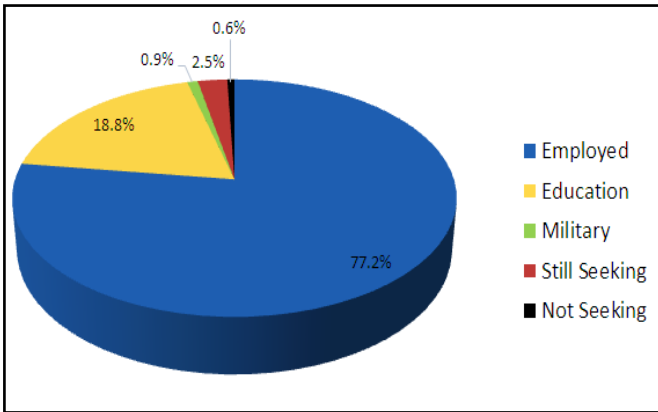


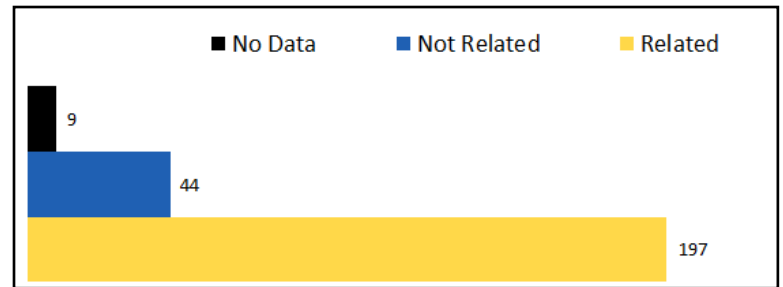
### Data Collection

The data presented represents the employment status of those reported students who received undergraduate degrees between Dec. 2012 and Aug. 2013. Employment status information was collected by Career Services through April 2014 using self-reporting surveys, faculty/departmental reports, clearinghouse data, social media, and telephone responses.

### Non-Teaching Follow-Up Summary



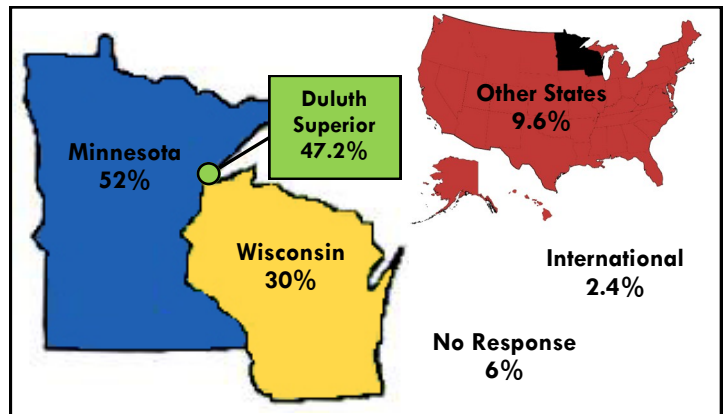
### Current Work Related to Major\*



(\* ) Analyzed and interpreted by Career Services staff

Total Undergraduates .....378  
 Total Respondents .....324  
 Response Rate..... 85.7%  
 Employed ..... 77.2%  
 Continuing Education.....18.8%  
 Military.....0.9%  
 Still Seeking ..... 2.5%  
 Not Seeking Employment .0.6%

### Employment By State



### Non-Teaching Graduate Salary Ranges by Department

<p><b>Business and Economics</b>                      \$30,000—\$56,000                      Avg Salary = \$41,917</p>	<p><b>Human Behavior, Justice &amp; Diversity</b>                      \$25,000—\$40,680                      Avg Salary = \$31,120</p>	<p><b>Social Inquiry</b>                      \$27,500                      1 student reported</p>
<p><b>Communicating Arts</b>                      \$12,000—\$30,000                      Avg Salary = \$21,000</p>	<p><b>Math &amp; Computer Science</b>                      \$47,840—55,000                      Avg Salary = \$51,420</p>	<p><b>World Languages, Literatures, and Cultures</b>                      \$10,400                      1 student reported</p>
<p><b>Health &amp; Human Performance</b>                      \$20,000—\$45,000                      Avg Salary = \$34,333</p>	<p><b>Natural Sciences</b>                      \$38,000                      2 students reported; same salary</p>	<p><b>Individually Designed Majors</b>                      \$21,250—\$30,000                      Avg Salary = \$25,625</p>

- No data available for the Visual Arts or Music departments

## Non-Teaching Response Rates by Department

	Graduates*	Responses	% Employed	% Cont. Education	% Still Seeking	% Other	Response Rate
<b>Business and Economics</b>	89	79	87.3% (69)	6.3% (5)	5.1% (4)	1.3% (1)	88.8%
<b>Communicating Arts</b>	54	50	88.0% (44)	8.0% (4)	4.0% (2)	0%	92.6%
<b>Health &amp; Human Performance</b>	28	26	65.4% (17)	34.6% (9)	0%	0%	92.9%
<b>Human Behavior, Justice, &amp; Diversity</b>	67	56	67.9% (38)	30.3% (17)	1.8% (1)	0%	83.6%
<b>Math &amp; Computer Science</b>	6	5	80.0% (4)	20.0% (1)	0%	0%	83.3%
<b>Music</b>	5	5	20.0% (1)	80.0% (4)	0%	0%	100%
<b>Natural Sciences</b>	36	29	69.0% (20)	24.2% (7)	3.4% (1)	3.4% (1)	80.6%
<b>Social Inquiry</b>	20	18	66.7% (12)	22.2% (4)	0%	11.1% (2)	90.0%
<b>Visual Arts</b>	27	20	80.0% (16)	20.0% (4)	0%	0%	74.1%
<b>World Languages, Literature, &amp; Cultures</b>	9	9	77.8% (7)	22.2% (2)	0%	0%	100%
<b>Individually Designed Major</b>	37	27	81.5% (22)	14.8% (4)	0%	3.7% (1)	73.0%

(\*) For the purposes of this report, students who graduated with a double major either selected or were assigned one major and department to be affiliated with. This may result in total department graduate figures that vary from other data sets.

## Sample of Employing Organizations by Department

<b>Business and Economics</b> AMSOIL Davisco Foods International, Inc. Dayton Freight Lines, Inc. Department of Revenue Enterprise Holdings Essentia Health H.B. Fuller Company MN Office of the State Auditor Monaco Air Northwestern Mutual United Taconite UW-Superior	<b>Health &amp; Human Performance</b> Community Memorial Hospital Essentia Health Habitat for Humanity Lake Superior Community Health Center Lake Superior Consulting Lifetime Athletic Club Northstar Health and Fitness Northwestern Mutual YMCA	<b>Math &amp; Computer Science</b> Allete, Inc. Khan Academy	<b>Visual Arts</b> Amway, US Angels Botanicals Autism Matters Cirrus Aircraft Roseville School District Town of La Pointe, WI
<b>Communicating Arts</b> Door County YMCA Iron Range Resources and Rehabilitation Board JJ Keller & Associates Knowledge Beginnings Rasmussen College The Art of Online Marketing Troy International, Inc. US Bank WDIO-TV	<b>Human Behavior, Justice &amp; Diversity</b> American Indian Community Housing Organization Arrowhead Regional Corrections Ashland Police Department Challenge Center Duluth Bethel Duluth Police Department Encore Capital Northwood Children's Services Tender Loving Care Woodland Hills	<b>Music</b> Lake Piano Studio	<b>World Lang, Lit &amp; Cultures</b> Aurora Health Care Holy Rosary School Northland AFC, Inc. St. Cloud Children's Home
		<b>Natural Sciences</b> Dale Animal Hospital Environmental Consulting and Testing, Inc. HealthSource Chiropractic Kent Precision Foods Group MN Department of Natural Resources MN Pollution Control Agency U.S. Fish and Wildlife Service	<b>Individually Designed Majors</b> Essentia Health Head Start Jeppensen Jewish Federation of Metro Chicago Lac Courte Oreilles Ojibwa Community College LaCrosse County Life House Lutheran Social Services UW-Madison
		<b>Social Inquiry</b> Aftenro Home First Witness Child Advocacy Center Mariner Medical Clinic MN National Guard Target US Bank	

## Sample of Position Titles by Department

### Business and Economics

Accountant  
Assistant National Bank Examiner  
Construction Estimator  
Economic Support Specialist  
Field Revenue Auditor  
Human Resources and Marketing Specialist  
International Logistics Coordinator  
Internet Consultant  
Patient Account Representative  
Payroll Administrator  
Regional Sales Manager  
Staff Auditor  
Technical Department Coordinator

### Communicating Arts

Billing and Enrollment Representative  
Corporate Trainer  
Makeup Artist  
Marketing Consultant and Communication Specialist  
Personal Banker  
Production Assistant  
Sourcing Specialist  
Video Producer  
Volunteer Programs Coordinator  
Writer

### Health & Human Performance

Cardiology Technician  
Community Health Worker  
Corrosion Technician  
Financial Representative  
Fund Developer  
Medical Lab Technician  
Personal Trainer  
Preschool Teacher  
Product Coordinator  
Store Manager  
Teaching Assistant

### Human Behavior, Justice, & Diversity

Behavioral Counselor  
Case Manager  
Child Protection Social Worker  
Corrections Officer  
Freight Train Conductor  
Juvenile Probation Officer  
Mediator  
Patient Account Representative  
Patrol and Security Officer  
Police Officer  
Professional Hockey Player  
Program Manager  
Real Estate Records Coordinator  
Social Services Designee  
Web Developer  
Youth Care Counselor

### Math & Computer Science

Math Tutor  
Network Administrator

### Music

Accompanist

### Natural Sciences

Account Service Manager  
Admissions Advisor  
Assistant Staff Scientist  
Associate Research Specialist  
Behavioral Specialist  
DSI Operator  
Pollution Control Technician  
Research/Quality Assurance Assistant  
Shelter Program Advocate  
Teacher  
Technical Trainer/Consultant  
Veterinary Assistant

### Social Inquiry

Appraiser  
Forensic Interviewer  
Loan Servicing Specialist  
Manager  
Multidisciplinary Team Coordinator  
Paralegal  
Personal Care Assistant

### Visual Arts

Independent Business Owner  
K-3 Literacy Tutor and Interventionist  
Pediatric Behavioral Therapist  
Photographer  
Recreation Director  
Research Assistant  
Store Manager  
Teacher

### World Lang, Lit. & Cultures

Business System Analyst  
Office Associate  
Youth Counselor

### Individually Designed

Chemical Dependency Counselor  
Customer Service Technician  
Data Analyst  
Disability Benefit Specialist  
English and Math Teacher  
Family Service Worker  
Flight Information Analyst  
Head Start Teacher  
Independent Promoter  
Research Manager  
Senior Marketing  
Communications Manager  
Sign Artist

## Mission Statement

UW-Superior Career Services, in partnership with faculty, staff and employers, provides students and alumni with opportunities and resources to identify career goals and develop life-long career management skills.

## Vision Statement

UW-Superior Career Services strives to be a recognized and valued service to the students, alumni, university and community as the premier provider of career development expertise and programming.

## UW-Superior Career Services

Swenson Hall 1061 • 715-394-8024 • [career@uwsuper.edu](mailto:career@uwsuper.edu) • [uwsuper.edu/career](http://uwsuper.edu/career)

Kathy Pykkonen, Director • [kpykkone@uwsuper.edu](mailto:kpykkone@uwsuper.edu)