

Motion to define Faculty Peer

Whereas, UW-Superior Unclassified Staff Handbook, Personnel Policies 7.1.1.2, defines Faculty Peer as a “faculty peer in a department is a faculty member with at least a half-time appointment within that Department.”

Whereas, Appendix A, University of Wisconsin System Faculty Personnel Rules with local University of Wisconsin-Superior Specifications, UW-Sup 3.03(3) defines faculty peer as “ a peer shall be defined as a ranked member teaching at least half time in the Department or else one whose most recent appointment in the University as been made in the Department, except that administrators, including the Vice Chancellor, in the direct line of personnel recommendations originating at the Department level shall be excluded from participation in Department personnel recommendations originating with the peers. The Department Chair is a Department faculty peer.”

Resolved, Appendix A, UW-Sup 1.04 be created to state, “Definition of faculty peer: A faculty peer shall be defined as a ranked member (professor, associate professor, assistant professor, or instructor, as defined in UW-Sup 7.4.4) with at least a half-time teaching load in the department as defined in UW-Superior Unclassified Staff Handbook 6.21. Academic staff members designated as having faculty status and academic staff with back-up appointments are not faculty peers. A department chair must have at least a half-time teaching load within the department to be a department faculty peer.”

Note: UW-Superior Unclassified Staff Handbook 6.21 defines teaching load as “The normal undergraduate teaching load for a full-time faculty or academic staff member is 12 credit hours per term or the equivalent thereof in contact situations such as laboratories, studio courses, and supervision.”