



**FACULTY / INSTRUCTIONAL ACADEMIC STAFF VACANCY ANNOUNCEMENT**  
**[Position Title]**

*UW-Superior is committed to making excellence inclusive in every aspect of the institution. Diversity, inclusion and equity are prioritized learning resources for all community members. We strive to offer quality programs in an environment of trust and cooperation that centers on the worth of all individuals. The University is seeking candidates who will contribute to the achievement of this goal.*

**POSITION:** [Position Title]

**DUTIES:** [Enter duties here]

**REQUIRED QUALIFICATIONS INCLUDE:**

- Degree requirements (for additional guidance, please review the Recruitment Guide)
- Any other specialized requirements
- University level teaching experience (required).

**DESIRABLE QUALIFICATIONS INCLUDE:**

- Degree preferences
- i.e. Licensures; other Preferences;
- University level teaching experience (preferred).
- The candidate will demonstrate commitment to continued professional development in best practices in teaching and learning, including use of alternative delivery formats

The successful candidate will be dynamic, energetic, creative, and engaging. The successful candidate will demonstrate commitment to the public liberal arts mission and to quality teaching and learning methods. Willingness and interest in utilizing technology in the classroom strongly preferred. The successful candidate must be committed to the highest ethical standards and demonstrate effective leadership and teamwork skills. Candidates that incorporate issues of inclusive excellence and diversity within their curriculum are especially encouraged to apply.

**SALARY:** UW-S offers a competitive salary and benefits package, including health insurance coverage for eligible dependents.

**STARTING DATE:** [enter start date here]

**ADDITIONAL INFORMATION:** For additional information visit [www.uwsuper.edu](http://www.uwsuper.edu) or contact (715) 394-[ext]

**APPLICATION PROCESS:** Review of all complete applications will commence 4:30 pm [enter review date here] and will continue until the position is filled.

Please apply online at [UW-Careers](http://www.uwsuper.edu/hr/employment/career-gateway.cfm) (http://www.uwsuper.edu/hr/employment/career-gateway.cfm) and submit your application packet that is:

1. Cover Letter
2. Curriculum Vitae
3. Names and contact information of **only** three (3) professional references
4. Unofficial transcripts for all degrees obtained
5. [Other required documents may include: teaching philosophy or statement, research statement, etc.]

**Internal applicants:** select the internal applicant link. Registration for account not required.

**External applicants:** select the external applicant link and register for an account:

How to Register for a UW-Careers Account:

1. To register for a UW-Careers account, click on the *click here to Register* link to create your user name and password.
2. Search for the [enter search number and title here] position and click on the *Apply Now* button to submit a resume.
  - o At this time, you will be asked to complete your profile. Please select *Save* to continue the application process.
3. To submit your letter of application, unofficial transcripts, etc., you must add the document as an attachment by clicking on the *Add Attachment* link below the Cover Letters and Attachments box.
4. Clicking on the *Next* link, please complete the required Online Questionnaire.
5. After the Online Questionnaire has been completed, click *Next* again to provide contact information for three professional references, if required, in the References section by selecting the *Add Reference* link.
6. Once reference information has been listed, click on *Next* to complete the *How did you find out about the position?* section of the application process.
7. Once you have completed all sections, click on the *Save* button and then *Submit* button to submit your materials.

*At any time you may select the **Save** button to save your progress. **When you have submitted your application, ability to change materials submitted will not be available.***

If you have questions in regards to the hiring process, please contact [support person/chair of search name] at (715) 394-[ext] or by email at [enter email here].

The University of Wisconsin System is engaged in a Title and Total Compensation (TTC) project to redesign job titles and compensation structures. As a result of the TTC project, official job titles on current job postings may change in Spring 2020. Job duties and responsibilities will remain the same. For more information please visit: [wisconsin.edu/ohrwd/title-and-total-compensation-study/](http://wisconsin.edu/ohrwd/title-and-total-compensation-study/)

### **UW-Superior: A Special Place:**

The University of Wisconsin-Superior is Wisconsin's public liberal arts college. Established in 1893 with a mission to train teachers, it later became a part of the University of Wisconsin-

System, and in 1998 was designated as Wisconsin's Public Liberal Arts College by the University of Wisconsin System Board of Regents. The University serves 2,500 traditional and non-traditional students and is dedicated to the integration of liberal and professional studies and to serving a diverse student population.

UW-Superior maintains its foundational teacher education college values through its emphasis on excellence in teaching, as well as service to the community and region. Its core mission is student-centered. The institution fosters intellectual growth and career preparation within a liberal arts tradition that emphasizes individual attention, embodies respect for diverse cultures and multiple voices, and engages the community and region. The richness of its programs creates a personalized educational environment that integrates theory and practice, liberal and professional education, teaching, scholarship, and creativity. The University has a significant investment in and commitment to campus-wide Liberal Arts High Impact Practices (HIPs) that includes a First Year Experience, Academic Service Learning, Global Awareness, Writing Across the Curriculum, Undergraduate Research Scholarly and Creative Activity, and a Senior Year Experience.

At UW-Superior, we promote the values of academic excellence, integrity, and community within a collegial environment. At the core of our values is the appreciation for, and examination of, diversity, inclusivity, and equity. UW-Superior offers day, evening, weekend, and distance learning classes at both the undergraduate and graduate levels.

The University will not reveal the identities of applicants who request confidentiality in writing, except that the identities of "final candidates" must be revealed upon request. According to the Attorney General, "final candidates" under Wisconsin law means the five candidates who are considered most qualified for the position. See Wis. Stat. Sec. 19.36(7)(a).

The University reserves the right to check additional references with notice given to the candidates at the appropriate time in the process.

Employment will require a criminal background check. A pending criminal charge or conviction will not necessarily disqualify an applicant. In compliance with the Wisconsin Fair Employment Act, the University does not discriminate on the basis of arrest or conviction record.

Employment is subject to federal laws that require verification of identity and legal right to work in the United States as required by the Immigration Reform and Control Act.

For UW-Superior campus safety information and crime statistics/Annual Security Report, see <http://www.uwsuper.edu/safety/cleary> or contact the Office of Campus Safety at (715) 394-8114 for a printed copy.

**UW-Superior is an AA/EEO/Veterans/Disability employer dedicated to enhancing equity, diversity and inclusivity.**