Speak Out and Break the Silence

Sexual Misconduct and Sex Discrimination

UW-Superior encourages individuals to speak out when they are affected by sex discrimination, sexual assault, sexual harassment, dating/domestic violence or stalking. Many assistance options are available, through this process. Remember, you are not alone.

Reporting Options

Dial 911

Campus Safety
715-394-8114
www.uwsuper.edu/safety

Dean of Students Office
715-394-8241
www.uwsuper.edu/dos

Title IX Office
715-394-8243
www.uwsuper.edu/TitleIX

Student Health & Counseling Services
715-394-8236
www.uwsuper.edu/shcs

Superior Police Department
715-395-7234

Duluth Police Department
218-730-5400

CASDA (24-Hr Advocacy Hotline)
(Center Against Sexual and Domestic Abuse)
715-392-3136 or 800-649-2921
www.casda.org

PAVSA (24-Hr Advocacy Hotline)
(Program for Aid to Victims of Sexual Assault)
218-726-1931
www.pavsa.org

RAINN (National 24-Hr Hotline)
(Rape, Abuse & Incest National Network)
800-656-HOPE
www.rainn.org

Report violations of sex discrimination and sexual misconduct online at
www.uwsuper.edu/incidentreport

www.uwsuper.edu/dos/TitleIX

Remember, you are not alone.

UNIVERSITY of WISCONSIN
Superior

www.uwsuper.edu/dos/TitleIX

titleIXcoordinator@uwsuper.edu
Definitions

**Dating Violence** is physical/verbal/emotional violence committed in a “dating relationship,” which is defined as a romantic or intimate social relationship between two adult individuals. (s. 813.12(1)(ag), Wis. Stats.)

**Domestic Violence** is violence engaged in by an adult family member or adult household member against another adult family member or adult household member, by an adult caregiver against an adult who is under the caregiver’s care, by an adult against his or her adult former spouse, by an adult against an adult with whom the individual has or had a dating relationship or by an adult against an adult with whom the person has a child in common. (s. 813.12 (1)(am) and 968.075, Wis. Stats.)

**Gender-Based Stalking** is when one intentionally engages in a course of conduct directed at a specific person that would cause a reasonable person under the same circumstances to suffer serious emotional distress or to fear bodily injury to or the death of themselves or a member of their family or household. (s. 940.32, Wis. Stats.)

**Sex Discrimination** occurs when a person has been treated inequitably based on sex and/or gender. Sexual misconduct, sexual harassment, sexual assault, stalking, dating violence and domestic violence are also forms of sex discrimination.

**Sexual Assault** is any sexual contact or sexual intercourse with another person without the consent of that person. (s. 940.225(4), Wis. Stats.)

**Sexual Harassment** is conduct that is sexual in nature, unwelcome and denies or limits a student or employee’s ability to participate in or benefit from the educational environment.

You are Encouraged to Report

UW-Superior encourages individuals to report incidents of sex discrimination and sexual misconduct. These are reporting options:

1. With the Title IX Coordinator online at www.uwsuper.edu/incidentreport
2. With the Department of Public Safety or local law enforcement.
3. At a local emergency room.
4. Anonymously at uwsuper.edu/incidentreport.

**NOTE:** All UW-Superior employees are considered “Responsible Employees,” per Title IX. This means that they are required to report incidents of sexual misconduct and/or sex discrimination to the Title IX Coordinator.

Were Alcohol or Drugs Involved?

Responsible Action Guidelines: In cases where a student has been a victim of a crime of sexual violence and/or other violent crime(s) while under the influence of alcohol or other drugs, neither the Dean of Students Office, Residence Life, nor UW-Superior Campus Safety will pursue disciplinary actions against the student victim (or against a reporting witness) for the improper use of alcohol or other drugs (e.g., underage drinking). A student victim who is under the influence of alcohol or other drugs at the time of the sexual assault is entitled to university and community assistance and encouraged to seek help.

For more the full policy visit: uwsuper.edu/studentconduct

IF YOU ARE ASSAULTED, SEEK MEDICAL ATTENTION IMMEDIATELY.

Sexual assault may cause physical and internal injury; seeking medical assistance is important. The clinics below provide testing for sexually transmitted infections and emergency contraception as needed. Confidentiality is respected.

**24/7 Nurse (St. Luke’s Mariner Clinic)**
715-395-3900
**Health Care Clinic - Superior**
715-394-4117
OR
**Your Local Hospital Emergency Room**

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