UW-Superior is committed to making excellence inclusive in every aspect of the institution. Diversity, inclusion and equity are prioritized learning resources for all community members. We strive to offer quality programs in an environment of trust and cooperation that centers on the worth of all individuals. The University is seeking candidates who will contribute to the achievement of this goal.

POSITION:
Tenure track Assistant Professor of Educational Administration, Department of Educational Leadership

DUTIES:
• Teach graduate educational administration courses online
• Advise graduate students in educational administration
• Supervise graduate research projects
• Engage with local and regional educational institutions and programs
• Engage in scholarly professional development activities
• Engage in departmental, university, and community service

REQUIRED QUALIFICATIONS INCLUDE:
• Earned doctorate in the field of educational administration or related-field by August 1, 2019
• Five years professional experience in educational administration or related field
• Background or experience working with diverse populations

DESIRABLE QUALIFICATIONS INCLUDE:
• Experience with online teaching and post-secondary level teaching experience
• Experience with graduate program development and continuous improvement processes
• Active participation and leadership in state and national professional organizations
• Experience with CANVAS learning management system
• Experience with Quality Matters or similar higher education course design systems
• Evidence of research activities including scholarly publications

The successful candidate will be dynamic, energetic, creative, and engaging. The successful candidate will demonstrate commitment to the public liberal arts mission and to quality teaching and learning methods. Willingness and interest in utilizing technology in the classroom strongly preferred. The successful candidate must be committed to the highest ethical standards and demonstrate effective leadership and teamwork skills. Candidates that incorporate issues of inclusive excellence and diversity within their curriculum are especially encouraged to apply.

SALARY:
UW-S offers a competitive salary and benefits package, including health insurance coverage for domestic partners and their eligible dependents.

**STARTING DATE:**
August 26, 2019

**ADDITIONAL INFORMATION:**
For additional information visit [www.uwsuper.edu](http://www.uwsuper.edu) or contact (715) 394-8054

**APPLICATION PROCESS:** Review of applications will commence at 4:30pm on February 1, 2019 and will continue until the position is filled.

Please apply online at [UW-Careers](http://www.uwsuper.edu/hr/employment/career-gateway.cfm) and submit your application packet that is:

1. Letter of application addressing the qualifications and duties of the position
2. A one-page statement of your teaching philosophy and research interests
3. Curriculum Vita
4. Unofficial transcripts for all degrees obtained
5. Names and contact information for only three references. (Contact information for less than or more than three references will lead to an incomplete application.)

**Internal applicants:** select the internal applicant link. Registration for account not required.

**External applicants:** select the external applicant link and register for an account:

How to Register for a UW-Careers Account:

1. To register for a UW-Careers account, click on the *click here to Register* link to create your user name and password.
2. Search for the #19-27, Assistant Professor of Educational Administration, Department of Educational Leadership position and click on the *Apply Now* button to submit a resume.
   - At this time, you will be asked to complete your profile. Please select *Save* to continue the application process.
3. To submit your letter of application, unofficial transcripts, etc., you must add the document as an attachment by clicking on the *Add Attachment* link below the Cover Letters and Attachments box.
4. Clicking on the *Next* link, please complete the required Online Questionnaire.
5. After the Online Questionnaire has been completed, click *Next* again to provide contact information for three professional references, if required, in the References section by selecting the *Add Reference* link.
6. Once reference information has been listed, click on *Next* to complete the *How did you find out about the position?* section of the application process.
7. Once you have completed all sections, click on the *Save* button and then *Submit* button to submit your materials.

*At any time you may select the Save button to save your progress. When you have submitted your application, ability to change materials submitted will not be available.*

If you have questions in regards to the hiring process, please contact Charlotte Ascheman at (715) 394-8597 or by email at caschema@uwsuper.edu.

**UW-Superior: A Special Place:**
The University of Wisconsin-Superior is Wisconsin’s public liberal arts college. Established in 1893 with a mission to train teachers, it later became a part of the University of Wisconsin-System, and in 1998 was designated as Wisconsin's Public Liberal Arts College by the University of Wisconsin System Board of Regents. The University serves 2,600 traditional and non-traditional students and is dedicated to the integration of liberal and professional studies and to serving a diverse student population.

UW-Superior maintains its foundational teacher education college values through its emphasis on excellence in teaching, as well as service to the community and region. Its core mission is student-centered. The institution fosters intellectual growth and career preparation within a liberal arts tradition that emphasizes individual attention, embodies respect for diverse cultures and multiple voices, and engages the community and region. The richness of its programs creates a personalized educational environment that integrates theory and practice, liberal and professional education, teaching, scholarship, and creativity. The University has a significant investment in and commitment to campus-wide Liberal Arts High Impact Practices (HIPs) that includes a First Year Experience, Academic Service Learning, Global Awareness, Writing Across the Curriculum, Undergraduate Research Scholarly and Creative Activity, and a Senior Year Experience.

At UW-Superior, we promote the values of academic excellence, integrity, and community within a collegial environment. At the core of our values is the appreciation for, and examination of, diversity, inclusivity, and equity. UW-Superior offers day, evening, weekend, and distance learning classes at both the undergraduate and graduate levels.

The University of Wisconsin System will not reveal the identities of applicants who request confidentiality in writing, except that the identity of the successful candidate will be released. See Wis. Stat. sec. 19.36(7).

The University reserves the right to check additional references with notice given to the candidates at the appropriate time in the process.

Employment will require a criminal background check. A pending criminal charge or conviction will not necessarily disqualify an applicant. In compliance with the Wisconsin Fair Employment Act, the University does not discriminate on the basis of arrest or conviction record.

Employment is subject to federal laws that require verification of identity and legal right to work in the United States as required by the Immigration Reform and Control Act.

For UW-Superior campus safety information and crime statistics/Annual Security Report, see http://www.uwsuper.edu/safety/cleary or contact the Office of Campus Safety at (715) 394-8114 for a printed copy.

UW-Superior is an Affirmative Action/Equal Opportunity Employer and Educator dedicated to enhancing equity, diversity and inclusivity.