
Meeting called to order at 10:05 AM by P Fecker, Director of Human Resources.

Discussion of Minutes of 2/20/08. Minutes of previous meeting approved as submitted.

Old Business:

1. Dress Code: Fecker followed up on this issue after last meeting. Each cabinet member was given own discretion to establish dress code for their respective areas. There is no formal campus wide policy in place.

2. Offsite internet access: Fecker consulted with Mary Schoeler who said that Terry Cheever gives computer access to individuals wanting to work from home. It was pointed out that computer access from home is not the issue (that service has been provided for some time now). The issue is that the staff digest cannot be viewed from home, and if that is considered the official source for campus notifications, it poses a problem. Fecker will check into that.

New Business:


POSITION SEARCHES COMPLETED:

University Services Associate 2 (100%), University Advancement (replacing Rebecca Langenecker and Sharon Carignan). Margaret Johnson was selected to fill this position effective May 27, 2008.

University Services Program Associate A/B (100%), Distance Learning Center (replacing Brenda Dalpiaz). Linda Graskey was selected to fill this position effective May 12, 2008.

POSITION SEARCHES IN PROCESS:

Internal Auditor (100%), Administration and Finance (replacing Karin Livingston). Interviews are being held May 20-30, 2008.

Police Officer (100%), Campus Safety (replacing Mark Cummings, Security Officer 2). Exams are being scored. Register will be created and eligible candidates contacted for their interest in interviewing.

Custodian, Curran-McNeil (100%), Facilities Management (replacing Mike Robinson). Currently accepting applications through May 30, 2008. New custodian register will be created.
Operations Program Associate A/B (100%), Parking Services (replacing Judy McLaughlin). Has been announced for internal transfer. Deadline to request transfer is 5/27/08.

Facilities Repair Worker (80%), Facilities Management (replacing Ray Chaffey). This position will be announced for internal transfer once all signatures are obtained on the Request to Fill Position form.

Office Operations Associate (50%), Teacher Education (new). Deadline to transfer has expired. Funding for position will not be available until July 1st.

LTE Hires

Deanna Rantala, 5/19/08, Residence Life (new)
Erika Runstrom, 5/19/08, Admissions (replacing Joe Mooney)
Denise Denu, 5/27/08, Parking Services (new)

4. Labor Management care and feeding (Fecker): Fecker talked about the purpose of Labor Management meetings. They should be problem solving meetings, working toward solutions. She suggested that this group develop mission statements and goals and establish ground rules. She proposed bringing in a facilitator to define goals and ground rules and suggested Tony Orman, Executive Director of LSALMA, who has a history of union affiliation. There is a need for proactive, productive meetings. Fennessay likes the idea. He knows Tony Orman who has been around a long time and would have good suggestions. Olbert has no problem with this; she would like to see L/M get along. Wiberg said these meetings used to be productive, and that this group had accomplished a lot in the past to make this campus a better work place for classified employees. There is a need to trust that there will be follow-up to issues brought to the table. Both sides agreed this would be a positive move. Fecker will begin by contacting Tony Orman to join us at our next meeting in June. If, after a few sessions, Labor Management would like to use another venue, Fecker is open to other suggestions.

5. Event staffing (Wiberg): There is no UW-S security present at high school or stampede football games. Wiberg said his concern is from liability and public relations standpoints. Past practice is that we have had staffing by Security Department at these events. He does not like that we have given away this function to another agency, i.e. high school police officer or Superior Police Department. Past practice is that our staff has worked these events before. Wallin: This is a cost lowering measure. The high school is dealing with their students through their own liaison officer who is already on their payroll as an outside entity. Wiberg: We should have a presence there – good public relations. Dupont: Grounds crew is there. Wallin: We don’t have security staffing to cover all events. The high school police officer has always been there even when we’ve had our own security officers present. He feels the high school is providing sufficient coverage and he is trying to avoid burnout of his staff. This arrangement also creates partnerships. If a problem arises, our security is called. His staff have never come to him with a complaint that they are not being scheduled to work these games. Wiberg: overtime and presence are at issue. He stated for the record that he does not agree with this policy, and feels that management is making a mistake by letting this happen. Fecker: Safety and liability are major concerns and we need to make sure we are cognizant of this. It is management’s contention that there is no violation of contract, nor are we contracting out security services, but management understands his concerns.
We will next meet June 18, 2008.

Adjourned at 11:15 AM