

REASONS TO CONTACT THE DEAN'S COUNCIL

All members of the university community are encouraged to contact the Dean's Council to report incidents or behaviors of concern. The reporting form can be found at:

uwsuper.edu/incidentreport

Behaviors suggesting a student in distress include:

- Hostile, aggressive or otherwise disruptive behavior
- Talking or writing about death, suicide, homicide
- Threats or references to harming others or evidence of harm to self
- Inability to communicate clearly
- Disjointed thoughts, garbled or slurred speech
- Loss of contact with reality
- Unexplained crying, irritability, anxiety, or anger
- Lowering of academic performance, decreased ability to concentrate, changes in attendance
- Beliefs or actions at odds with reality; seeing or hearing things that are not there
- Changes in personal hygiene, dress or appetite
- Comments idolizing school shooters, etc.

REPORTING CONCERNING BEHAVIOR(S)

If you have immediate concerns about a situation, please call Campus Safety directly at (715) 394-8114.

For Emergencies Call 911

MEMBERSHIP

The Council consists of the following regular representatives with others added as dictated by the situation:

- Associate Dean of Students (convener)
- Director of Health and Counseling Services
- Counselor
- Director of Campus Safety
- Director of Residence Life
- Assistant Director of Residence Life
- Director of Student Support Services
- Dean of Students

For more information regarding the work of the Dean's Council please contact:

Dean of Students Office
Yellowjacket Union 150
(715) 394 - 8241
DOS@uwsuper.edu
www.uwsuper.edu/dos/council

DEAN'S COUNCIL

BEHAVIOR INTERVENTION TEAM

UNIVERSITY of WISCONSIN
Superior

The Dean's Council promotes student success within a safe and productive living and learning environment at the UW-Superior by: identifying students involved in disruptive or at-risk behaviors; determining appropriate steps to protect the student and the community; and, developing proactive approaches to trends that emerge in student behavior.

The Dean's Council accomplishes its mission by:

- Serving as a centralized network for the prevention of and/or early intervention in university or community situations in which students are experiencing extreme distress or where students are engaging in activities that are harmful or disruptive to themselves or the university community.
- Serving as a clearinghouse for problematic behavior of any member of the campus community, to assist in referring these individuals to appropriate resources.
- Providing collaborative consultation in developing strategies to address concerns regarding students' well-being or at-risk behaviors.
- Developing proactive educational outreach to inform the campus community of appropriate, acceptable behavior.
- Assessing situations in the university community and recommending actions in accordance with appropriate policy.

5 KEY PRINCIPLES OF VIOLENCE PREVENTION

1. Safety is a primary focus

The focus of each case is to know what can be done **for** the situation, not **to** the person.

2. Prevention is possible

Threat assessment is about identifying people who may need assistance and intervening effectively thereby preventing greater safety concerns.

3. Threat assessment is about behavior not profiles

How a person **acts** is more important than how a person **looks** or **dresses**.

4. Early identification and intervention helps everyone

When behaviors are identified before they become serious, many non-punitive options can be offered to assist the person.

5. Keep victims in mind

The Dean's Council works to help manage the situation and provide care for individuals affected by the behavior(s).

