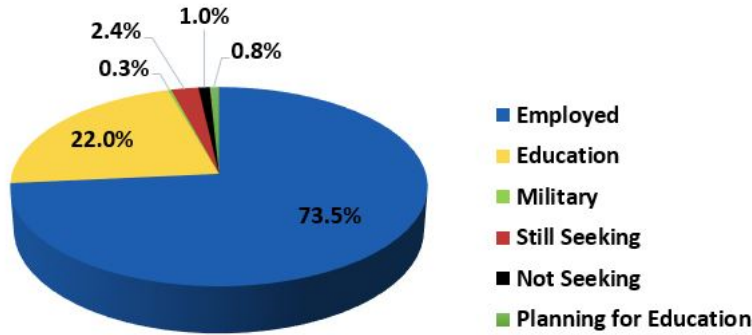


## Follow-Up Summary



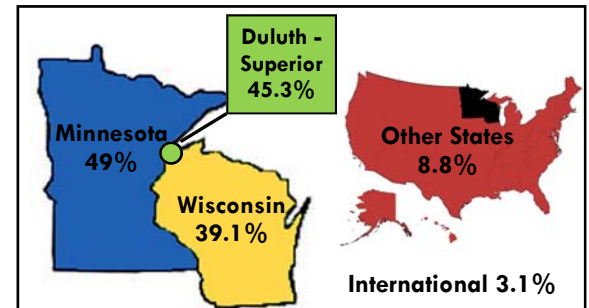
Total Undergraduates..... 474  
 Total Respondents..... 381  
 Knowledge Rate..... 80.4%  
 Work Related to Major\*.....73.2%  
 Work Unrelated to Major\*.....26.8%

(\* ) Analyzed and interpreted by Career Services Staff if no response was selected.

## Data Collection

The data presented represents the status of reported students who received undergraduate degrees between Dec. 2013 and Aug. 2014. Information was collected by Career Services through April 2015 using self-reporting surveys, faculty/departmental reports, clearinghouse data, social media, and telephone responses. Data collection and analysis follow guidelines published by the National Association of Colleges and Employers (NACE).

## Employment By State



## Salary Ranges by Department

**Business and Economics**  
 \$25,000—\$50,000 (n=8)  
 Median Salary = \$39,500  
 Mean Salary = \$38,363

**Communicating Arts**  
 \$27,000—\$42,000 (n=2)  
 Median Salary = \$34,500  
 Mean Salary = \$34,500

**Educational Leadership**  
 \$32,000—\$34,447 (n=5)  
 Median Salary = \$32,500  
 Mean Salary = \$32,844

**Human Behavior, Justice & Diversity**  
 \$19,000—\$46,000 (n=13)  
 Median Salary = \$32,000  
 Mean Salary = \$33,385

**Social Inquiry**  
 \$20,000—\$47,140 (n=2)  
 Median Salary = \$33,570  
 Mean Salary = \$33,570

**Individually Designed**  
 \$40,000—\$43,000 (n=2)  
 Median Salary = \$41,500  
 Mean Salary = \$41,500

- Departments not listed had no data available

## Sample of Graduate Schools Attending by Department

**Business and Economics**  
 Univ. of Minnesota, Duluth  
 UW-Superior  
 Washington Baptist University

**Communicating Arts**  
 Purdue University  
 University of Northwestern-  
 St. Paul

**Educational Leadership**  
 UW-Stout  
 UW-Superior

**Health & Human Performance**  
 College of St. Scholastica  
 Grand Canyon University  
 UW-LaCrosse

**Human Behavior, Justice, & Diversity**  
 Hamline University School of  
 Law  
 University of Central Florida  
 University of Minnesota  
 UW-Madison

**Math & Computer Science**  
 Binghamton University  
 North Dakota State University  
 Univ. of Minnesota, Duluth

**Music**  
 University of Northern Iowa

**Natural Sciences**  
 Northern Ontario School of  
 Medicine  
 Nova Southeastern University  
 University of Alabama at  
 Birmingham

**Social Inquiry**  
 Bethel University  
 St. Cloud State University  
 St. Mary's University of MN

**Visual Arts**  
 Nazareth College of Rochester  
 UW-Milwaukee  
 UW-Superior

**World Lang, Lit. & Cultures**  
 St. Catherine University

**Individually Designed**  
 Southern New Hampshire  
 University  
 University of North Texas  
 University of North Carolina,  
 Chapel Hill  
 Upper Iowa University

## Sample of Employing Organizations by Department

<p><b>Business and Economics</b>            ADM Logistics            BNSF Railway            Cartier Agency, Inc.            Enbridge            Edward Jones            Farmers Insurance            Habitat for Humanity            Lake Superior Consulting            Mansfield Oil Company            St. Louis County            Western Lake Superior Sanitary            Wipfli, LLP</p> <p><b>Communicating Arts</b>            City of Two Harbors            Duluth Entertainment            Convention Center            Ewald Consulting Group, Inc.            Fox 21 News            Gravity Marketing LLC            Mayo Clinic            MN.IT Services            Spinal Health Professionals            The Lippin Group Los Angeles</p>	<p><b>Educational Leadership</b>            Crosby-Ironton School District            Lac Courte Oreilles Ojibwe            School            Maple School District            Mentor Duluth            Rice Lake Area School District            Superior School District            Sylvan Learning</p> <p><b>Health &amp; Human Performance</b>            Arrowhead Area Agency on            Aging            Essentia Health            Grand Itasca Clinic and Hospital            Lake Superior Dental            Lode King Industries            St. Luke's            Western Slope Health Center</p> <p><b>Human Behavior, Justice &amp; Diversity</b>            Accra Care            Duluth Regional Care Center            Fond du Lac Reservation</p>	<p><b>Human Behavior, Justice &amp; Diversity (cont'd)</b>            Life House            Redfield Law Offices            State of WI Department of            Corrections</p> <p><b>Math &amp; Computer Science</b>            Broadridge Financial Solutions            General Motors            MTS Engineering Services            Saturn Systems Software            Engineering</p> <p><b>Music</b>            Northwoods Music            Solon Springs School District            UW-Superior</p> <p><b>Natural Sciences</b>            Beacon Bank            Conservation Corps            TechDigital Corporation            United Health Group            United States Postal Service</p>	<p><b>Social Inquiry</b>            Canadian National Railway            Lake Superior Medical            Equipment            Northwood Children's Services            School District of Superior            Target</p> <p><b>Visual Arts</b>            Duluth Bethel            Duluth Art Institute            Heartland Business Systems            Zeitgeist Arts Café</p> <p><b>World Lang, Lit &amp; Cultures</b>            Fun.com            Stepping Stones Childcare            Learning Center            Superior School District</p> <p><b>Individually Designed</b>            Chapel Hill Visitors Bureau            John Deere            L-3 Communications            Superior Public Museums</p>
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## Sample of Position Titles by Department

<p><b>Business and Economics</b>            Accountant            Assistant Trainmaster            Equipment Material Handler            Financial Aid Assistant            Freight CPS Supervisor            Load Coordinator            Operations Administrator            OTR Fleet Manager            Recruiter            Senior Business Associate            Supply Chain Analyst</p> <p><b>Communicating Arts</b>            Admissions Counselor/            Recruiter            Communications Coordinator            Event Coordinator            Merchandising Manager            Production Assistant            Psychological Transcriptionist            Referral Coordinator            Sales Coordinator            Sports Broadcaster            Teacher</p>	<p><b>Educational Leadership</b>            Elementary Teacher            Learning Readiness Teacher            Library Media Specialist            Program Advocate            Special Education Teacher            Substitute Teacher</p> <p><b>Health &amp; Human Performance</b>            Assistant Coach            Camp Director            Department Coordinator            Life Engagement Coach            Nursing Assistant            Personal Trainer            Radiologic Technologist            Rehabilitation Specialist            Technical Recruiter</p> <p><b>Human Behavior, Justice, &amp; Diversity</b>            Children's Program Coordinator            Employment Counselor            Foster Care Specialist            Housing Case Manager</p>	<p><b>Human Behavior, Justice, &amp; Diversity (cont'd)</b>            HR Compliance Specialist            Legal Assistant            Probation Parole Agent            Social Worker</p> <p><b>Math &amp; Computer Science</b>            Engine Calibration Specialist            Math Teacher            Programmer            Quality Assurance Analyst</p> <p><b>Music</b>            General Music Educator and            Choral Director            Music Teacher            Office Assistant</p> <p><b>Natural Sciences</b>            Chemical Analyst            City Carrier Assistant            Claims Representative            Lab Assistant            PCA</p>	<p><b>Social Inquiry</b>            Behavioral Aide            Counselor            Crew Trainer            Distribution Supervisor            English Teacher            Munitions Technician</p> <p><b>Visual Arts</b>            Assistant Volleyball Coach            Corrections Officer            Docent            Personal Care Assistant</p> <p><b>World Lang, Lit. &amp; Cultures</b>            Assistant Coach            Preschool Teacher            Substitute Teacher</p> <p><b>Individually Designed</b>            Child Life Specialist            Financial Aid Director            Imaging Specialist            Pharmacy Technician            Paralegal</p>
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