VACANCY ANNOUNCEMENT
Instructional Academic Staff
Lecturer or Senior Lecturer in Teacher Education / Early Childhood Education

UW-Superior is committed to making excellence inclusive in every aspect of the institution. Diversity, inclusion and equity are prioritized learning resources for all community members. We strive to offer quality programs in an environment of trust and cooperation that centers on the worth of all individuals. The University is seeking candidates who will contribute to the achievement of this goal.

POSITION:
Lecturer or Senior Lecturer (Instructional Academic Staff), Teacher Education / Early Childhood Education, 100% academic year renewable appointment in the Department of Teacher Education (equates to 12-15 credits of teaching in a semester). Title of Lecturer or Senior Lecturer determined by qualifications and experience.

DUTIES:
• Teach education courses, through on-campus and/or online delivery. A portion of the semester credits may be allocated to the supervision of student teachers and/or academic advising in the Teacher Education Department.
• Collaborate with local educational institutions and programs.
• Attend regional and state meetings on related elementary and professional teacher education areas as appropriate.
• Engage in departmental, university, and community service.
• Assess teacher candidate progress towards meeting the Interstate Teacher Assessment and Support Consortium (InTASC) Model Core Teaching Standards.
• Serve as a member of regulatory committees as determined by the department.
• Engage in curriculum planning, assessment, review, and mapping.
• Assist with expanding program capacity in high demand areas.

REQUIRED QUALIFICATIONS INCLUDE:
• Master’s degree in education or closely related field earned at time of application
• Minimum three years of teaching experience in the Birth through 3rd grade setting(s)
• Ability to teach an array of undergraduate education courses

DESIRABLE QUALIFICATIONS INCLUDE:
• University level teaching experience.
• Bachelor’s degree in Early Childhood Education or closely related field
• Teaching experience in Birth through Kindergarten setting
• Experience utilizing technology in the classroom and/or online strongly preferred.
• Demonstrated knowledge of and/or experience with Common Core Standards.
• Experience with and/or demonstrated knowledge of Teacher Performance Assessment (edTPA).

The successful candidate will be dynamic, energetic, creative, and engaging. The successful candidate will demonstrate commitment to the public liberal arts mission. The
A successful candidate must be committed to the highest ethical standards and demonstrate effective leadership and teamwork skills. Candidates that demonstrate a commitment to inclusive excellence and diversity are especially encouraged to apply.

**SALARY:**
UW-S offers a competitive salary and benefits package, including health insurance coverage for domestic partners and their eligible dependents.

**STARTING DATE:**
August 26, 2019

**ADDITIONAL INFORMATION:**
For additional information visit [www.uwsuper.edu](http://www.uwsuper.edu) or contact (715) 394-8009.

**APPLICATION PROCESS:**
Please apply online at UW-Careers (http://www.uwsuper.edu/hr/employment/career-gateway.cfm) and submit your application packet that is:

1) Cover Letter
2) Curriculum Vitae
3) Names and contact information of only three (3) professional references
4) Unofficial transcripts of all degrees obtained
5) One page statement of your teaching/education philosophy

Review of applications will commence at 8:00am on December 8, 2018 and will continue until the position is filled.

If you have questions in regards to the hiring process, please contact Ms. Tammy Rady, Support to the Search and Screen Committee, at trady@uwsuper.edu or 715-394-8009.

How to Register for a UW-Careers Account:

1. To register for a UW-Careers account, click on the click here to Register link to create your user name and password.
2. Search for the #19-18 Lecturer or Senior Lecturer in Teacher Education / Special Education in the Department of Teacher Education position and click on the Apply Now button to submit a resume.
   o At this time, you will be asked to complete your profile. Please select Save to continue the application process.
3. To submit your letter of application, unofficial transcripts, etc., you must add the document as an attachment by clicking on the Add Attachment link below the Cover Letters and Attachments box.
4. Clicking on the Next link, please complete the required Online Questionnaire.
5. After the Online Questionnaire has been completed, click Next again to provide contact information for three professional references, if required, in the References section by selecting the Add Reference link.
6. Once reference information has been listed, click on Next to complete the How did you find out about the position? section of the application process.
7. Once you have completed all sections, click on the Save button and then Submit button to submit your materials.

At any time you may select the Save button to save your progress. When you have submitted your application, ability to change materials submitted will not be available.
UW-Superior: A Special Place:
The University of Wisconsin-Superior is Wisconsin’s leading public liberal arts college. Established in 1893 with a mission to train teachers, it later became a part of the University of Wisconsin-System, and in 1998 was designated as Wisconsin’s Leading Public Liberal Arts College by the University of Wisconsin System Board of regents. The University serves 2,900 traditional and non-traditional students and is dedicated to the integration of liberal and professional studies and serving a diverse student population. UW-Superior maintains the values of its founding as a teacher education college through emphasis on excellence in teaching as well as service to the community and region. The core mission is student-centered and values oriented, as the institution fosters intellectual growth and career preparation within a liberal arts tradition that emphasizes individual attention and embodies respect for diverse cultures and multiple voices. The richness of programs lend to a very personalized educational environment that integrates theory and practice, liberal and professional education, teaching, scholarship, and creativity. The University has launched a significant campus-wide Liberal Arts Initiative that includes a First Year Experience, Academic Service Learning, Global Awareness, Writing Across the Curriculum, and a Senior Year Experience. At UW-Superior, we promote the values of academic excellence, integrity, and community within a collegial environment. At the core of our values is the appreciation for, and examination of, diversity, inclusivity, and equity. UW-Superior offers day, evening, weekend, and distance learning classes.

The University will not reveal the identities of applicants who request confidentiality in writing, except that the identities of “final candidates” must be revealed upon request. According to the Attorney General, “final candidates” under Wisconsin law means the five candidates who are considered most qualified for the position. See Wis. Stat. Sec. 19.36(7)(a).

The University reserves the right to check additional references with notice given to the candidates at the appropriate time in the process.

Employment will require a criminal background check. A pending criminal charge or conviction will not necessarily disqualify an applicant. In compliance with the Wisconsin Fair Employment Act, the University does not discriminate on the basis of arrest or conviction record.

Employment is subject to federal laws that require verification of identity and legal right to work in the United States as required by the Immigration Reform and Control Act.

For UW-Superior campus safety information and crime statistics/Annual Security Report, see www.uwsuper.edu/safety/clery or contact the Office of Campus Safety at (715) 394-8114 for a printed copy.

UW-Superior is an Affirmative Action/Equal Opportunity Employer and Educator