

Minutes: Executive Faculty Senate
University of Wisconsin-Superior
March 11, 2008
RSC 111, 2:30 p.m.

CALL TO ORDER Chair Einerson called the meeting to order at 2:32 p.m.

PRESENT Einerson, Cleary, Toivola, Sherman, Graham, Kronzer, Nordgren, D., Sharp (recorder)

AGENDA

Approval of minutes dated February 12, 2008. Motion offered to approve (Cleary/Sherman). Discussion. Minutes approved as read. Motion carried unanimously.

ADMINISTRATIVE EVALUATIONS

Update provided by Chair Einerson. Shawn Lynch, Nancy Minahan, Victor Piotrowski have volunteered and agreed to serve on the administrator evaluation ad hoc study group. Lynch has agreed to convene the group. They are to start their work immediately and will report back to Chair Einerson no later than April 28, 2008. Einerson will report their findings to Senate Exec on April 29, 2008.

SENIOR YEAR EXPERIENCE

Four faculty are needed for this group. Bill Simpson, Martha Einerson, and Cecilia Schrenker have volunteered. Marshall Johnson has volunteered to recruit the fourth member from Social Inquiry.

SENATE COUNCIL AND ELECTIONS

The call for nominations will begin on March 28, 2008.

Personnel Council : Four seats, three three-year terms, and one one-year replacement term.

Program Review and Planning Council (PRPC): Three seats, all three-year terms.

Faculty Senate Chair: annual election.

PAY DISTRIBUTION PLAN (attachment)

Cindy Graham, member of Personnel Council present. Discussion, clarification of items and suggestions made. Cleary commented on potentially negative effects of merit pay component. Discussion ensued. Graham to report back to Personnel Council with the suggested ideas/changes. Personnel Council members *will review the document* at a full senate meeting. Senate Executive members thanked the committee for their hard work.
NEW BUSINESS (APRIL)

POST TENURE REVIEW (attachment)

Cindy Graham, Personnel Council present. Suggestion; post tenure review is to be used as an evaluation/improvement tool, not as a means for dismissal, this statement should be added to the document. Continued discussion of post tenure review and salary issues. Final draft to be distributed to departments by the end of March for review.
NEW BUSINESS APRIL (Full)

PRPC –SSCI TEMPLATE (attachment)

Deb Nordgren reporting. The current review process had been discussed with Provost Markwood by Deb Nordgren. The Provost forwarded a template of a self study continuous improvement document to PRPC, and how it is tied to this campus and its direction of continuous improvement processes. The PRPC reviewed the template and made some changes. The significant change made to the document was taking it back under the senate and PRPC initiating the process instead of between the Provost and the department. Another significant change is having external reviewers funded by the Provost office. There will be exemptions for those departments who currently have external reviews such as Teacher Education. Other changes included asking for more data from graduate programs, summer session, and academic teaching staff. Discussion also included comments regarding diversity / affirmative action. Michael McDonald – Assistant to the Chancellor for Affirmative Action, will be consulted.
NEW BUSINESS MARCH (Full)

LIBRARY DIN UPDATE (attachment)

Motion (Toivola/Sherman) to add Library DIN update to the March Full Senate meeting. Motion approved unanimously. Note: D. Nordgen may be contacted for detailed documents.

NEW BUSINESS MARCH (Full)

OTHER

Einerson briefly reported discussions from the last Chancellors Cabinet meeting. Two items of interest were: Campus Safety Plan and campus morale. Discussion of both issues.

Graduate Council and Graduate Programs

Kronzer reported on recent graduate council discussions and brought up two major concerns of the council. First, there is no indication of searching for and hiring a Dean of Graduate Studies. This recommendation has come from the council itself, individual graduate programs, and the consultants hired to study and make recommendations on the state of our graduate programs. Second, the recently released marketing materials (2 brochures) have no mention of any of our graduate programs. In fact, the brochures only mention graduate programs on other campuses.

The committee discussed a new committee on campus, "The Extenuating Circumstances Committee." Questions were raised about shared governance, purposes of the committee, and membership. Chair Einerson will follow-up and report back to this group.

Motion to adjourn (Toivola/Cleary)

Meeting adjourned at 4:45 p.m.

Respectfully submitted on this 14th day of March 2008 by Linda Sharp, Faculty Senate Clerical Assistant