Follow-Up Summary

Total Undergraduates .............. 372
Total Respondents............... 278
Response Rate ...................... 74.73%
Employed ......................... 78.4%
Continuing Education ............ 19%
Military ............................. 0%
Still Seeking ..................... 2.1%
Not Seeking Employment ......... 0.3%

Data Collection
The data presented represents the employment status of those reported students who received undergraduate degrees between Dec. 2010 and Aug. 2011. Employment status information was collected by Career Services through April 2012 using self-reporting surveys, faculty/departmental reports, clearinghouse data, social media, and telephone responses.

Graduate Salary Range by Department

<table>
<thead>
<tr>
<th>Department</th>
<th>Avg. Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business and Economics</td>
<td>$38,708.57</td>
</tr>
<tr>
<td>Communicating Arts</td>
<td>$31,000</td>
</tr>
<tr>
<td>Educational Leadership</td>
<td>$25,200</td>
</tr>
<tr>
<td>Human Behavior, Justice &amp; Diversity</td>
<td>$30,853</td>
</tr>
<tr>
<td>Math &amp; Computer Science</td>
<td>$30,000</td>
</tr>
<tr>
<td>Music</td>
<td>$3,000</td>
</tr>
<tr>
<td>Natural Sciences</td>
<td>$31,276</td>
</tr>
<tr>
<td>Social Inquiry</td>
<td>$48,745</td>
</tr>
<tr>
<td>Visual Art</td>
<td>$26,000</td>
</tr>
<tr>
<td>Individually Designed Majors</td>
<td>$33,125</td>
</tr>
</tbody>
</table>

Graduate Schools Attending by Department

<table>
<thead>
<tr>
<th>Department</th>
<th>Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business and Economics</td>
<td>College of St Scholastica</td>
</tr>
<tr>
<td></td>
<td>University of St Thomas</td>
</tr>
<tr>
<td></td>
<td>Washinton University, St. Louis</td>
</tr>
<tr>
<td>Communicating Arts</td>
<td>Bemidji State University</td>
</tr>
<tr>
<td></td>
<td>Illinois State University</td>
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<tr>
<td></td>
<td>St Mary’s University of MN</td>
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<tr>
<td></td>
<td>University of North Dakota</td>
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<tr>
<td></td>
<td>UW-Lacrosse</td>
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<tr>
<td></td>
<td>UW-Superior</td>
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<tr>
<td></td>
<td>UW-Stout</td>
</tr>
<tr>
<td>Educational Leadership</td>
<td>Michigan State University</td>
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<tr>
<td>Health &amp; Human Performance</td>
<td>Lake Superior College</td>
</tr>
<tr>
<td></td>
<td>Polmer Chiropractic College</td>
</tr>
<tr>
<td>Human Behavior, Justice, &amp; Diversity</td>
<td>St Cloud State University</td>
</tr>
<tr>
<td></td>
<td>Texas State</td>
</tr>
<tr>
<td></td>
<td>University of St Thomas</td>
</tr>
<tr>
<td></td>
<td>UW-Superior</td>
</tr>
<tr>
<td>Math &amp; Computer Science</td>
<td>George Washington University</td>
</tr>
<tr>
<td></td>
<td>Michigan Tech</td>
</tr>
<tr>
<td></td>
<td>University of Minnesota, Duluth</td>
</tr>
<tr>
<td>Music</td>
<td>Indiana University</td>
</tr>
<tr>
<td>Natural Sciences</td>
<td>College of St Scholastica</td>
</tr>
<tr>
<td></td>
<td>University of Louisville School of Medicine</td>
</tr>
<tr>
<td></td>
<td>University of Minnesota, Duluth</td>
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<tr>
<td></td>
<td>University of Rhode Island</td>
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<tr>
<td></td>
<td>UW-Lacrosse</td>
</tr>
<tr>
<td></td>
<td>Washington State University</td>
</tr>
<tr>
<td>Social Inquiry</td>
<td>Mankato State University</td>
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<tr>
<td></td>
<td>Northern Arizona University</td>
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<tr>
<td></td>
<td>University of Iowa</td>
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<tr>
<td></td>
<td>University of Minnesota, Duluth</td>
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<tr>
<td></td>
<td>University of St Thomas</td>
</tr>
<tr>
<td>Visual Art</td>
<td>Athabasea University</td>
</tr>
<tr>
<td></td>
<td>UW-Superior</td>
</tr>
<tr>
<td>World Languages &amp; Cultures</td>
<td>University of Minnesota, Duluth</td>
</tr>
<tr>
<td></td>
<td>UW-Superior</td>
</tr>
<tr>
<td></td>
<td>UW-Milwaukee or Madison</td>
</tr>
<tr>
<td>Individually Designed Majors</td>
<td>Concordia University</td>
</tr>
<tr>
<td></td>
<td>St. Mary’s University</td>
</tr>
<tr>
<td></td>
<td>UW-Stout</td>
</tr>
</tbody>
</table>
# Sample of Position Titles by Department

## Business and Economics
- Account Executive
- Accounting Analyst
- Buyer
- Client & Advisor Service Professional
- Human Resource Assistant
- Marketing Account Executive
- Operations Manager
- Personal Banker
- Sales Representative
- Senior Billing Analyst
- Supply Chain Specialist
- Team Leader
- Teller

## Educational Leadership
- Early Childhood 4K Teacher
- Kindergarten Teacher
- Long-term Substitute
- Substitute Teacher
- Teaching Assistant

## Health & Human Performance
- Behavioral Health Specialist
- CAN
- Group Fitness Instructor
- Recreation Specialist

## Human Behavior, Justice, & Diversity
- Case Manager
- Charge Staff
- Correctional Officer
- Deputy Sheriff
- English Instructor
- Facilities Manager
- Mental Health Practitioner
- Packaging Supervisor
- Police Officer
- Project Manager

## Human Behavior, Justice & Diversity (cont’d)
- Residential Assistant
- Social Service Care Manager
- Youth Advocate

## Math & Computer Science
- Assistant Manager
- Software Engineer
- Substitute Teacher

## Music
- Loss Control Representative/Underwriter

## Natural Sciences
- Analytical Services Lab Technician
- Animal Care Inspector
- Biologist/Artist
- Biology Teacher
- Chemical Technician/Chemist
- Field Tech
- Quality Control Auditor

## Social Inquiry
- Executive Assistant
- Employment Services Program Assistant
- English Teacher
- Network Administrator
- Wine Consultant

## Visual Arts
- Artist in Residence
- Independent Artist/Seller
- Substitute Teacher

## World Languages & Cultures
- Library Assistant
- Manager
- Substitute Teacher

## Individually Designed
- Claims Representative
- Flight Attendant
- Management Systems Facilitator
- Special Education Assistant

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# Sample of Employing Organizations by Department

## Business and Economics
- 50 Below
- Ameriprise Financial
- Barko Hydraulics
- Dedicated Logistics, Inc.
- Enbridge
- Hartford Group
- McGladrey Associates
- Mediaspace Solutions, Inc.
- Target
- United Health Care
- Wells Fargo

## Communicating Arts
- Bauer Family Resources
- Business North
- Essentia Health
- Lake County News Chronicle
- Midwest Communication
- MN Hockey News
- PIE Calvin-Thomas
- Rib Lake Public Schools
- United Taconite

## Educational Leadership
- Bloomington School District
- Bryant Elementary
- Center for Child Development
- Chippewa Falls Area Unified School District
- Luck School District
- Maple School District
- Shell Lake School District

## Health & Human Performance
- Anytime Fitness
- Norman County School District
- Planet Fitness
- Superior Challenge Center
- University of Minnesota-Duluth

## Human Behavior, Justice & Diversity
- Douglas County Sheriff
- Duluth Bethel Work Release
- EPIK English Program
- Harbor House
- Human Development Center

## Human Behavior, Justice & Diversity (cont’d)
- MN Dept. of Corrections
- Northwest Connection Family Resources
- WisDOT

## Math & Computer Science
- Americorps
- Menards
- Nerdery
- Superior School District

## Music
- Mutual of Wausau

## Natural Sciences
- Advanced Private Investigations
- Case New Holland
- Jack Links
- Kelly Scientific Resources
- US Dept. of Agriculture

## Social Inquiry
- Fastenal
- Minnesota Timberwolves-Lynx
- K.L.E.O Community Family Life Center
- Nystrom, Inc.
- SOAR Career Solutions
- Woodland Hills

## Visual Art
- Duluth School District
- Etsy
- Transformarts

## World Languages & Cultures
- East Central Library Chisago Lakes
- Superior School District

## Individually Designed Majors
- Allete
- Bright Horizons
- Gerdau
- QBE North America
- United Airlines