Position Summary:
The Associate Academic Librarian (Instructional Design focus) will serve as a librarian and instructional designer within the Library/CLIC, working one-on-one with faculty to develop courses, as well as contributing to university projects on development of new courses, programs, and assessments within campus standards. The Librarian will serve as a campus resource on matters of open educational materials, copyright, use of materials within the LMS, and other solutions for teaching and learning within the LMS, including the creation of LibGuides, tutorials, etc. This position will also support student learning assessment on campus, under the direction of the CLIC Director, as well as contribute to routine duties shared among the librarian staff, such as information literacy instruction and reference and information assistance to students, faculty, staff and community members. As professionals, librarians are expected to actively engage in their field through conference attendance and participation, as well as scholarship as desired. The Librarian will serve on committees within the Library/CLIC, the UW-Superior campus, and the UW-System. This position is 100% remote for the 2020-21 academic year with the expectation of relocation to Superior in Summer 2021, pending safety conditions.

Duties:
• Contribute to campus goals and projects around standards-based instructional design, assessment, and continuous improvement
• Provide outreach and 1:1 support for instructors designing courses and assessments
• Assist instructors in locating and integrating OER materials into Canvas
• Provide outreach and support on questions of copyright
• Provide reference services
• Teach instruction sessions across the curriculum that incorporate information literacy skills according to current and emerging standards
• Design, create, and update LibGuides, tutorials, and other educational materials
• Committee appointments and other duties as assigned

Knowledge, Skills, and Abilities:
• Expertise in instructional design and/or support of LMS use and/or other relevant experience
• Knowledge of copyright law, Fair Use, and implications around use in LMS
• Experience offering library reference and research assistance
• Experience with library resources, including online catalogs and databases
• Demonstrated aptitude for learning and applying new software and technologies
• Excellent oral and written communication skills.
• Excellent interpersonal skills, a positive attitude, and enthusiasm for learning
• Commitment to inclusivity, as demonstrated by work products or past projects
• Ability to work independently and as a collaborative member of a team

Required Qualifications Include:
• ALA accredited master’s degree (degree in hand by May 2021)
  AND
• Instructional Design Degree or Instructional Design Certificate or at least three years’ experience as an instructional designer. Degree or certificate must be in hand by May 2021.

Desired Qualifications Include:
• Experience working in an academic library
• Experience designing within or supporting course management systems, especially Canvas
• Experience developing online instruction materials
• Experience in providing reference services and/or library instruction
• Experience with student learning assessment