



ASSESSMENT OF COMMUNITY AND CLIMATE SURVEY

1. **Purpose :**
UW-Superior students, faculty and staff are invited to participate in a survey regarding the climate on our campus. The results of the survey will provide important information about our climate and will enable us to improve the environment for working, living, and learning at UW-Superior.
2. The survey results will be used in the following ways:
 - a. To identify our successes, challenges and opportunities in regards to **equity, inclusion and diversity**
 - b. To assist the university in developing actionable recommendations
 - c. To assist all areas of the campus in focusing their efforts to make the campus equitable, inclusive and welcoming for all
3. The administration of this survey was recommended by UW System. Members of the Climate Study Working Group (CSWG) and Inclusive Excellence Committee are working to implement it at UW-Superior. The CSWG, with support from the Chancellor and Provost, has commissioned this survey with the hope that we will have 100% participation in the survey within the campus community.
 - a. Members of the CSWG and subcommittee are: Jill Schoer, Keith Berry, Tammy Fanning, Chip Beal, LeAnn Brown, Lynne Williams, Jennifer Christensen, Reilly O'Halloran, Brian Hood, Steve Rosenberg, Eri Fujieda, Cheri Boreen, Jessica Duffy, Katelyn Baumann
4. **The answers to the surveys will be submitted directly to Rankin and Associates and confidentiality will be guaranteed.** The IP address that is used in submitting the survey will be stripped when it reaches Rankin and Associates. The campus will receive reports of group results only (no individual answers) and no individual will be identifiable in the results.
5. The survey will be administered online in February 2011. All students and all employees are asked to take the survey. **Participation is strongly encouraged.**
 - a. Individual input is vital in the success of this survey to ensure a diverse representation of all campus community members. This is an opportunity to [Share Your Voice](#) and play an active role in our culture and climate.
6. Computers and technical support will be available for those who do not have other access to computers. There will be a schedule of times that technical support will be available. A limited number of paper copies of the survey will also be available.
5. The results of the survey will be reported in meetings for all members of the campus community by fall 2011. Survey participants will also be able to learn about the results online by visiting the [ShareYourVoice](#) website.
 - a. "[ShareYourVoice](#)" is a larger communication effort providing information to campus members of how they can provide feedback and contribute to UW-Superior's continuous improvement process. The uwsuper.edu/ShareYourVoice website provides information on campus surveys and results.
6. Remember...this survey will assist us in developing action plans that will make the campus an even more welcoming and inclusive place.
7. Questions about the survey should be directed to: Susan R. Rankin, Ph.D., Rankin and Associates Consulting, P.O. Box 576, Howard, PA 16841, sue@rankin-consulting.com or members of the CSWG
8. The following institutions are involved in the project this academic year are:

UW-Extension	UW-Green Bay
UW-Madison	UW-Platteville
UW-Stout	UW-Superior

All other UW campus have concluded this project in the previous two years