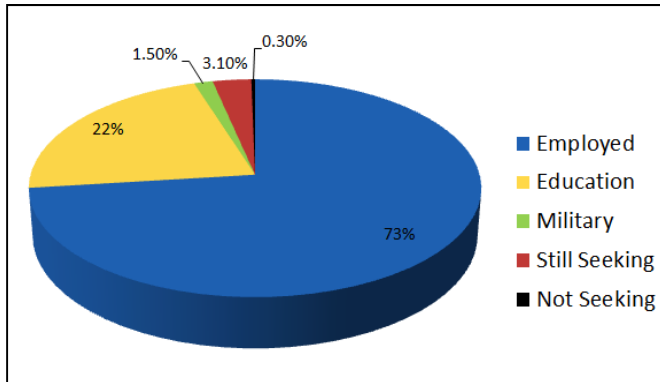


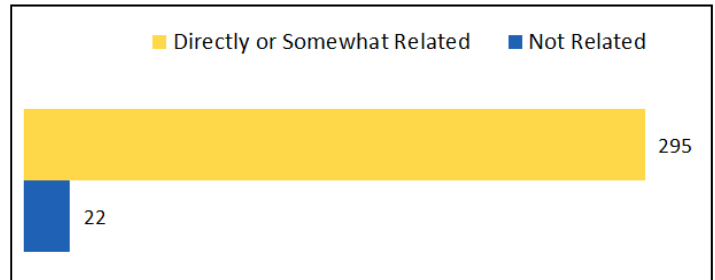
Data Collection

The data presented represents the employment status of those reported students who received undergraduate degrees between Dec. 2011 and Aug. 2012. Employment status information was collected by Career Services through April 2013 using self-reporting surveys, faculty/departmental reports, clearinghouse data, social media, and telephone responses.

Non-Teaching Follow-Up Summary



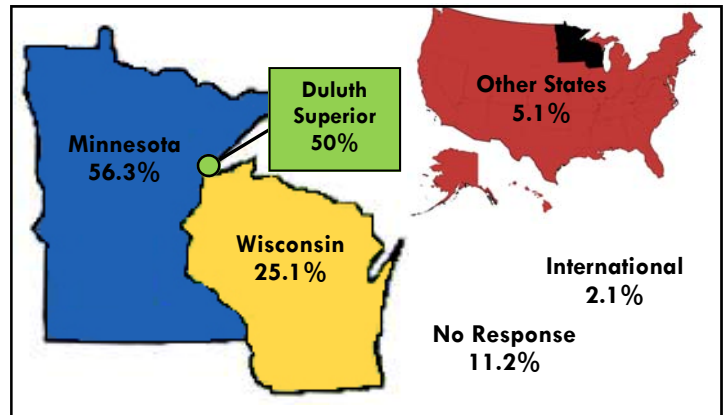
Current Work Related to Major*



(*) Analyzed and interpreted by Career Services staff

Total Undergraduates..... 426
 Total Respondents..... 317
 Response Rate..... 74.4%
 Employed..... 73%
 Continuing Education 22%
 Military 1.5%
 Still Seeking 3.1%
 Not Seeking Employment . 0.3%

Employment By State



Non-Teaching Graduate Salary Range by Department

Business and Economics \$20,000-\$53,800 Avg Salary = \$42,401	Human Behavior, Justice & Diversity \$12,000-\$38,000 Avg Salary = \$26,083	Social Inquiry \$15,000 1 student reported	Individually Designed Majors \$27,000-70,000 Avg Salary = \$44,662 <i>*No data available for the Music department</i>
Communicating Arts \$9,000-\$41,800 Avg Salary = \$20,450	Math & Computer Science \$48,000 1 student reported	Visual Art \$15,000 1 student reported	
Health & Human Performance \$10,000-\$15,000 Avg Salary = \$12,500	Natural Sciences \$18,000-\$50,000 Avg Salary = \$34,000	World Languages, Literatures, and Cultures \$24,000-\$36,000 Avg Salary = \$30,000	

Non-Teaching Response Rates by Dept

	Graduates*	Responses	% Employed	%Cont. Education	% Still Seeking	% Other	Response Rate
Business and Economics	99	76	90.8% (69)	6.6% (5)	2.6% (2)	0%	66%
Communicating Arts	45	35	74.3% (26)	17.2% (6)	8.6% (3)	0%	77%
Health & Human Performance	35	27	70.4% (19)	22.2% (6)	0%	7.4% (2)	77%
Human Behavior, Justice, & Diversity	83	58	63.81% (37)	29.3% (17)	1.7% (1)	5.2% (3)	70%
Math & Computer Science	13	12	58.4% (7)	41.7% (5)	0%	0%	92%
Music	8	7	28.6% (2)	71.4% (5)	0%	0%	87.5%
Natural Sciences	31	22	72.7% (16)	22.7% (5)	4.5% (1)	0%	71%
Social Inquiry	35	25	64% (16)	28% (7)	8% (2)	0%	71%
Visual Art	16	14	71% (10)	29% (4)	0%	0%	87.5%
World Languages, Literature, & Cultures	17	12	58% (7)	42% (5)	0%	0%	71%
Individually Designed Major	44	29	75.9% (22)	17.2% (5)	3.4% (1)	3.4% (1)	66%

(*) For the purposes of this report, students who graduated with a double major either selected or were assigned one major and department to be affiliated with. This may result in total department graduate figures that vary from other data sets.

Sample of Employing Organizations by Department

Business and Economics Advantage Emblem Crane Worldwide Logistics Farmers Union Farmers Insurance Lake Superior Consulting Maurices ME Global North Shore Mining NuScale Power LLC Reach Mentoring St. Luke's Sustainable Twin Ports UW-Superior Visalus Wells Fargo Communicating Arts Babbitt Mine City of Duluth Dwight Swanson West. Realty Natural Harvest Food Co-op Northland News Center Nova Group WI Public Radio	Health & Human Performance Associated Chiropractic Edge Sports Training Excell Marketing Mercy Wellness Center Superior Douglas YMCA Human Behavior, Justice & Diversity Accend Services Center for Alcohol and Drug Treatment Duluth Police Department Duluth Vessel Work Release Center Goodwill Northwoods Children's Services St Louis County St Lukes Tender Loving Care United Brotherhood of Carpenters US Bank Woodland Hills	Math & Computer Science Discoverpc.net Gradient Financial Open System United Health Care Music REM Wisconsin Natural Sciences Bayfield County Land & Water Conservation Dept. of Natural Resources Met. Council Environ. Services Prescription Landscape RMB Labs University of Maine Machais Social Inquiry 3M Encompass Healthcare Geocomm South Metro Human Services Turning Point US Bank	Visual Art Americorp Arc Northland Challenge Center Lake Superior Zoo YMCA World Languages & Cultures Don Johnson Hayward Motors Essentia Health Lake Superior Rage Whitehat Magazine Individually Designed Majors Altec Chippewa County Conamici Department of Veterans Affairs Glesner Inc. Headstart Sault College Washington County Sherriff's Office
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Sample of Position Titles by Department

<p>Business and Economics</p> <p>Advertising Associate Benefits Manager Behavior Specialist Book Keeper Buyer Clerk Client Technologies Direct Marketing Coordinator Distribution Supervisor Hospitality Management LDP Program Trainee Operations Manager Special Events Intern Supply Chain Informatics Coordinator Teller</p> <p>Communicating Arts</p> <p>Corporate Service Representative Freelance Writer Marketing and Member Services Coordinator Mortgage Assistant Multimedia Assistant Office Manager Project Verification Consultant Quality Inspector Real Estate Agent Safety Rep Sales Consultant</p>	<p>Health & Human Performance</p> <p>Account Manager Environmental Services Exercise Specialist Field Operations Lead Trainer Phlebotomist Public Health Educator Owner Sales Consultant</p> <p>Human Behavior, Justice, & Diversity</p> <p>Behavior Specialist Case Manager Correctional Officer Counselor Customer Service Rep Literacy Tutor Mental Health Practitioner Personal Care Assistant Police Officer Social Worker Sr. Personal Analyst Teller Truancy Coordinator Volunteer Coordinator & Childrens Advocate Youth Care Counselor Work Crew Facilitator</p>	<p>Math & Computer Science</p> <p>Lead Software Developer PC Repair Tech Software Engineer Quality Assurance Analyst</p> <p>Music</p> <p>Direct Service Provider Server</p> <p>Natural Sciences</p> <p>Assistant Manager Field Tech Fisheries Tech Genetics Intern Grounds Keeper Industrial Waste and Pollution Prevention Research Assistant/Quality Assurance Assistant Researcher Sales Store Manager</p> <p>Social Inquiry</p> <p>Administrator Admissions Counselor GIS Specialist Manager Owner Teller</p>	<p>Visual Art</p> <p>Guest Services Personal Care worker Program Assistant Residential counselor Self-employed artist</p> <p>World Languages & Cultures</p> <p>Assistant Parts Manager Head Coach HER Radiant Application Analyst Intern IS Resource Tech SR</p> <p>Individually Designed</p> <p>911 Public Safety Dispatcher Case Manager Collective Provider Community Wellness Coord. Family Services Manager Intake/Access Specialist Operations Buyer Owner Program Manager Project Manager Sales Support Representative Teacher Writer</p>
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Mission Statement

UW-Superior Career Services, in partnership with faculty, staff and employers, provides students and alumni with opportunities and resources to identify career goals and develop life-long career management skills.

Vision Statement

UW-Superior Career Services strives to be a recognized and valued service to the students, alumni, university and community as the premier provider of career development expertise and programming.

UW-Superior Career Services

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