

Researcher

Description: A Researcher is expected to assist Faculty/Staff in using multiple means of data to find information.

Examples of a Researcher include:

- Econ Impact Study
- IANA Research Assistant
- LSRI positions
- T&L Research Assistant
- Regional Economic Indicators Forum

Job Function Examples:

- Gather and evaluate specific data
- Carry out research protocols
- Undertake literature reviews, citation/bibliography work, and indexing
- Report findings/outcomes of gathered data

Level of Responsibility:

Skills	Level I	Level II	Level III
Programs	Carry out tasks/programs	Provide Input/Plan	Coordinate, manage, implement programs, run meetings
Training	Being trained (first experience)	Trained – Assists in training	Trainer – responsible for running the training(s)
Policies and Procedures	Follows/abides by all policies/procedures	Enforces policies and procedures	Creates/revises/implements policies and procedures; conflict management training
Communication	Customer Service Skills – basic verbal/written skills (Internal)	Customer Service Skills – high level – verbal/written skills – internal and external	Customer Service Skills – internal and external; representing campus at events
Code of Ethics	Learning about ethics	Knowledge and adheres to ethics	Adheres to code of ethics and enforce ethics
Security	Zero to limited access to keys/buildings/directory information only	Access to keys/buildings/cash handling/limited access to data – (People Soft)	Access to HIPPA/FERPA/Financial Records/Cash Handling/contracts
Qualifications	Entry level/General Training/On-the-job training required	Certifications; may require specialized training	Demonstrated experience and knowledge/advance certificates/trainings/enforce policies