Faculty & Academic Staff Collective Bargaining Process

Commission Assigns bargaining units (31 bargaining units established)

2 or more bargaining units may vote to combine (30% petition and then majority of voting members)

Any Labor Organization may petition to represent (1st Org. requires 30% employee showing of interest; Each Additional organization requires at least 10% interest)

Dynamic connector.5
Only one qualifying labor org. on ballot Elections Held

Dynamic connector.12
More that one qualifying labor org. on ballot Elections Held (1 ballot w/ 2 questions)

Dynamic connector.14
“Shall the employees participate in collective bargaining?”

Dynamic connector.10
Quest.1 – “Shall the employees participate in collective bargaining?”

Dynamic connector.16
Quest.2 – “If employees participate in...which labor organization?”

Dynamic connector.18
YES (requires majority of voting employees)
NO

Dynamic connector.21
Dynamic connector.22
YES (requires majority of voting employees)
NO (votes for 2nd question are not counted)

Dynamic connector.25
Dynamic connector.26
Ballots for labor organizations votes are counted
Labor Organization wins by majority
No Labor Organization wins by majority

Collective Bargaining Begins

First Collective Bargaining Agreement Reached

Potential “runoff election”

Updated 7/30/09 10:45 a.m