

# MISCELLANEOUS

## **State Employee's Suggestion Program**

The State Employee Suggestion Program operates under the provisions of Wis. Stats. sec. 230.48. The program is operated at the state level by the State Employee Suggestion Board, which is staffed by an employee at the Department of Employment Relations. The Director of Human Resources is the designated campus program coordinator for UW-Superior.

The suggestion program was originally established in 1954 as a vehicle for state employees to be recognized and rewarded for their ideas to improve state government. In the history of the program, it's estimated that state employees have saved the State in excess of at least \$10 million (as of 1998). Besides dollar savings, other benefits have been reaped, including enhanced service to citizens, improved safety procedures, increased employee morale, better communication, and higher employee productivity. The program encourages each state employee to become a force for introducing change.

For more information please visit the Office of State Employment Relations web site at: <http://suggest.state.wi.us/home/> or contact the Director of Human Resources at 8365.