Non-Teaching Employment Summary

Total Non-Teaching Graduates: 333
Total Non-Teaching Respondents: 220
Non-Teaching Response Rate: 66.37%
Employed: 70.00%
Continuing Education: 25.00%
Military: 1.81%
Still Seeking: 3.62%

Non-Teaching Graduate Salary Range by Department

<table>
<thead>
<tr>
<th>Department</th>
<th>Salary Range</th>
<th>Mean Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business and Economics</td>
<td>$15,000-$46,000</td>
<td>$29,640</td>
</tr>
<tr>
<td>Natural Sciences</td>
<td>$46,000</td>
<td>$46,000</td>
</tr>
<tr>
<td>Visual Art</td>
<td>$22,000</td>
<td>$22,000</td>
</tr>
<tr>
<td>Communicating Arts</td>
<td>$5,000-$45,000</td>
<td>$29,480</td>
</tr>
<tr>
<td>Social Inquiry</td>
<td>$20,000-$42,000</td>
<td>$31,667</td>
</tr>
<tr>
<td>Individually Designed Majors</td>
<td>$28,080-$73,000</td>
<td>$45,820</td>
</tr>
<tr>
<td>Human Behavior, Justice &amp; Diversity</td>
<td>$14,000-$45,760</td>
<td>$24,457</td>
</tr>
<tr>
<td>World Languages &amp; Cultures</td>
<td>$19,000-$24,000</td>
<td>$22,200</td>
</tr>
<tr>
<td>Intended Language &amp; Cultures</td>
<td>$19,000-$24,000</td>
<td>$22,200</td>
</tr>
<tr>
<td>World Languages, Literature, &amp; Cultures</td>
<td>$19,000-$24,000</td>
<td>$22,200</td>
</tr>
</tbody>
</table>

Non-Teaching Response Rates by Dept

<table>
<thead>
<tr>
<th>Department</th>
<th>Graduates*</th>
<th>Responses</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business and Economics</td>
<td>83</td>
<td>60</td>
<td>72.29%</td>
</tr>
<tr>
<td>Communicating Arts</td>
<td>43</td>
<td>28</td>
<td>65.12%</td>
</tr>
<tr>
<td>Health &amp; Human Performance</td>
<td>5</td>
<td>5</td>
<td>100%</td>
</tr>
<tr>
<td>Human Behavior, Justice &amp; Diversity</td>
<td>63</td>
<td>34</td>
<td>53.97%</td>
</tr>
<tr>
<td>Math &amp; Computer Science</td>
<td>8</td>
<td>6</td>
<td>75.00%</td>
</tr>
<tr>
<td>Music</td>
<td>7</td>
<td>5</td>
<td>71.43%</td>
</tr>
<tr>
<td>Natural Sciences</td>
<td>41</td>
<td>28</td>
<td>68.29%</td>
</tr>
<tr>
<td>Social Inquiry</td>
<td>31</td>
<td>15</td>
<td>48.39%</td>
</tr>
<tr>
<td>Visual Art</td>
<td>21</td>
<td>17</td>
<td>80.95%</td>
</tr>
<tr>
<td>World Languages, Literature, &amp; Cultures</td>
<td>10</td>
<td>10</td>
<td>100%</td>
</tr>
</tbody>
</table>

For the purpose of this report, the Educational Leadership Department will not be included in this section.

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### Sample of Employing Organizations by Department

#### Business and Economics
- Bulldog Media Group, Inc.
- Cabela’s
- Cliffs Natural Resources
- Colorado Eagles
- DART Transit
- Edward Jones
- Enterprise
- Essentia Health
- Finger Lakes Railway Corp
- Hartford Financial Services Group
- Hoglund, Chwialkowski, and Mrozik, PLLC.
- Illini Bank
- Knoxville Ice Bears
- Lutheran Social Services of MN
- Maurices
- Menards
- RSM McGladrey
- Sri Lanka Permanent Mission in the UN
- Superior Savings Bank
- Symbetheri, Inc.
- Target
- Thrivent Financial for Lutherans
- UW-Superior
- Walker, Giroux, Hahne
- Walmart
- Walser Automotive Group
- Wells Fargo Home Mortgage

#### Communicating Arts
- American Cancer Society
- City of Duluth
- Geacom Inc.
- Hayward Community Credit Union
- Let the Whole World Know
- Liberty Mutual
- Menards
- Results Broadcasting
- Sundown Pictures
- Superior Public Museums
- US Bank
- UW-Superior
- Walt Disney Company
- WKLK Radio

#### Health & Human Performance
- Coulis Cardiology
- Edgewood Vista
- Menards
- UW-Superior

#### Human Behavior, Justice & Diversity
- Center City Housing
- Cook County
- Douglas County
- Essentia Duluth Clinic
- Hayward Cinema Four
- Hennepin County
- Faith United Methodist Church
- Family Works
- Path Inc
- Residential Services of NE MN
- St. Luke’s
- United Healthcare
- UW-Superior
- Wisconsin DNR

#### Math & Computer Science
- Microsoft
- Nokia Siemens Network
- Woodline Manufacturing

#### Music
- North Star Ford
- TJ Maxx

#### Natural Sciences
- Barstav Science
- Intel Corporation
- Lake Superior Research Inst.
- MN Pollution Control Agency
- Self-Employed
- US Environmental Protection Agency
- UW-Superior

#### Social Inquiry
- AmeriCorps
- AT&T Mobility
- DreamWorks
- Ecumen
- EPIK
- Great Lakes Indian Fish & Wildlife Commission

#### Visual Art
- Challenge Center
- Community Connection of MN
- Lee County Schools
- Meronek’s Photography
- North Woods Community Dental Clinic
- Wanderingi

#### World Languages & Cultures
- Examiner.com
- IBM
- Maurices
- Woman Today

#### Individually Designed Majors
- Aspirus Plaza Drive Clinics
- Self-Employed
- State of MN Sixth Judicial District
- Tip Top Computer
- Verizon Wireless

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- 60 On-Campus Interview Opportunities

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