Title/Classification/FTE: Counselor, Academic Staff, 100%
Position Reports To: Director for Health, Counseling and Well-Being

Position Summary:
Perform all the duties of a Professional Counselor related to direct and indirect mental health care of UW-Superior students according to the mission of Student Health and Counseling Services. The duties and responsibilities of this position will be conducted through the Student Health and Counseling Services. Consultation services to faculty and staff, and outreach activities performed by counselors are designed to enhance the personal, social, educational and vocational development and adjustment of students and other members of the campus community.

Duties and Responsibilities:
• Provide short-term personal, educational and mental health counseling in accordance with departmental policies and counselor’s professional organization/ethical code.
• Provide consultant work with faculty, staff, and administration concerning student mental health needs and assist with staff development.
• Administer and interpret inventories and additional personality or diagnostic assessments as appropriate to clients in conjunction with individual and group counseling.
• Participate in crisis intervention, assessment, referral for students.
• Develop and provide various structured and unstructured groups for skill building, support, insight, and personal development of college students. Conduct outreach and training events for student and/or community groups as requested.
• Provide health outreach to campus organizations and classes to inform students about personal health development and mental health concerns.
• Provide workshop, class and residence hall presentations on a variety of mental health and wellness related topics.
• Engage in professional development activities, such as membership in professional organizations, making presentations at conferences, and participate in joint and individual department staff meetings and staff development functions.
• Maintain confidentiality of client information in accordance with professional standards, HIPAA (Health Information Portability and Accountability Act), FERPA (Family Education Rights and Privacy Act) and Wisconsin Law.
• Other duties as assigned by supervisor, as appropriate.
• Complete required trainings and professional development as assigned.

Knowledge, Skills, and Abilities:
• Knowledge of mental health and wellness concepts, principles and practices;
• Ability to accurately administer assessments and provide correct follow through;
• Proficient in DSM-V-TR diagnosis;
• Skilled in the provision of individual and group counseling techniques and treatment planning;
• Ability to establish and maintain effective working relationships with students, faculty, and staff;
• Ability to work with sensitive and confidential information and records;
• Demonstrate ability to work effectively as part of a multidisciplinary treatment team;
• Experience in working with issues related to: alcohol and drug abuse, sexual assault, relationship violence, suicide prevention, LGBTQ+, multicultural counseling and academic success.

Required Qualifications:
• Master’s degree in counseling, social work, or related field
- Independently licensed or license eligible in the state of Wisconsin as an LPC or LCSW by date of hire
- Two years of experience providing therapy in a mental health setting

Desirable Qualifications:
- Experience working in higher education, or working with college populations
- Evidence of experience working with the LGBTQ+ population
- Evidence of multicultural competence working with a variety of identities from a social justice lens
- Evidence of experience working within a brief treatment model