

MINUTES-FACULTY SENATE
UNIVERSITY OF WISCONSIN-SUPERIOR
May 5, 2009 Final Meeting
3:00 p.m. RSC 111

CALL TO ORDER

Chair Sipress called the meeting to order at 3:01 p.m.

Note: Tabled business **Senior Experience for Individually Designed Majors in World Languages, Literatures, and Cultures** was omitted from the agenda. Discussion will take place before Salary Issues Update.

Present: Sipress, Cleary, Markwood, Erlenbach, Christensen, Crow, Faerber, Notton (for Fank) Griffith, Jacobs, Kronzer, Lynch, Marciniac, Robinson, Schmude, Sherman, Sloboda, Starratt, Waxman, Wright, G., Carroll, Sharp
Excused: Simpson, Fank

APPROVAL OF MINUTES [April 21, 2009](#)

Motion (Cleary/Griffith) to approve the minutes dated April 21, 2009. No discussion. Motion carried.

Receive Executive Minutes [April 28, 2009](#)

Motion (Griffith/Jacobs) to receive Executive minutes dated April 28, 2009. Motion carried.

REPORT OF THE CHANCELLOR

REPORT OF THE PROVOST

REPORTS

Chair [Report](#)

Comprehensive written report provided. The threshold for receiving full salary for summer was reduced from 16 students to 12. Faculty and academic staff received emails in regard to the decision. Chair Sipress thanked Provost Markwood and David Carroll for achieving a resolution for this coming summer session. There are still serious issues with the structure of summer session and finances. The finances of summer session do have a significant implication for the finances of our academic year. Each year UW-Superior receives a revenue target, ***we suffer financially***. A portion of the revenue target is assigned to spring, a portion of the revenue target is assigned to fall and to summer. Summer revenue targets have not been met. Consequentially, spring and fall revenues bail out the shortage of revenue during summer session. The summer school task force recommended that the revenue target for this year be lowered to a more realistic level and some of that revenue target was reallocated to spring and fall. It is possible, that, despite lowered revenue targets it will be a struggle to reach the goal. This will have negative ramifications for the coming year finances. The Faculty Senate needs to be supportive of the ongoing efforts of the Summer Session Taskforce how to achieve sustainability in our summer session.

The 2/9ths summer session salary model is not financially sustainable and is detrimental to the financial success of our summer session. It is expected that the Summer Session Taskforce will come forward this summer with some suggested options/ alternatives to the 2/9 salary model. It will be up to Senate to weigh those options and make a recommendation to administration. The report will be received in September. Chair Sipress would like resolution by October so there is sufficient time to plan for summer session. We must provide fair compensation for time and labor and have a salary structure that allows for rational planning for a summer schedule so we have a summer schedule that can meet our revenue targets in a predictable way. Discussion ensued.

Secretary

Election results reported by Cleary. Forty-two ballot packets returned.

Senate Chair: Joel Sipress

Planning and Budgetary Council: Liz Blue

Academic Program Review Council: Maureen Salzer
Personnel Council: Jennifer Christensen (three year term) Jim Geidner (one semester sabbatical replacement)
Faculty Senator at Large: Martha Einerson

Faculty Representative [Report](#)

Written report provided. Faculty Rep Sloboda highlighted issues from his report.

Academic Program Review Council No report
Planning and Budgetary Council Report under new business
Personnel Council No report
Undergraduate Academic Affairs Council Report ([Report](#))

Action items: Academic Plan. Student Senate has approved the academic plan.

Motion (Sloboda/Lynch) to approve the Academic Plan. Members of the committee, Shaun Lynch, Terri Kronzer, Laura Jacobs, Faith Hensrud and Dave Carroll and Sue Holm were recognized by Provost Markwood and Chair Sipress for the time and effort given for the Academic Plan. Motion carries

Revisions to the Physical Environmental Science minor- Renamed to The Earth Sciences.
Minor curriculum changes were made. No changes to required credits. No motion made. There is no action required on the part of senate.

Graduate Council

The Graduate Council completed development of their Strategic Plan. This will be submitted to senate for posting on the website. Graduate Council welcomes comments.

Student Senate No Report
Academic Staff Senate No Report

OLD BUSINESS

Omitted: **Senior Experience for Individually Designed Majors in World Languages, Literatures, and Cultures.** *Motion (Cleary/Crow) to remove from table.* Motion carries. Item opened for discussion.

The original motion would treat Senior Experience for IDS Majors in World Languages, Literatures, and Cultures differently by providing a separate event for those individuals. At the time the proposal was first developed the Department of WLLC did not have a major, therefore, no funding for Senior Experience. Since that meeting, the department has merged with the Department of English which does have SYE funding. *Motion by Tim Crow to withdraw the original motion.* Motion withdrawn.

I. Salary Issues Update

Lynch urges faculty to contact him with any input. **OLD BUSINESS**

NEW BUSINESS

I. CIPT Budget Priorities and Principles ([CIPT Report](#)) ([CIPT Document](#)) ([PBC Minutes](#))

The document was approved by the CIPT last week. The first page lays out items that are identified as prioritized as needing investment. These priorities would be used for medium to long range budgeting, largely driven by a focus on recruitment and retention. The second page identifies a set of principals to be applied when seeking areas of savings particularly in light of the upcoming budget shortfall. The document specifically indicates that implementation of the public liberal arts initiatives is a high priority which is fully funded through the DIN this document does not speak area as in need of new investment. Two thirds of the items that the PBC asked to be addressed were addressed. The items that were not addressed by the PBC are deeper issues such as the need for some sort of clear and transparent set of criteria and processes for prioritizing among these budget areas. The PBC's concern is shared by Chair Sipress regarding the absence of such clear criteria and processes for prioritization. The CIPT was not in a position to accomplish that task this semester. The options are to approve the document, reject it on the basis of the PBC concerns or approve it subject to provisions provided by the PBC. Discussion and clarification.

Motion (Sloboda/Kronzer) to approve the CIPT Budget Priorities and Principles document as approved by the CIPT committee. Motion carries.

II. Administrator Evaluations ([attachment](#))

Motion (Cleary/Robinson) to approve the Administrator Evaluation proposed policy for the review and dissemination of administrator evaluation data. Discussion. Item #2, line 2 , add the word her to read his or her immediate supervisor, and the Chancellor. Motion carries as corrected.

III. Other

Motion (Cleary/Jacobs) thanking Linda Sharp for her work this year. Motion carried.

Motion (Robinson/Cleary) to thank Gary Sherman for his service to the Executive Committee for the past several years as well as his many years of service to UWS. Motion carried by applause.

ADJOURNMENT

Meeting adjourned 4:15 p.m.

RECONVENE

CALL TO ORDER

Chair Sipress called the meeting to order at 4:15 p.m.

Present: Sipress, Cleary, Christensen, Starratt, Aldridge, Notton (for Fank), Schlude, Sloboda, Lynch

Excused: Einerson, Simpson, Fank

I. Seat and welcome new members

Judy Dwyer-HBD

Erin Aldridge-Music

Einerson-Faculty Rep at Large

Educational Leadership and the Yet to be Named Department have not held elections.

II. Election of Executive Committee Members

Secretary – Cleary nominated by Sloboda. Cleary accepted. No other nominations for position of secretary. Nominations closed. Motion to approve Cleary as Secretary carried.

Faculty Representative – Sloboda nominated by Lynch. Sloboda accepted. No other nominations for the position of Faculty Rep. Nominations closed. Motion to approve Sloboda as Faculty Rep carried.

Chair Pro Tem - Lynch named by Sloboda. Lynch accepted. No other nominations for Chair Pro Tem. Nominations closed. Motion to approve Lynch as Chair Pro Tem carried.

At Large – No nominations. The At Large position on the Executive Committee is declared to be vacant. Exec committee will fill the position as soon as we learn who the reps from the two new departments are.

Chair Sipress thanked those who accepted to serve on Executive Committee and thank you to Peggy Marciniac for her service as Senator at Large/Executive committee.

ADJOURNMENT

Meeting adjourned 4:35 p.m.

Respectfully submitted on this 6th day of May, 2009, by Linda Sharp, Faculty Senate, Clerical Assistant.