> <p>Social Inquiry \$34,000-\$80,000 Avg. Salary = \$48,745</p>	<p>Visual Art \$14,800-\$26,000 Avg. Salary = \$21,913</p> <p>Individually Designed Majors \$6,000-\$50,000 Avg. Salary = \$33,125</p> <p><i>*No data available for the following departments: Health & Human Performance, Music, World Languages & Cultures</i></p>
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Non-Teaching Response Rates by Dept*

	Graduates*	Responses	% employed	% Cont. Education	% Still Seeking	% Other	Response Rate
Business and Economics	75	59	90% (53)	8.4% (5)	0%	1.6% (1)	79%
Communicating Arts	42	34	76% (26)	23.5% (8)	0%	0%	83%
Health & Human Performance	10	6	83.3% (5)	16.7% (1)	0%	0%	60%
Human Behavior, Justice, & Diversity	49	35	77.1% (27)	17.1% (6)	5.7% (2)	0%	71%
Math & Computer Science	9	8	62.5% (5)	37.5% (3)	0%	0%	89%
Music	1	1	0%	100% (1)	0%	0%	100%
Natural Sciences	27	23	65.2% (15)	34.8% (8)	0%	0%	85%
Social Inquiry	32	27	74% (20)	26% (7)	0%	0%	84%
Visual Art	13	13	69% (9)	23% (3)	7.6% (1)	0%	100%
World Languages, Literature, & Cultures	9	7	57% (4)	43% (3)	0%	0%	78%
Individually Designed Major	36	19	73.7% (14)	21% (4)	5.3% (1)	0%	53%

(*) For the purposes of this report, students who graduated with a double major either selected or were assigned one major and department to be affiliated with. This may result in total department graduate figures that vary from other data sets

Sample of Employing Organizations by Department

Business and Economics	Communicating Arts	Human Behavior, Justice & Diversity (cont'd)	Social Inquiry
50 Below	Clyde Iron Works	UW-Superior	Fastenal
Affinity Plus Federal Credit Union	Bauer Family Resources	YMCA	Minnesota Timberwolves-Lynx
Allete, Inc.	Business North	WisDOT	K.L.E.O Community Family Life Center
Ameriprise Financial	Duluth Area YMCA	Math & Computer Science	Nystrom, Inc.
AmSoil	Essentia Health	Americorp	SOAR Career Solutions
AtWater Group & Building Logic	H & R Block	Nerdery	Woodland Hills
Barko Hydraulics	Lake County News Chronicle	Menards	Visual Art
Batteries Plus	Menards	Superior School District	Duluth School District
CHS	Midwest Communication	Transport America	Etsy
Dart Transit	MN Hockey News	Music	Transformarts
Dedicated Logistics, Inc.	PIE Calvin-Thomas	Mutual of Wausau	UW-Superior
Duluth Entertainment & Convention Center	Quality Bicycle Products	Natural Sciences	World Languages & Cultures
Enbridge	Rib Lake Public Schools	Advanced Private Investigations	Charlotte Russe
Frido-lay/Pepsi	United Taconite	Bear Pa Express Inc.	East Central Library Chisago Lakes
Hartford Group	Human Behavior, Justice & Diversity	Case New Holland	Superior School District
Lake Superior College	Animal Allies Humane Society	Catbirseat Studio	Individually Designed Majors
M&I Corp.	Challenge Center, inc	Compass Airlines at AeroStaff Services	Allete
McGladrey Associates	Douglas County Sheriff	Delvan-Darien School District	Bright Horizons
Mediaspace Solutions, Inc.	Duluth Bethel Work Release	Enanta Pharmaceuticals	Gerdau
National Bank of Commerce	Elysium Salon	Jack Links	QBE North America
Target	EPIK English Program	Kelly Scientific Resources	Sam's Club
United Health Care	Harbor House	Lake Superior Research Institute	St. Francis De Sales School District
Wells Fargo	Human Development Center	US Dept. of Agriculture	Superior High School
Walmart	Hutchinson Police Dept.		United Airlines
Fargo Home Mortgage	Maple Island Inc.		
	MN Dept. of Corrections		

Sample of Position Titles by Department

Business and Economics

Account Executive
 Account Representative
 Accountant
 Accounting Analyst
 Accounting Clerk Sr
 Accounting Manager
 Assistant Professional
 Auditor
 Buyer
 Client & Advisor Service Professional
 Co-manager
 Coordination of Benefits
 Cost Analyst
 Customer Service
 District Sales Leader
 Human Resource Assistant Manager
 Marketing Account Executive
 Marketing/Planning Coordinator
 Operations Manager
 Personal Banker
 Property Assistant
 Sales Representative
 Senior Billing Analyst
 Supply Chain Specialist
 Supervisor
 Team Leader
 Teller

Communicating Arts

Banquet Manager
 Educator
 Home Bases Family Specialist
 Home Mortgage Consultant
 Human Resources Director
 Lean Coordinator
 Manager
 Outbound Lead
 Reporter
 Technology Specialist
 Use Development Coordinator
 Women's Advocate

Health & Human Performance

Aquatic Coordinator/ Day Camp Counselor
 Bartender
 Behavioral Health Specialist
 CAN
 Group Fitness Instructor
 Personal Trainer
 Recreation Specialist
 Supervisor

Human Behavior, Justice, & Diversity

Case Manager
 Charge Staff
 Correctional Officer
 Deputy Sheriff

Human Behavior, Justice, & Diversity (cont'd)

Facilities Manager
 Mental Health Practitioner
 Packaging Supervisor
 Police Officer
 Project Manager
 Residential Assistant
 Social Service Care Manager
 Youth Advocate

Math & Computer Science

Assistant Manager
 Software Engineer
 Substitute Teacher

Music

Loss Control Representative / Underwriter

Natural Sciences

Aircraft Technician
 Analytical Services Lab Technician
 Animal Care Inspector
 Biologist/Artist
 Biology Teacher
 Chemical Technician/Chemist
 Field Tech
 Quality Control Auditor
 Scientist

Social Inquiry

Asst Clinic Manager
 Claims Adjuster
 Executive Assistant
 Employment Services Program Assistant
 English Teacher
 Network Administrator
 Supervisor
 Wine Consultant

Visual Art

Artist in Residence
 Independent Artist/Seller
 Substitute Teacher
 Quality Control Specialist

World Languages & Cultures

Library Assistant
 Manager
 Substitute Teacher

Individually Designed

Account Representative
 Claims Representative
 Flight Attendant
 Management Systems Facilitator
 Manager
 Special Education Assistant



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