Present: P Fecker (HR Director), K Krause (HR Manager), T Wiberg (WSEU Local President), Patty Olbert (WSEU Local Secretary) Mike Wallin (Campus Safety Director), Terry Wasti (Buildings & Grounds Supervisor), Frank Andrews (Custodial Services Supervisor), and arriving at 10:05 was Tom Fennessey (Physical Plant Director).

Unable to Attend: S Bednar-Munsell (WSEU Local Vice President), Ryan Kreuser (Residence Life Manager), Steve Kirk (Wessman Arena Manager)

Guests: Carolyn Kaiser (AFSCME Council 24 Field Rep)

Meeting called to order at 9:12 AM by P Fecker, Director of Human Resources.

Carolyn Kaiser presented the Labor Management power point presentation “How to Create a Labor Management Committee”. Kaiser distributed MOU 21 of the WSEU contract “Labor Management Cooperation” that was instituted in 1993 (formerly MOU of the red 2005-07 contract).

Minutes of September 17, 2008 meeting approved. Krause will resend the May and July 2008 meeting minutes for approval at the next meeting.

Carolyn Kaiser asked to be put on mailing list permanently to receive minutes and agendas. So noted.

1. Personnel Update:

POSITION SEARCHES COMPLETED:

Custodian, Curran-McNeil (100%), Facilities Management (replacing Mike Robinson). Teresa Ducett was selected to fill this position effective 8/4/08.

Office Operations Associate (50%), Teacher Education (new). Anne Carlson was selected to fill this position effective 8/4/08.

University Services Program Associate A (100%), Continuing Education (replacing Linda Grasley). Brenda Dalpiaz exercised reinstatement rights into that position effective 8/4/08.

Custodian, Health & Wellness Center (100%), Facilities Management (replacing Russell Quinn). Scott Seaquist transferred into this position effective 8/3/08.

Custodian, Health & Wellness Center (100%), Facilities management (replacing Scott Seaquist). Jeff Heaslip transferred into this position effective 9/14/08.

Custodian, Afternoon Roamer (100%), Facilities Management (replacing Peter Larson). Murray Brown was selected to fill this position effective 9/15/08.

Custodian, Rothwell Student Center (100%), Facilities Management (replacing Jerold Johnson). Christopher Severin was selected to fill this position effective 8/26/08.

Custodian, Ross Hall (100%), Facilities Management (replacing Jeff Heaslip). Eric Vance transferred into the position effective 9/7/08.
POSITION SEARCHES IN PROCESS:

Facilities Repair Worker (80%), Facilities Management (replacing Ray Chaffey). Offer of employment made and declined. Sought more names from register from July civil service exam and contacted candidates for their interest. Interviews are tentatively scheduled to take place during September.

Custodian, Rothwell Student Center (100%), Facilities Management (replacing Eric Vance). Chris Severin will be placed into this shift. Candidates from register will be contacted to interview for the second shift position at RSC (previously posted for internal transfer July 11-18).

IS Systems Development Services Prof (Programmer/Analyst) (100%), Technology Services (replacing Irina Bezroukova). An exam has been developed with deadline of Sept 26.

IS Systems Development Services Prof (Webmaster) (100%), Technology Services (replacing temporary unclassified position). An exam has been developed with deadline of Sept 26.

University Services Program Associate a/B (80%), Center for Continuing Education (replacing Suzanne Bonomo). Currently posted for internal mandatory or permissive transfer consideration. Update: Joann McDonough transferred permissively into this position effective Oct. 10.

Facilities Maintenance Specialist (100%), Facilities Management (replacing Dennis Quam). Ray Chaffey was selected for promotional transfer into this position effective Oct. 20.

LTE Hires

Barbara Fuhrman – 8/4/08 - Continuing Ed/Extension
Fred Stoll – 8/18/08 – LSRI
Kenneth Olson – 9/2/08 – Athletics (Sports Info)
Marcus Wiegert – 9/2/08 – Athletics (Sports Info)
Crystal Prior – 9/8/08 – Academic Service Learning (for John Kunz)
Elizabeth Friend – 9/9/08 – Campus Recreation

Wiberg: Encouraged Management to fill positions before the State of Wisconsin can implement a freeze. So noted.

Olbert asked Fecker about keys not being turned in when employees retire/resign. Fecker asked to see how many have not turned in keys in the last two years, then will determine significance.

2. Labor Management website. Link is on the HR website. Krause to get minutes on, meeting schedule, and agendas.

Olbert and Wiberg will be attending an educational conference Nov 12 and 13. Cancel November meeting.

Next meeting will be Wednesday, December 17, 2008, 9 – 11 AM in RSC 112. Committee to finish Mission Statement and By-Laws; will push Tony Orman’s 4-hour training to January.

Meeting adjourned at 10:20.