

To: Faculty Senate  
From: Joel Sipress, Chair of Faculty  
Date: October 12, 2009  
Re: Chair Report

It is my pleasure to report the following items to the Faculty Senate:

I. Administrator Evaluations

Executive Committee has forwarded the administrator evaluation data to appropriate administrators and has met to review the data with each administrator evaluated. As per the policy adopted by Faculty Senate, the evaluation data and follow up review will be treated as confidential.

II. Chancellor's Task Force on Inclusive Excellence

In late September, Executive Committee received a request from the Chancellor to provide an expedited review of the appointment of Eri Fujieda, Keith Berry, Chip Beal, and Jennifer Christensen to the Chancellor's Task Force on Inclusive Excellence. Because these four individuals had served on the Inclusive Excellence Pre-Planning Group, and because UW-Superior (for a variety of reasons) is already behind schedule in its Inclusive Excellence work, Executive Committee did provide an expedited review and granted its endorsement to the appointments.

On the issue of compensation for Task Force members, Executive Committee conveyed the following points to the Chancellor:

- We are fully in support of individuals on nine-month contracts receiving compensation for service work completed outside of contract during the summer. It is important, however, that exact responsibilities and expectations be specified for stipended summer work. We encourage the development of clear responsibilities and expectations for the Inclusive Excellent Task Force summer work, as we would for any stipended summer work.
- While Executive Committee cannot agree to a blanket exemption from all committee work for those serving on the Inclusive Excellence Task Force, we will consider such service the equivalent of a regular committee assignment and take it into account when making committee appointments. If any faculty member on the Task Force believes that his or her appointment creates an undo service burden for this year, we will examine it on a case by case basis.

### III. Class absence policy

The Chancellor has approved the class absence policy adopted by Faculty Senate at our last meeting. The Department of Educational Leadership has requested a reconsideration of the policy, however. We have placed this as an agenda item for the October 20<sup>th</sup> Faculty Senate meeting under Old Business

### IV. Key Policy

I have shared Faculty Senate's concerns regarding the implementation of the new key policy with administration. Follow-up discussion with affected faculty, Peggy Fecker, and the Chancellor's cabinet revealed that the actual implementation of the policy was far less onerous than the impression created by administration in its communications with faculty and staff. The implementation of the new key policy will proceed as originally planned. From this point forward, however, the implantation details will be conveyed to faculty and staff more clearly and in a more timely fashion.