Minutes- Faculty Senate Meeting (unapproved)
University of Wisconsin-Superior
March 25, 2008, 3:00pm
RSC 111

CALL TO ORDER
Meeting called to order by Chair Einerson at 3:00.

Present Einerson, Cleary, Sloboda, Sherman, Kronzer, Clark, Schmude, Christensen, Johnson, Marciniec, Fank, Jacobs, Simpson, Toivola, Crow, Nordgren, Lynch,
Guests: Keith Berry, Cindy Graham, Mary Schoeler, Faith Hensrud, Jane Birkholz, Jim Miller, Peter Nordgren, Mary Lee Vance, Julius Erlenbach, Michael McDonald, Joel Sipress, Deborah Schlacks, Vicki Hajewski, Stefan Fletcher

APPROVAL OF MINUTES
Motion (Clark / Marciniec) to approve minutes of February 26, 2008. No revisions. Minutes stand as read. Motion carried unanimously.

Receive Executive Minutes
Minutes of the March 11, 2008 Executive Senate meeting received.

REPORT OF THE CHANCELLOR
Budget repair bill(s): The future is uncertain. Chancellor will keep Senate apprised. Meanwhile, keep yourselves apprised by paying attention to press coverage.
Payplan: Various unions are wrangling. The proposal that is solidifying at this point includes a 2% increase effective July 1, 2007, a 1% increase effective July 1, 2008, and a 2% increase effective June 1, 2009. If an agreement is reached, expected that the faculty and academic staff proposal as submitted by the board of regents “will come in line with that.”
Introduction of new Affirmative Action Officer and Chief Diversity Officer, Dr. Michael McDonald. Follow-up discussion included concern that the needs of classified staff are far from being addressed by the state.

REPORT OF THE PROVOST
No Report.

Faith Hensrud: Update on Center for Continuing Education / Extension and affiliated areas. IIA process finalized for FY09: $1.3 million operating budget and 17.2 FTE approved; ½ of the budget is GPR and the remainder in Program revenue.

Center for Community and Economic Development: Jerry Hembd is working on the “Sustainable Twin Ports” or “Early Adopters Project.” The project includes $180,000 funding for an 18 month project. Jerry is also working as Chair of the Coalition of Eco-Industrial Development, and the Knight Creative Communities Initiative as a “community catalyst” on the “We Mean Green” team.

The UW-Superior Americorps Vista member Ken Pearson is focusing on poverty initiatives in conjunction with Academic Service-Learning.

Three retirements are expected in Distance Learning in the next six months. DL is looking to expanding opportunities in several academic areas, focusing on the needs of the working adult.
A Prior-Learning Assessment system continues to be developed.
A handout regarding a potential freshwater estuary research reserve was distributed.
Distance Education compensation continues to be discussed. A pilot-project for fiscal year '08/'09 will be enacted with Teacher Education faculty teaching DL courses. Hopefully this will be the end of the $60/credit overload payment policy.

Jane Birkholtz: Enrollment and Retention
A handout illuminated enrollment trends (down from the last four years). Discussion included a program of tele-counseling incoming students to help them with the application process, and get them to make early admission deposits.
A social network through Facebook© has been initiated.
Recruiters are targeting and cultivating relationships with districts throughout Wisconsin and Minnesota.
Relentless contacts (about 19/prospective student). Outdated articulation agreements are being looked at for updating.
A UW-Whitewater “premiere early-alert system” is being followed closely to determine effectiveness.

REPORTS
Chair

Senior Year Experience Advisory Group: Bill Simpson, Cecelia Schrenker, Martha Einerson volunteered. 
Motion (Griffith / Marciniec) Bill Simpson, Cecelia Schrenker, Martha Einerson will serve on the Senior Year Experience Advisory Group. Motion carried unanimously.

Motion (Sherman / Waxman) Gloria Toivola will serve on the UW-System Compensation Advisory Committee next year. Motion carried unanimously.

Pay Plan: Personnel Council will be presenting their comprehensive recommendation for a five-year pay plan at the April 22, 2008 Senate meeting. The Provost has requested a decision for this coming year’s pay plan distribution by April 1st (an appropriate date). The following is offered:

This pay plan distribution is for 2008/2009 only. It is based on the assumption of a 2% fall 2008 distribution and a 1% spring 2009 distribution.
Motion (Marciniec / Cleary) When the fund distribution exceeds 2% in any year, the first 2% shall be reserved for across the board solid performance. In the 2008-09 academic year, 1% of the salary distribution is to be made available in the spring of 2009. Personnel Council recommends that the total of this 1% distribution, along with the Chancellor’s 10%, be used for addressing decompression. Motion carried unanimously.

Faculty Representative
Handout synopsis of Faculty Representative meeting and Meeting with UW-System (also to be posted on Faculty Senate web site. Discussion included a proposal to develop a “Bachelor of Applied Arts and Sciences” degree, and representatives cautionary concerns over such a precedential event. Another discussion involved various tuition differential model proposals. Nick also pointed out that Wisconsin system salaries compare at about 18% behind the median. Even more discussion asked, “What happens after Plan 2008?”… System (Vicki Washington) wants input on “Inclusive Excellence.” Dr. McDonald is aware of the plan and will be a part of the process.

Program Review and Planning Council
Departmental Self-Studies are on the agenda for the next meeting.

Budget Review Council
No report.
**Personnel Council**
No additional information (beyond pay plan) today.

**Undergraduate Academic Affairs Council**
Undergraduate Academic Advisement Committee provided an updated SOAR model. UAAC reviewed and endorsed the model, and recommends Senate do the same. It was noted that the model includes an April 18 deadline for departments to submit requests for compensation for advisement to the director of advisement (Mary Lee Vance). The May 9 cut-off deadline for Summer courses is at odds with this deadline. Advisement and compensation are tied to the specific dates of summer teaching contracts.

*Motion (Johnson / Simpson) To endorse the Soar 2008 Executive Summary as presented. Motion carried unanimously.*

Individually designed majors and Distance Learning: *Motion (Sherman / Waxman) to approve the “Proposal to Offer the Individually Designed Major (non-comprehensive, major/minor program) through the UW-Superior Distance Learning Program” as presented. Motion carried unanimously.*

Transfer Articulation Agreement between UW-S and the Wisconsin Technical College System: *Motion (Clark / Lynch) to approve the “Transfer Articulation Agreement between UW-S and the Wisconsin Technical College System” as presented. Discussion: Are the missions of comprehensive institutions being swallowed up by the floodgates of overly-accommodating articulation agreements? What are the alternatives to articulation agreements? How about the assessment of prior learning process? Do we have a transfer process that specifically addresses higher-level courses? UW-S needs to pay attention to the needs and opportunities provided by prospective technical college transfer students. Additional concerns were raised regarding the role of departments (and changing departments) in accepting upper-level courses in and out of articulation agreements. It was noted that the proposed agreement was reviewed by elementary education specialists within the department of teacher education, and accepted (not unanimously) by the teacher-ed. department. Should we not have faith in our colleagues who review and accept articulations relevant to their academic programs? Should we not also take a stand on rampant and unchecked approval of courses by unqualified entities? *Motion call to question (Slaboda / Sherman). Unanimous approval.*

*Motion (Clark / Lynch) did not pass (in favor 1: not in favor 13: abstaining 1).*

Chair Einerson asked to invite Rhoda Robinson, Chair of Teacher Ed to a future senate meeting to explain this agreement further and possible reconsideration.

Protecting Student Privacy: *Motion (Toivola / Crow) to approve “University of Wisconsin-Superior Privacy of Records/Student Course Performance” as presented. Motion carried unanimously.*

**Graduate Council**
Terri Kronzer illuminated concerns / frustrations: our Graduate Programs exist and deserve support. The Graduate Council’s requests for administrative support (following the Graduate Consultants Report) have not been answered. $0 have been allotted for Graduate program marketing for the last several years. Graduate students and advisors do not have the benefit of academic progress reports. Demographic data is unavailable for self-studies, etc.

*Motion (Waxman / Clark) “The Graduate Programs at UW-Superior be regarded as important and significant programs necessary to the liberal arts mission on campus; that graduate programs be afforded the same level of administrative support and leadership enjoyed by undergraduate programs.” Motion called to question (Clark / Waxman). Motion (Waxman / Clark) passed unanimously.*

The Senate Chair and Graduate Council will discuss this with the Provost and/or Chancellor and revisit the issue when the Provost is present at Senate.
**Student Senate**

Budget: Student rep. groups will be recommending a cap on tuition increases according to inflation instead of the proposed 6% increase over 6 years.
Search efforts to replace a retiring representative are underway. Stefan is on the search committee.
Student elections are in early April.

**Academic Staff Senate**

No report.

**OLD BUSINESS**

*Motion (Cleary / Marciniec) to table Old Business and New Business.* Motion carried unanimously.

Agenda item was: Student Health and Counseling Services – Vickie Hajewski

**NEW BUSINESS** (also tabled) was to include:

I. Program Review and Planning Council *(attachment)*
II. Library DIN Update *(attachment Exec Summary)*
III. Faculty Salary Savings

**ADJOURNMENT**

*Motion to adjourn (Cleary / Clark) carried unanimously.*