

Minutes: Executive Faculty Senate
University of WI-Superior
February 12, 2008
RSC 111, 2:30 p.m.

CALL TO ORDER: Chair Einerson called the meeting to order at 2:35 p.m.

PRESENT: Einerson, Cleary, Kronzer, Sherman, Sloboda, Toivola, Sharp, (recorder)

AGENDA

Approval of minutes dated January 18, 2008. Motion offered to approve (Toivola/Cleary), discussion, addition to agenda item **OTHER:** Invite Vice Chancellor for Enrollment to report at upcoming senate (February) meeting. Minutes to stand as corrected. Motion carried unanimously.

I. UPDATES FROM MEETING THE CHANCELLOR'S CABINET

Einerson reporting. The committee discussed the carry over item; smoking policy. Several cabinet members expressed their desire to bring the smoking policy to the next step to a smoke free campus. Discussion of the issue. There is no data, what is working and what is not working on the policy that has been in place for the past year and half, the policy was put into effect but was not well publicized or announced to the campus. D. Dahlvang suggested that if a no smoking policy is instituted on campus that it be paired with a wellness plan concurrent with the Health and Wellness Center to include educational workshops and programs to assist those who wish to stop smoking. S. Fletcher suggested that data be collected to determine how the current smoking policy is working. Chancellor Erlanbach met with the Superior City Council and Mayor Ross, to date the city is opposed to a city wide no smoking policy. The Dean of Students suggested that the campus wide no smoking policy discussions be placed on hold until the Director of Health Services and Counseling is hired to try and coordinate something with the wellness program. Other issues related to a campus no smoking policy include student retention and neighborhood concerns. The item is now on hold. Kronzer suggested that the location of the smoking bins be reevaluated, several areas are problematic. The campus no smoking policy is on hold, the item is informational at this point.

Einerson updated the Cabinet of the senate's discussion of administration evaluations. S. Fletcher reminded the cabinet of the letter that was sent to President Reilly asking that students be involved in the Chancellor's evaluation.

The 09/11 biennial budget was discussed, the Chancellor asked that there be input from a wider constituency on campus, and governance groups would be a good way for that to happen. The question of compensation and compression was brought forward by

Toivola. Personnel Council will be presenting their compression plan at an upcoming executive meeting. Liz Blue reported at the department chair meeting the work the BRC has completed on the S & E budget and the request that was made for S&E information from department chairs. Scholarly activity and professional meetings are costly and should be a part of the budget discussion/recommendations.

Vickie Hajewski announced that the University System has put into policy beginning January 1, 2009, a leave of absence policy for students. System has asked campuses to provide general parameters for policy. Hajewski will bring this to student senate and ask that students take the lead on such a policy.

Brief discussion of salary and summer school.

Provost Markwood announced at the department chair meeting that a new regional marketing and awareness plan is in the works and will be funded by carryover money. The money is to be used by the end of this fiscal year. Discussion: where did the money come from? It is money that cannot be redirected. Einerson will follow up and report. Discussion of web pages, UWS web site should be considered as a marketing tool.

Final item of Chancellors Cabinet update is the Academic Plan: What is it? Who is to be responsible? What role will governance groups play? The Provost answer is that system is not clear yet and has not explicitly defined what it is. To this point he believes that it includes an operational staffing plan, operational assessment plan overhaul which would include and integrate departmental assessment plans and strategic plans as they relate to program development.

Toivola asked Chair Einerson if the issue of dual transcripts was discussed (the second transcript would be student activities). It was not.

II. CREDITS COMMITTEE MEMBER

Karl Bahm requested and was granted his sabbatical leave to be taken during spring 2008 instead of fall 2008. He is one of four faculty on the Credits Committee. Chair Einerson was contacted by Barb Erickson. Einerson asked that the committee be operated with the three faculty until the issue is brought to the Executive Committee. The three governance chairs, Dahlvang, Fletcher and Einerson met recently and worked through a draft proposal that will be brought to each executive body regarding another streamlined look at committees and trying to balance seats. The Credits Committee is one that will be proposed to be reduced to three. Discussion. Question asked by Kronzer; is three faculty a broad enough representation of undergraduate programs? Discussion. It would be difficult at this time to replace a member. Credits Committee to continue the 07-08 academic year with three faculty members. Einerson to contact Barb Erickson and the faculty of the Credits Committee. Streamlining of committee membership will be revisited by senate during this semester.

III. IRB Replacement

Wendy Kropid has been contacted to serve on the IRB Committee; her decision has not been made. Einerson to follow up. **NEW BUSINESS**

IV. FYS COURSE DEVELOPMENT GUIDELINES

Academic Affairs Council granted an extension of Phase I of First Year Seminar which was to have 15 courses (not required). This will be extended through the next two years. Discussion. The goal is to charge academic affairs by the end of this semester. Einerson to consult Sipress regarding timing of the charge and Sue Holm about the process of course approval.

V. ADMINISTRATOR EVALUATIONS

Faculty have expressed interested in pursuing the development of administrator evaluations. Discussion. Suggestions included asking for a volunteer ad hoc group, Executive Senate could propose a system of evaluation to the full senate, and a possible charge to Personnel Council. The process of evaluation has not been defined. Input should be sought by faculty on whichever administrators senate thought appropriate to identify, and pass on that information on to administrators and system. Discussion. Administration is open to evaluations. Sloboda to bring forward to the full senate. **NEW BUSINESS**

VI. FACULTY DEVELOPMENT GRANT DISTRIBUTION

Concerns of how the funds are distributed. Discussion. Einerson to contact the Faculty Development Grant committee members directly, expressing the concerns and the dissatisfaction with the distribution of funds in the recent two years. A request will be made for the data, number of applications, number awarded, number denied, total of award, and the deadlines for requests. Einerson will report back to the senate in March.

VII. PROPOSAL FOR ACADEMIC STAFF SENATE - UNDERGRADUATE ACADEMIC AFFAIRS COUNCIL

Academic Staff Senate would like the senate to consider a revision of bylaws for Undergraduate Academic Affairs Council. Two academic staff members are non-voting (there are 15 voting faculty members). Discussion. Constitution should not be changed.

VII. STUDENT SENATE PROPOSAL - CREDITS COMMITTEE

Student senate has asked that the two student members have a vote on the committee. Discussion. Faculty have precedence, no changes to be made. Einerson will respond.

IX. OTHER

Athletic Committee

M. Cuzzo has asked to resign her seat on the athletic committee due to her work on CETL. Discussion. Proposal made. Cuzzo will be asked to sit out this semester and attend what meetings she can. A new appointment will be made for the next academic year.

Graduate Council

Concerns over lack of support services available to the graduate council and students. Discussion. Kronzer will be meeting with Vicki Hajewski to discuss issues.

Meeting adjourned 4:30 p.m.

Respectfully submitted on this 19th day of February, 2008 by Linda Sharp, Clerical Assistant, Faculty Senate.