Meeting called to order at 9:00 AM by P Fecker, Director of Human Resources.

**Discussion of Minutes of 7/16/08.** Postponed until next meeting. Carolyn Kaiser asked that they be emailed to her.

**New Business:**

1. **Personnel Update.** Postponed until next meeting in October.

2. **Power Point Presentation (How to Create a Labor Management Committee).** After a brief discussion among those present, it was decided to postpone viewing the power point presentation until the October 15th meeting when more committee members are in attendance.

3. **Complete Mission Statement.** Postponed until October meeting. Tony Orman will continue facilitation of this exercise following the power point presentation at the October meeting. Will also review items identified at the July meeting that the committee agreed are important to them.

Labor brought forward two issues: 1) The union has informed its membership that future reclassification requests would be done within 6 months of receipt by the HR Office. 2) Labor has requested that OSER lift the prohibition of assigning the Security Officer 4 level to Security Officers system-wide and encouraged Campus Safety to support moving its Security Officer 2s to 3s.

Discussion took place to create a Labor Management website for posting the Labor Management Committee minutes. Fecker’s office will create a “Labor Management Committee” link on its Human Resources website and begin posting the minutes.

Labor requested that once the mission statement and by-laws are established and Committee Effectiveness Training is complete, they would like to invite the Chancellor and Vice Chancellor for Administration and Finance to a future meeting to involve them in Labor Management discussions.

Meeting adjourned at 10:15.

The next meeting will be Wednesday, **October 15, 2008, 9 AM - 11 AM**, in **RSC 112**. The power point presentation “How to Create a Labor Management
Committee” will be viewed, then the Committee will work on completing the Mission Statement.

The **November 12, 2008**, meeting will be held from **8:00 AM – noon in RSC 112** when Tony Orman will lead the Committee Effectiveness Training session.