VACANCY ANNOUNCEMENT
Tenure Track Faculty
Assistant Professor of Social Work

UW-Superior is committed to making excellence inclusive in every aspect of the institution. Diversity, inclusion and equity are prioritized learning resources for all community members. We strive to offer quality programs in an environment of trust and cooperation that centers on the worth of all individuals. The University is seeking candidates who will contribute to the achievement of this goal.

POSITION:
Tenure track Assistant Professor of Social Work, Department of Human Behavior, Justice and Diversity

DUTIES:
• Instruction of 12 credits or their equivalent per semester in social work field in any of the curriculum areas: H.B.S.E., policy, research, methods-practice, and field instruction
• Teaching in classroom, online and hybrid (combination) formats
• Student advisement
• Program development and maintenance
• Service to the University, including program, departmental and campus committee work
• Engagement in professional and public service
• Engagement in research and scholarly activity and continuing education

REQUIRED QUALIFICATIONS INCLUDE:
• The Ph.D., D.S.W., Ed.D. or a doctorate from an accredited institution in a related discipline earned by August 26, 2019 AND an earned M.S.W. or M.S.S.W. from an accredited social work program with a minimum of two years post masters social work practice experience,
OR an earned M.S.W. or M.S.S.W. from an accredited social work program and a minimum of five years of post-masters social work practice experience
• Post-secondary teaching experience
• Eligible for social work licensure in Wisconsin or Minnesota by August 26, 2019

DESIABLE QUALIFICATIONS INCLUDE:
• Willingness to engage in community partnership and program development.
• Demonstrated experience with social work practice with American Indians and diverse populations, with particular attention to issues of oppression and social justice.
• Familiarity with the generalist, ecological/systems and ethnic-sensitive models of social work practice.
• Demonstrated flexibility and ability to teach in as many as possible of the four additional areas of the social work curriculum (H.B.S.E., policy, research, and methods/practice).
• Experience in teaching three courses at an accredited post-secondary education institution
• Experience teaching or learning in an online environment
• Experience with field instruction and/or agency supervision.

The successful candidate will be dynamic, energetic, creative, and engaging. The successful candidate will demonstrate commitment to the public liberal arts mission and to quality teaching and learning methods. Willingness and interest in utilizing technology in the classroom strongly preferred. The successful candidate must be committed to the highest ethical standards and demonstrate effective leadership and teamwork skills. Candidates that incorporate issues of inclusive excellence and diversity within their curriculum are especially encouraged to apply.
SALARY:  
UW-S offers a competitive salary and benefits package, including health insurance coverage for domestic partners and their eligible dependents.  

STARTING DATE:  
August 26, 2019  

ADDITIONAL INFORMATION:  
For additional information visit www.uwsuper.edu or contact Lynn Goerdt, Associate Professor of Social Work at (715) 394-8158.  

APPLICATION PROCESS:  
Review of all complete applications will commence at 4:30 pm on January 14, 2019 and will continue until the position is filled.

Please apply online at UW-Careers (http://www.uwsuper.edu/hr/employment/career-gateway.cfm) and submit your application packet that is:

1. Cover Letter (explicitly addressing required and desired criteria)
2. Curriculum Vitae
3. Names and contact information for three Professional References (one of which must be related to your teaching experience)
4. Unofficial transcripts for all degrees obtained
5. Teaching Philosophy and Statement on Equity, Diversity and Inclusion

**Internal applicants:** select the internal applicant link. Registration for account not required.

**External applicants:** select the external applicant link and register for an account:

How to Register for a UW-Careers Account:

1. To register for a UW-Careers account, click on the click here to Register link to create your user name and password.
2. Search for the #19-24 Assistant Professor of Social Work in the Department of Human Behavior, Justice and Diversity position and click on the Apply Now button to submit a resume.
   - At this time, you will be asked to complete your profile. Please select Save to continue the application process.
3. To submit your letter of application, unofficial transcripts, etc., you must add the document as an attachment by clicking on the Add Attachment link below the Cover Letters and Attachments box.
4. Clicking on the Next link, please complete the required Online Questionnaire.
5. After the Online Questionnaire has been completed, click Next again to provide contact information for three professional references, if required, in the References section by selecting the Add Reference link.
6. Once reference information has been listed, click on Next to complete the How did you find out about the position? section of the application process.
7. Once you have completed all sections, click on the Save button and then Submit button to submit your materials.

At any time you may select the Save button to save your progress. **When you have submitted your application, ability to change materials submitted will not be available.**

If you have questions in regards to the hiring process, please contact Dr. Lynn Goerdt at (715) 394-8158 or by email at lgoerdt@uwsuper.edu.

UW-Superior: A Special Place:  
The University of Wisconsin-Superior is Wisconsin’s leading public liberal arts college. Established in 1893 with a mission to train teachers, it later became a part of the University of Wisconsin-System, and in 1998 was designated as Wisconsin’s Leading Public Liberal Arts College by the University of Wisconsin System Board of regents. The University serves 2,900 traditional and non-traditional students and is dedicated to the integration of liberal and professional studies and serving a diverse student population. UW-Superior maintains the values of its founding as a teacher education college through emphasis on excellence in teaching as well as service to the community and region. The core mission is student-centered and values oriented, as the institution fosters intellectual growth and career preparation within a liberal
arts tradition that emphasizes individual attention and embodies respect for diverse cultures and multiple voices. The richness of programs lends to a very personalized educational environment that integrates theory and practice, liberal and professional education, teaching, scholarship, and creativity. The University has launched a significant campus-wide Liberal Arts Initiative that includes a First Year Experience, Academic Service Learning, Global Awareness, Writing Across the Curriculum, and a Senior Year Experience. At UW-Superior, we promote the values of academic excellence, integrity, and community within a collegial environment. At the core of our values is the appreciation for, and examination of, diversity, inclusivity, and equity. UW-Superior offers day, evening, weekend, and distance learning classes.

A copy of the Campus Equity, Diversity and Inclusion Plan can be found here: https://www.uwsuper.edu/edi/equity-diversity-inclusion-plan/index.cfm

The University of Wisconsin System will not reveal the identities of applicants who request confidentiality in writing, except that the identity of the successful candidate will be released. See Wis. Stat. sec. 19.36(7).

The University reserves the right to check additional references with notice given to the candidates at the appropriate time in the process.

Employment will require a criminal background check. A pending criminal charge or conviction will not necessarily disqualify an applicant. In compliance with the Wisconsin Fair Employment Act, the University does not discriminate on the basis of arrest or conviction record.

Employment is subject to federal laws that require verification of identity and legal right to work in the United States as required by the Immigration Reform and Control Act.

For UW-Superior campus safety information and crime statistics/Annual Security Report, see www.uwsuper.edu/safety/clery or contact the Office of Campus Safety at (715) 394-8114 for a printed copy.

UW-Superior is an Affirmative Action/Equal Opportunity Employer and Educator