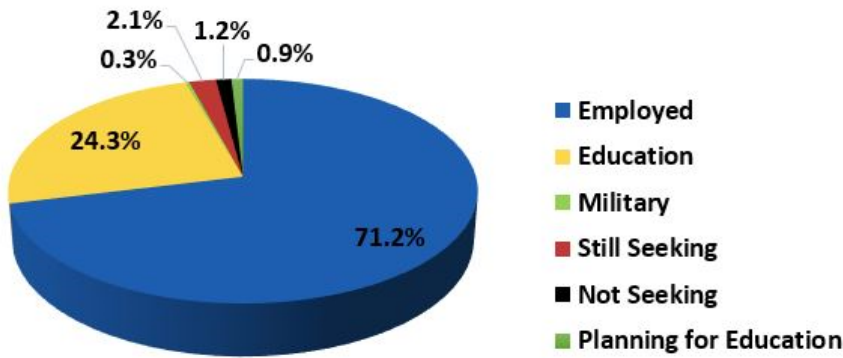


Data Collection

The data presented represents the status of reported students who received undergraduate degrees between Dec. 2013 and Aug. 2014. Information was collected by Career Services through April 2015 using self-reporting surveys, faculty/departmental reports, clearinghouse data, social media, and telephone responses. Data collection and analysis follow guidelines published by the National Association of Colleges and Employers (NACE). Percentages based on reported graduates, not total graduates. Students who graduated with more than one major were counted in multiple departments.

Non-Teaching Follow-Up Summary



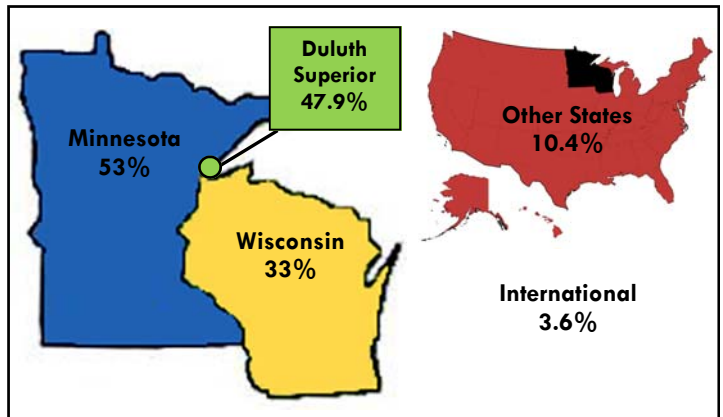
Current Work Related to Major*

Related: 70.2%
Not Related: 29.8%

(*) Analyzed and interpreted by Career Services staff if no response was selected.

Total Undergraduates413
 Total Respondents333
 Knowledge Rate80.6%
 Employed71.2%
 Continuing Education.....24.3%
 Planning for Education.....0.9%
 Military0.3%
 Still Seeking2.1%
 Not Seeking Employment .1.2%

Employment By State



Non-Teaching Salary Ranges by Department

<p>Business and Economics \$25,000—\$50,000 (n=9) Median Salary = \$39,000 Mean Salary = \$37,433</p>	<p>Human Behavior, Justice & Diversity \$19,000—\$46,000 (n=13) Median Salary = \$32,000 Mean Salary = \$33,385</p>	<p>Individually Designed \$40,000—\$43,000 (n=3) Median Salary = \$40,144 Mean Salary = \$41,048</p>
<p>Communicating Arts \$27,000—\$42,000 (n=2) Median Salary = \$34,500 Mean Salary = \$34,500</p>	<p>Social Inquiry \$20,000—\$47,140 (n=2) Median Salary = \$33,570 Mean Salary = \$33,570</p>	<p>- Departments not listed had no data available</p>

Non-Teaching Rates by Department

	Responses*	% Employed	% Cont. Education	% Other**	% Still Seeking	% Placed (Empl, Ed, Military)
Business and Economics	80	87.5%	12.5%	0%	0%	100%
Communicating Arts	41	85.3%	4.9%	2.4%	7.3%	90.2%
Health & Human Performance	40	62.5%	32.5%	2.5%	2.5%	95%
Human Behavior, Justice, & Diversity	80	66.3%	28.7%	2.5%	2.5%	95%
Math & Computer Science	10	70%	30%	0%	0%	100%
Music	3	66.7%	33.3%	0%	0%	100%
Natural Sciences	33	51.5%	42.4%	3%	3%	93.9%
Social Inquiry	27	55.6%	33.3%	11.1%	0%	92.6%
Visual Arts	16	50%	43.8%	6.3%	0%	93.8%
World Languages, Literature, & Cultures	3	66.7%	33.3%	0%	0%	100%
Individually Designed Major	34	73.6%	23.5%	2.9%	0%	97.1%

(*) For the purposes of this report, students who graduated with more than one major were counted in multiple departments. Students with multiple majors within the same department were not counted twice. (**) Other includes military, planning for education, and not seeking employment.

Sample of Employing Organizations by Department

<p>Business and Economics ADM Logistics BNSF Railway Cartier Agency, Inc. Enbridge Edward Jones Farmers Insurance Habitat for Humanity Lake Superior Consulting Mansfield Oil Company St. Louis County Western Lake Superior Sanitary Wipfli, LLP</p> <p>Communicating Arts City of Two Harbors Duluth Entertainment Convention Center Ewald Consulting Group, Inc. Fox 21 News Gravity Marketing LLC Mayo Clinic MN.IT Services Spinal Health Professionals The Lippin Group Los Angeles</p>	<p>Health & Human Performance Acceleration Northwest Arrowhead Area Agency on Aging Capella Education Company Essentia Health Grand Itasca Clinic and Hospital Lake Superior Dental Lode King Industries REM Wisconsin St. Luke's Western Slope Health Center</p> <p>Human Behavior, Justice & Diversity Accra Care American Indian Housing Organization (AICHO) Duluth Regional Care Center Fond du Lac Reservation Life House Redfield Law Offices State of WI Department of Corrections Woodland Hills</p>	<p>Math & Computer Science Broadridge Financial Solutions General Motors MTS Engineering Services Saturn Systems Software Engineering Ttek Assemblies Inc</p> <p>Music Northwoods Music UW-Superior</p> <p>Natural Sciences Beacon Bank Conservation Corps Hawk Ridge Bird Observatory Lighthouse of Superior Mayo Clinic Rohlfing Supply TechDigital Corporation United Health Group United States Postal Service</p>	<p>Social Inquiry Canadian National Railway Coca-Cola Refreshments Grand Casino Hinckley Lake Superior Medical Equip. Northwood Children's Services Stepping Stones for Living Target</p> <p>Visual Arts Duluth Bethel Duluth Art Institute Stillwater Area High School Zeitgeist Arts Café</p> <p>World Lang, Lit & Cultures Stepping Stones Childcare Learning Center</p> <p>Individually Designed Majors Aspirus Hospital Chapel Hill Visitors Bureau John Deere L-3 Communications Superior Public Museums</p>
--	---	---	---

Sample of Position Titles by Department**Business and Economics**

Accountant
 Assistant Trainmaster
 Assurance Associate
 Driver Manager
 Equipment Material Handler
 Financial Aid Assistant
 Freight CPS Supervisor
 Intern Program Manager
 Load Coordinator
 Operations Administrator
 OTR Fleet Manager
 Rail Services Biller
 Recruiter
 Senior Business Associate
 Supply Chain Analyst
 Teacher

Communicating Arts

Academic Department Associate
 Admissions Counselor/Recruiter
 Business Consultant
 Communications Coordinator
 Event Coordinator
 Executive Producer
 Merchandising Manager
 Production Assistant
 Psychological Transcriptionist
 Referral Coordinator
 Sales Coordinator
 Sports Broadcaster

Health & Human Performance

Assistant Coach
 Assistant Manager
 Department Coordinator
 Direct Support Professional
 Executive Assistant
 Life Engagement Coach
 Nursing Assistant
 Operations Manager
 Patient Account Representative
 Personal Trainer
 Radiologic Technologist
 Rehabilitation Specialist
 Technical Recruiter
 Trainer

Human Behavior, Justice, & Diversity

Account Representative
 Behavioral Specialist
 Children's Program Coordinator
 Employment Counselor
 Foster Care Specialist
 Housing Case Manager
 HR Compliance Specialist
 Job Coach
 Legal Assistant
 Mental Health Paraprofessional
 Naturalist/Recreation Leader
 Paralegal
 Probation Parole Agent
 Social Worker
 Youth Care Counselor

Math & Computer Science

Customer Service Representative
 Engine Calibration Specialist
 Programmer
 Quality Assurance Analyst

Music

Music Teacher
 Office Assistant

Natural Sciences

Chemical Analyst
 City Carrier Assistant
 Claims Representative
 Data Analyst
 Lab Assistant
 Owl Program Manager
 PCA
 Warehouse Worker

Social Inquiry

Administrative Assistant
 Assistant Manager
 Behavioral Aide
 Brand Merchandising Team Member
 Counselor
 Crew Trainer
 Distribution Supervisor
 English Teacher
 Munitions Technician
 Sync Specialist

Visual Arts

Assistant Volleyball Coach
 Business Owner
 Corrections Officer
 Docent
 Personal Care Assistant

World Lang, Lit. & Cultures

Preschool Teacher

Individually Designed

Application Analyst
 Artist
 Buyer
 Child Life Specialist
 Financial Aid Director
 Human Resource Generalist
 Imaging Specialist
 Library Director/Technology Coordinator
 Mail Carrier
 Medical Support Assistant
 Merchant Services Representative
 Pharmacy Technician
 Paralegal
 Recruiter
 Sales and Merchandising Representative
 Special Education Assistant
 Supply Clerk
 Teacher
 Tour Guide

Mission Statement

UW-Superior Career Services, in partnership with faculty, staff and employers, provides students and alumni with opportunities and resources to identify career goals and develop life-long career management skills.

Vision Statement

UW-Superior Career Services strives to be a recognized and valued service to the students, alumni, university and community as the premier provider of career development expertise and programming.

UW-Superior Career Services

Swenson Hall 1061 • 715-394-8024 • career@uwsuper.edu • uwsuper.edu/career