

| Title | Author | Interested Person |
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| High school camps/youth programming/high school recruitment/other | | |
| Co-teach symposiums in summer for high schools | Deborah Faul | Julie Gard, Beth Grbavcich, Tanzeem Ali |
| Partnership between DL, CE and online high schools | Ryan Mattara | Suzanne Griffith, Beth Austin, Beth Grbavcich, Brenda Engstrom |
| STEM retention summer courses | Lorena Rios | Ericka Washburn, Ryan Matara, Tanzeem Ali, Bhesh Mainali |
| Youth summer camp programming | Nate Field | Lisa Mattson, Ephraim Nikoi |
| Website/social media student profiles/spotlights | Ivy Vainio | Kaitlyn Baumann, Taylor Walkky |
| AppCamp Developing tech apps | Andy Donahue | Ryan Matara, Beth Austin |
| Summer campus usage - craft fairs, farmers markets | Peggy Welter | Rob Waksdahl |
| Moving EAP services to the counseling center | Dawn Schulze | Randy Barker |
| Use exercise phys lab as outreach to athletes | Paul Eberhart | Jessica Morales, Glenn Carlson, Brenda Engstrom |
| Summer writing residential workshop for high school students | Julie Gard | Heather McGrew, Yvonne Rutford |
| Summer language campus with Sister City involvement | Deborah Faul | Ryan Matara, Cheong Soon Gan |
| Summer environmental nature writing conference | Yvonne Rutford | Ericka Washburn |
| Art camp - junior and senior high | Dusty Johnson | Esther Gieschen |
| Science camp - high school | Dusty Johnson | Julie O'Leary, Tanzeem Ali, Ericka Washburn, Ryan Matara |
| Collaboration with OMA and Teacher Ed and students to go to Native American school to ask about what changes they would like to see in high school subject matter and approaches | Priscilla Starrat | |
| Take students in HIST courses to recruit at the Islamic high school and in the Sikh community | Priscilla Starrat | |
| Take students to Barron WI to meet Somali students | Priscilla Starrat | |
| Take community members or alum with us | Priscilla Starrat | |
| Try to get PSEO money to cross state lines or allow free registration | Deborah Faul | |
| Grief camp | Kathleen Buday | Tom Wilkowske, Julie Gard, Esther Gieschen |
| ACT/SAT prep for high schools | Amanda Zbacnik | Brian Welsh, Tanzeem Ali, Beth Grabavich |
| Youth Options | | Brenda Engstrom, Deborah Faul, Beth Grbavcich |
| Girls in Science Club | Michelle Arnhold | Julie O'Leary, Jenean O'Brien, Ericka Washburn, Tanzeem Ali |
| Professionals in high schools as guest speakers | Brent Notbahr | Robert Strand, Brenda Engstrom, Lynn Goerdt, Ivy Vainio, Heather McGrew, Beth Gilbert, Brian Welsh, Erin Aldridge, Wendy Kropid, Sarah LaChance Adams, Maria Cuzzo, Paul Eberhart |
| High school math meet | MATH/CSCI | |
| Theme - based interdisciplinary summer camps | Sarah LaChance Adams | Ericka Washburn, Heather McGrew, Cheong Soon Gan, Jenean O'Brien, Deb Augsburger, Beth Grabavich, Maria Cuzzo, Rubana Mahjabeen |
| Math fair | MATH/CSCI | Bhesh Mainali |
| Camps/community centers | | |
| Community school programs | | Beth Austin, Tanzeem Ali |
| Summer STEM program | MATH/CSCI | Chip Beal, Ericka Washburn |
| Summer research camp | Julie O'Leary | Jeff Schuldt, Ericka Washburn, Katelyn Arvidson Hicks, Nate Field |
| Multicultural summer camp for educators | Mary Lee-Nichols | Ephraim Nikoi, Deb Augsberger, Cheong Soon Gan, Monica Roth Day, Sarah LaChance Adams, Kate Nolin - Smith, Deborah Faul |
| Multidisciplinary public service clinic | Maria Cuzzo | Lisa Mattson, Mimi Rappley Larson, Lynn Goerdt, Kaelene Arvidson Hicks |
| Adult literacy center | Jamie White- Farnham | Lynn Goerdt, Beth Austin, Colleen Knettel, Wendy Kropid, Cheong Soon Gan, Shauna Aue, |
| Social welfare institute | Lynn Goerdt | Mary Lee-Nichols, Chip Beal |
| UWS program serving offenders in re-entry | Mimi Rappley - Larson | Deb Augburger, Beth Austin, Maria Cuzzo, Lynn Goerdt, Beth Grbavcich |
| Local food and community agriculture | Nick Danz | Eric Edwards, Esther Gieschen, Julie O'Leary, Deb Augsberger, Yvonne Rutford, Ericka Washburn, Tanzeem Ali |
| Community gardens and farmers market | Andy Breckenridge | Sue Wedan, Yvonne Rutford, Deb Augsberger, Meg Krausch, Robert Strand, Shana Aue, Ericka Washburn, Brenda Engstrom, Julie O'Leary, Katelyn Baumann, Jessica Morales, Amy Missinne |
| University for seniors | Deborah Faul | Deborah Schlacks |
| Outreach to the elderly in community | Amanda Zbacnik, Brian Welsh, Tanzeem Ali | |
| Center for Inclusive Environment | Monica Roth Day | Mary Lee-Nichols, Chip Beal, Sarah LaChance Adams, Laura Jacobs |
| Certificates/licensure/other | | |

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| Human factors certificate program | Cade Mansfield, Shevaun Stocker | |
| Certificate/community on instructional tech | Monica Roth Day | Stacy Leno, Tom Tu, Del Wright |
| Certificate on addictions/mental health | Monica Roth Day | Glenn Carlson, Mimi Rappley Larson, Randy Barker, Lisa Mattson |
| Certificate on data security | Karen Heikel | Kay Biga |
| Health and IT certification | Glenn Carlson | Sue Wedan, Ephraim Nikoi |
| GIS certificate and other post grad certificate in science and tech | Deborah Faul | Ryan Matara, Ericka Washburn |
| Certificate in aging and disability | Lynn Goerd | Esther Gieschen, Yvonne Rutford |
| Certificate in brewing and science | Nick Danz | John McCormick, Robert Strand, Eric Edwards |
| Human Service certificate | Mimi Rappley - Larson | Randy Barker |
| Program management certificate | Emily Zobel | Karen Heikel, Kay Biga |
| Certificate program international exchange in coastal science | Ericka Washburn | Lynn Goerd |
| Health coach certificate | Kim LeBard - Rankila | Brenda Engstrom, Shevaun Stocker |
| Criminal Justice cybercrime certificate | Amanda Zbacnik, Brian Welsh, Tanzeem Ali | |
| Teaching abroad certificate | Wendy Kropid | Meg Krausch, Karl Bahm, Cheong Soon Gan, Beth Austin |
| Majors/minors/degrees/other | | |
| Multidisciplinary professional master's degree | Jayson Iwen | Tom Tu, Del Wright, Susan Griffith, Julie Gard, Karen Heikel |
| MFA in creative and applied writing | Julie Gard | Tanzeem Ali |
| Online music/music production | Richard Robbins | Erin Aldridge, Tom Tu, Julie Gard, Tom Wilkowske |
| Online degree in music education | Lois Guderian | Tom Tu, Julie Gard, Amanda Zbacnick |
| Engineering associates degree | Math/Physics | Peter Cook, Laura Jacobs |
| Latin American Studies minor | Meg Krausch | Cheong Soon Gan, Deb Augsburg |
| Web development major | Tom Wilkowske | Tom Tu, Ryan Matara |
| Social justice interdisciplinary | Kathleen Buday | Lynn Goerd, Meg Krausch, Esther Gieschen, Sarah LaChance Adams |
| Water resource management major | Ryan Kreuser | Ericka Washburn, Andy Breckenridge |
| Coastal science and management | Ericka Washburn | Julie O'Leary, Kaelene Arvidson Hicks, Laura Jacobs |
| 21 cr conflict resolution minor (interdisciplinary) | Maria Cuzzo | Lisa Mattson, Mimi Rappley Larson |
| Environmental studies/science | Deb Augsburg | Eric Edwards, Esther Gieschen, Michael Waxman, Ericka Washburn, Maria Cuzzo, Jeff Schudt, Chip Beal, Yvonne Rutford, Andy Breckenridge, Peter Cook, Sakib Mahmud, Julie O'Leary, Tanzeem Ali |
| 21 cr risk management/compliance minor | Maria Cuzzo | Lisa Mattson |
| Asian Studies minor | Cheong Soon Gan | Tom Tu, Nick Sloboda, Deb Augsburg, Shana Aue, Karl Bahm, Meg Krausch |
| Pre-physician assistant emphasis | Jenean O'Brien | Michelle Arnhold |
| Writing major and minor online | Julie Gard | Ephraim Nikoi |
| Digital audio production track | Tom Wilkowske | Richard Robbins, Ryan Matara |
| BA music/business minor | Beth Gilbert | Rick Moran, Sakib Mahmood |
| Recreation tourism and hospitality management degree | Nate Field | Paul Eberhart, Ericka Washburn, Peggy Welter, Katelyn Baumann, Mark Maclean, Karen Heikel |
| Hospitality initiative | Kay Biga | Mark Maclean, Karen Heikel, Esther Gieschen |
| Hospitality summer internship | Ryan Kreuser | Lynn Goerd |
| Hospitality management degree | Rob Waksdahl | Amy Missinne |
| Child development major - online | HHP | Sarah LaChance Adams, Suzanne Griffith |
| Tri-college collaborative degrees with UMD and CSS | Ericka Bjerketvedt | Lisa Mattson |
| Instructional technology minor | Tom Tu | |
| Innovative instructional technology and learning technology integration | Tom Tu | Sue Wedau |
| Community health degree online | Kim LeBard - Rankila | |
| Strategic content management concentration | Tom Wilkowske | |
| Interdisciplinary business and community development degree with recreation, tourism, coastal systems | Ericka Washburn | |
| Expand sport mgmt minor to a major | Paul Eberhart | |
| ASL certificate | Deborah Faul | |
| Nursing or engineering feeder program | Amanda Zbacnik, Brian Welsh, Tanzeem Ali | |
| Physical therapy program | Amanda Zbacnik, Brian Welsh, Tanzeem Ali | |
| Technology in education course | Amanda Zbacnik, Brian Welsh, Tanzeem Ali | |
| Training K-12 teachers in teaching philosophy (CE credit) | Sarah LaChance Adams | |

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| Offer interdisciplinary curriculum approach to having STEM workshops and other areas | Tanzeem Ali | |
| Address barriers to teacher education completion | Mary Lee-Nichols | Amy Carpenter, Deborah Schlacks, Glenn Carlson |
| Curriculum | | |
| Empathy curriculum | Mimi Rappley - Larson | Sarah LaChance Adams, Shevaun Stocker, Maria Cuzzo, Lisa Mattson, Esther Gieschen |
| Social emotional learning | Lisa Mattson | Robert Strand, Sonda Strom-Larson, Maria Cuzzo, Beth Austin |
| Digital humanities | Chad Vollrath | Tom Wilkowske, Deborah Schlacks, Cheong Soon Gan, Shana Aue |
| UWS world campus | Zamira Simkins | Lynn Goerd, Beth Austin, Ryan Matara, Mark Maclean, Rubana Mahjabeen, Sakib Mahmud, Tom Tu |
| Campus culture and communities | | |
| Diverse artwork represented throughout campus | Ivy Vainio | Julie Gard, Katelyn Baumann, Shana Aue, Beth Grbavcich |
| Employee wellness program | Dawn Schulze | Beth Gilbert, Nathan Field, Yvonne Rutford, Amanda Zbacnik |
| Campus wellbeing program | Randy Barker | Mimi Rappley-Larson, Maria Cuzzo, Lisa Mattson, Shevaun Stocker |
| Discipline-specific writing mentors | Yvonne Rutford | Meg Krausch |
| Faculty and friends of library off campus community | | Shana Aue, Colleen Knettel |
| Makerspace for campus and community | Stacy Leno | Rob Waksdahl, Meg Krausch, Tom Wilkowske, Colleen Knettel, Shana Aue, Deb Augsburg, Monica Roth Day, Michael Buncher |
| Student retention/other | | |
| Business shadowing student experience | Rob Waksdahl | Peggy Welter, Ericka Bjerketvedt, Donna Dahlvang |
| Arts administration, music and business collaboration | Erin Aldridge | Kay Biga, Richard Robbins, Sakib Mahmud, Ryan Kreuser, Katelyn Baumann, Deborah Schlacks |
| Global institute | Ephraim Nikoi | Beth Austin, Lynn Goerd, Meg Krausch, Nick Sloboda, Tom Tu, Ericka Washburn |
| More options for 1x week classes | Sarah LaChance Adams | Meg Krausch, Beth Austin |
| Online courses within tuition plateau | Deborah Faul | Donna Dahlvang, Beth Austin |
| Summer camp college | Ryan Kreuser | Kate Nolin-Smith, Sarah LaChance Adams |
| Provide small funding to club sport teams | Dusty Johnson | Nate Field, Ephraim Nikoi, Brenda Engstrom |
| One Stop for student support/services | Mary Churchill | Stacy Leno, Deborah Schlacks |
| All students have campus employment experience | Donna Dahlvang | Ryan Kreuser, Rob Waksdahl, Nathan Field |
| Emergency funds for students | Lynn Goerd | Yvonne Rutford |
| Flexible emergency financial aid fund | Tom Wilkowske | Donna Dahlvang |
| Roadmap to 4-year graduation and advising guide | Robert Strand | Ryan Kreuser, Aaron Yates, Beth Austin |
| Let all staff advise students | | Robert Strand, Deborah Faul |
| Intake advising | Cortney Alexander | Nick Sloboda |
| Undergraduate teaching assistants for credit | Taylor Walkky | Yvonne Rutford |
| Student -Produced short videos on current student stories | Ivy Vainio | Del Wright |
| Allot time during day for staff to take courses | | |
| Gap-year program for \$ strapped students, undecided majors, others | Beth Austin | |
| Parent communication course for all ed majors | Amanda Zbacnik, Brian Welsh, Tanzeem Ali | |
| Restart on-campus EC program and reopen daycare | Amanda Zbacnik, Brian Welsh, Tanzeem Ali | |
| Create grad cohorts as a need presents | Amanda Zbacnik, Brian Welsh, Tanzeem Ali | |
| Hybrid grad courses | Amanda Zbacnik, Brian Welsh, Tanzeem Ali | |
| During Fall Preview Day, have students sit in classes | Amanda Zbacnik, Brian Welsh, Tanzeem Ali | |
| Free enrollment app after campus visit | Amanda Zbacnik, Brian Welsh, Tanzeem Ali | |
| Target students looking at other liberal arts colleges | Meg Krausch | |
| Coop program partner with businesses for employment and internships | Beth Austin | |
| Sonya Kolvalesky Day to promote women in math | Math/CSCI | |
| Developmental math bridge program | MATH/CSCI | Andy Breckenridge |
| Articulation agreements with MN and WI 2-year writing AA and AFA programs | Julie Gard | |
| Accept minors from our cross-registration partners | Deborah Faul | |

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| Students and advisors are the greatest resources for retention. Develop and provide advisors with questions to survey their students regarding issues affecting retention | Emily Levings | |
| Brain wave optimization (retention - focused) | Dawn Schulze | |
| Bolster analytics and establish clusters for targeting needs | Beth Austin | Tom Wilkowske |
| Cohort recruitment for students of color and students with children | Meg Krausch | Beth Austin |
| Recruitment World Quest model | Haji Dokhanchi | Ephraim Nikoi, Katelyn Baumann, Lisa Mattson, Deb Augberger, Cheong Soon Gan, Rubana Mahjabeen, Mark Macclean, Lynn Goerd |
| Strengthen recruitment in pre-med area | Michael Waxman | Jenean O'Brien |
| More partnerships with high schools | KNS? | Beth Gilbert, John McCormick, Beth Austin, Beth Grbavcich |
| Increase number of BAAS students in DL courses | Karen Plass | Karen Heikel, Brenda Engstrom |
| Survey re: why students do not choose UWS | | Amanda Zbacnik, Beth Grbavcich, Peggy Welter, Meg Krausch |
| Regional market analysis | Heather McGrew | Ericka Washburn, Beth Austin |
| Survey and portal for stereotype bias intervention | Beth Austin | Tom Tu, Shevaun Stocker, Robert Strand |
| On campus daycare | Beth Grbavcich | Vicki Fingalson, Amy Carpenter, Dusty Johnson, Brenda Engstrom, Amanda Zbacnik, Ericka Bjerketvedt, Amy Missinne, Sarah LaChance Adams, Michelle Arnhold |
| Research apprentice program for freshman | Julie O'Leary | Ericka Washburn, Meg Krausch |
| Expand Experience Scotland Program | Lois Guderian | Monica Roth Day, Mark Maclean, Ryan Matara, Lisa Mattson, Karl Bahm, Beth Austin, Brenda Engstrom |
| Admissions take vis/perform teams to high school | Sue Wedan | Gloria Eslinger, Lisa Mattson |
| Thinking of retention in re: scholarships | Donna Dalhvang | Ryan Kreuser |
| Expand OMA leadership program | Chip Beal | Jessica Morales |
| Student cohort model | Tammy Fanning | Lisa Mattson, Beth Austin, Meg Krausch |
| Student listening sessions on recruitment and retention | Ivy Vainio | Beth Austin, Tanzeem Ali, Taylor Walkky, Meg Krausch, Lisa Mattson, Maria Cuzzo, Shana Aue |
| Freshman encourage friends to apply | Kim Kelly | Mark Maclean, Beth Austin, Ivy Vainio, Erin Aldridge |
| Applied research center | Emily Zobel | Beth Austin, Monica Roth Day, Deb Augsburg, Peter Cook, Ericka Washburn, Maria Cuzzo, Nick Danz, Michael Buncher, Aaron Yates |
| Building an expert consultant service for income | Maria Cuzzo | Beth Austin, Sonda Strom-Larson, Rob Waksdahl, Lynn Goerd |
| On-site and alternative schedules for shift work | KNS | Beth Austin |
| Weekend degree options | | Deborah Faul, Beth Grbavcich |
| Online teacher licensure in summers | Mary Churchill | Suzanne Griffith, Taylor Walkky |
| Community use of campus | | |
| Use old parking services building for store run by DBE | Amy Missinne | Donna Dalhvang, Brenda Engstrom, Dusty Johnson |
| Room rental - dance, fundraisers, receptions | Peggy Welter | |
| Lower the cost/minimum for renting/catering for such events as weddings, receptions | Deborah Schlacks | |
| Open campus classrooms/YU for community organizations | Deborah Faul | |
| Prime for Life and St. Louis County Court diversion programming | Dawn Schulze | |
| Outreach day - no traditional courses, profs present in HS, community volunteer work | Amanda Zbacnik, Brian Welsh, Tanzeem Ali | |
| Post-graduation career follow-up | Amanda Zbacnik, Brian Welsh, Tanzeem Ali | |