Follow-Up Summary

Total Undergraduates ............ 500
Total Respondents.................. 370
Response Rate .................... 74%
Employed ......................... 75.41%
Continuing Education ............. 20%
Military ............................. 1.35%
Still Seeking ....................... 2.7%
Not Seeking Employment ........... 0.54%

Data Collection
The data presented represents the employment status of those reported students who received undergraduate degrees between Dec. 2011 and Aug. 2012. Employment status information was collected by Career Services through April 2013 using self-reporting surveys, faculty/departmental reports, clearinghouse data, social media, and telephone responses.

Graduate Salary Range by Department

<table>
<thead>
<tr>
<th>Department</th>
<th>Median Salary</th>
<th>Average Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business and Economics</td>
<td>$20,000-$53,800</td>
<td>$42,401</td>
</tr>
<tr>
<td>Health &amp; Human Performance</td>
<td>$10,000-$15,000</td>
<td>$12,500</td>
</tr>
<tr>
<td>Natural Sciences</td>
<td>$18,000-$50,000</td>
<td>$34,000</td>
</tr>
<tr>
<td>World Languages, Literatures, and Cultures</td>
<td>$24,000-$36,000</td>
<td>$31,460</td>
</tr>
<tr>
<td>Visual Art</td>
<td>$15,000</td>
<td>$44,662</td>
</tr>
</tbody>
</table>

Graduate Schools Attending by Department

<table>
<thead>
<tr>
<th>Business and Economics</th>
<th>University of Illinois</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communication Arts</td>
<td>Lewis &amp; Clark</td>
</tr>
<tr>
<td>Educational Leadership</td>
<td>Math &amp; Computer Science</td>
</tr>
<tr>
<td>Health &amp; Human Performance</td>
<td>Music</td>
</tr>
<tr>
<td>Natural Sciences</td>
<td>Social Inquiry</td>
</tr>
<tr>
<td>World Languages, Literatures, and Cultures</td>
<td>Individually Designed Majors</td>
</tr>
<tr>
<td>Visual Art</td>
<td></td>
</tr>
</tbody>
</table>

Employment By State

- Minnesota: 61.3%
- Wisconsin: 34%
- Other States: 6%
- Duluth: 54%
- No Response: 2.6%
- International: 14.9%

(*) Analyzed and interpreted by Career Services staff.

(6%) = 6% (94%) = 94%

Kathy Pykkonen, Director of Career Services • kpykkone@uwsuper.edu • 715-394-8024
### Sample of Employing Organizations by Department

**Business and Economics**
- Benson Electric
- City of Tamarack
- Crane Worldwide Logistics
- Coca-Cola Refreshments
- Enbridge
- Lifetime Fitness
- Major League Baseball Players Association
- ME Global
- Minnesota Power
- North Shore Mining
- St. Luke’s
- Wells Fargo

**Communicating Arts**
- Babbitt Mine
- Department of Defense
- Duncan Aviation
- Dwight Swanson West.
- Link Ford
- Natural Harvest Food Co-op
- Northland News Center
- WI Public Radio

**Educational Leadership**
- Northwoods Children’s Services
- St Louis County
- United Health Care

**Human Behavior, Justice & Diversity**
- Associated Chiropractic
- Evolve Lakeville
- Northland Country Club
- The Edge Sports Training

**Health & Human Performance**
- Air National Guard
- Catholic Charities
- Community Referral Agency
- Duluth Vessel Work Release Center
- Federal Prison Camp
- Malban Law Office

**Math & Computer Science**
- Discoverpc.net
- Ladysmith school district
- Open Systems International

**Music**
- REM Wisconsin

**Natural Sciences**
- Dept. of Natural Resources
- Precision Foods, Inc.
- Prescription Landscape
- RMB Labs
- United Health Care

**Social Inquiry**
- 3M
- Encompass Healthcare
- Personal Catering Business

**Visual Art**
- Americorp
- Challenge Center
- YMCA

**World Lang, Lit & Cultures**
- Black River Falls High School
- Lake Superior Zoo
- Lake Superior Rage

**Individually Designed Majors**
- Adams County Health & Human Service
- Enbridge
- Red Cliff Band of Lake Superior Chippewa
- Waukesha Cty. Tech College

---

### Sample of Position Titles by Department

**Business and Economics**
- Accounting Clerk
- Advertising Associate
- Benefits Manager
- Executive Team Leader
- Lead Benefits Counselor
- Manager Operations
- Outdoor Communications and Marketing
- Production Supervisor
- Supply Chain Informatics Coordinator
- Warehouse Lead
- Warranty Administrator

**Communicating Arts**
- Aerial Bridge Supervisor
- Corporate Service Rep
- Freelance Writer
- Guest Services Representative
- Marketing/Advocacy Assistant
- Mortgage Assistant
- Multimedia Assistant
- Office Manager

**Educational Leadership**
- 5th Grade teacher
- Early Childhood Teacher
- Kindergarten Teacher
- Language Arts/Spanish Teacher
- Long-term Substitute
- Teacher

**Health & Human Performance**
- Chiropractic Assistant/Therapist
- Exercise Specialist
- Head Soccer Coach
- Phlebotomist
- Public Health Educator
- Teacher

**Human Behavior, Justice, & Diversity**
- Counselor
- Correctional Officer Coordinator
- Customer Service Rep
- Mental Health Practitioner

**Human Behavior, Justice, & Diversity (cont’d)**
- Police Officer
- Social Worker
- Teller
- Truancy Coordinator
- Work Crew Facilitator

**Math & Computer Science**
- Lead Software Developer
- Math Teacher
- Software Engineer

**Music**
- Direct Service Provider
- Teacher

**Natural Sciences**
- Field Tech
- Genetics Intern
- Grounds Keeper
- Health Advisor

**Social Inquiry**
- Admissions Counselor
- GIS Specialist
- Manager
- Teacher Aid
- Teller

**Visual Art**
- Personal Care worker
- Residential counselor

**World Lang, Lit & Cultures**
- Assistant Parts Manager
- HER Radiant Application Analyst
- Teacher

**Individually Designed**
- 911 Public Safety Dispatcher
- Billing Representative
- Case Manager
- Head Hockey Coach
- Program Manager
- Teacher